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2022 ACTIVITY REPORT

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FABD PRESIDENT FOREWORD

It is my privilege to welcome you to the 8th Football Association of Brunei Darussalam (FABD) Congress and to endorse the Activity Report of the Association that underlines the progress of football in our beloved country, Brunei Darussalam.

Never before has the rise of local football been showcased with greater clarity and purpose than with the recent hosting of the international friendlies as well as the country's participation in the inaugural edition of the AFF Mitsubishi Electric Cup, AMEC 2022-2023.

We finally achieved success after 36 years. Imagine what we can do more if football is at its fullest momentum! We must also praise the accomplishments of our players and teams as well as our match officials with the hope they will shift to higher gears for the next edition.

“We finally achieved success after 36 years. Imagine what we can do more if football is at its fullest momentum”

I am pleased to highlight the steadfast efforts of the Administration in achieving new milestones as we seek to strengthen the growth and development of our District FAs and the Clubs. The full recovery of our competitions continues to be the primary focus and I am heartened to note that we can now look forward towards building a brighter and better future for Brunei football.

Sustainability post-Covid 19 is another area that FABD is entrusted with and desires to fulfil. With strong support from FIFA, AFC and the AFF, together we will lift up the Clubs and ensure sustainability is anchored. History will reflect with distinction on the incredible contributions to elevate the game, and it is a history from which we draw immense pride and inspiration. We have shown many times that contributions from every stakeholder will promise brighter football results that Brunei Darussalam desires.



Pengiran Matusin Matasan
FABD President

ORGANISATION STRUCTURE

The organisational structure of FABD has been reviewed and restructured in order to accommodate the needs and to excel the football governance through the Secretariat. Two divisions; the Administration division and the Technical division will ensure the structure of the Secretariat as well as the point of references and reporting are identified with proper compliance and channel.

The Administration division headed by the Deputy General Secretary saw the introduction of new Units of Human Resources, Legal & Safeguarding, Corporate Social Responsibility as well as the Media & Marketing Department. The newly established National Team Department was also incorporated into the technical division.

The Technical division headed by the Technical Director will ensure the development of the game is sustained and properly managed.

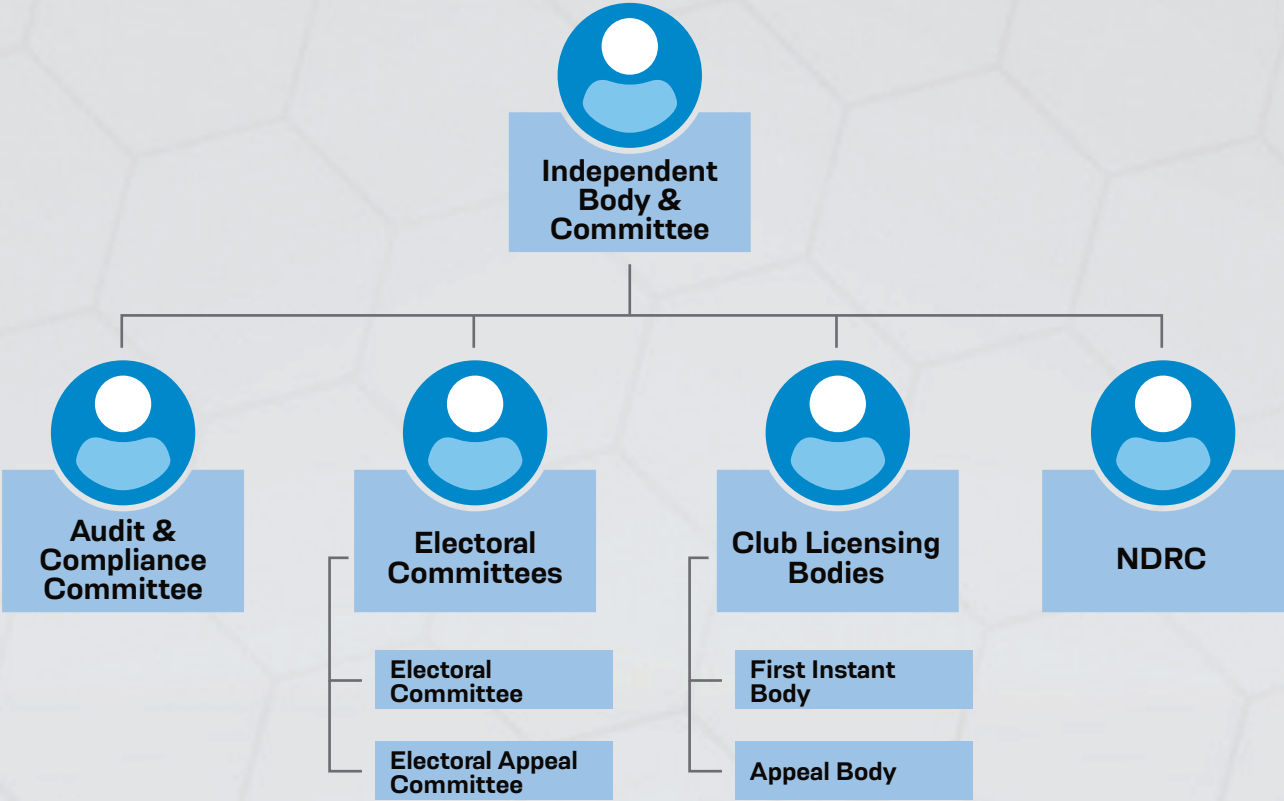


2022 ORGANISATIONAL CHART

FABD STRUCTURE



GENERAL SECRETARY OFFICE



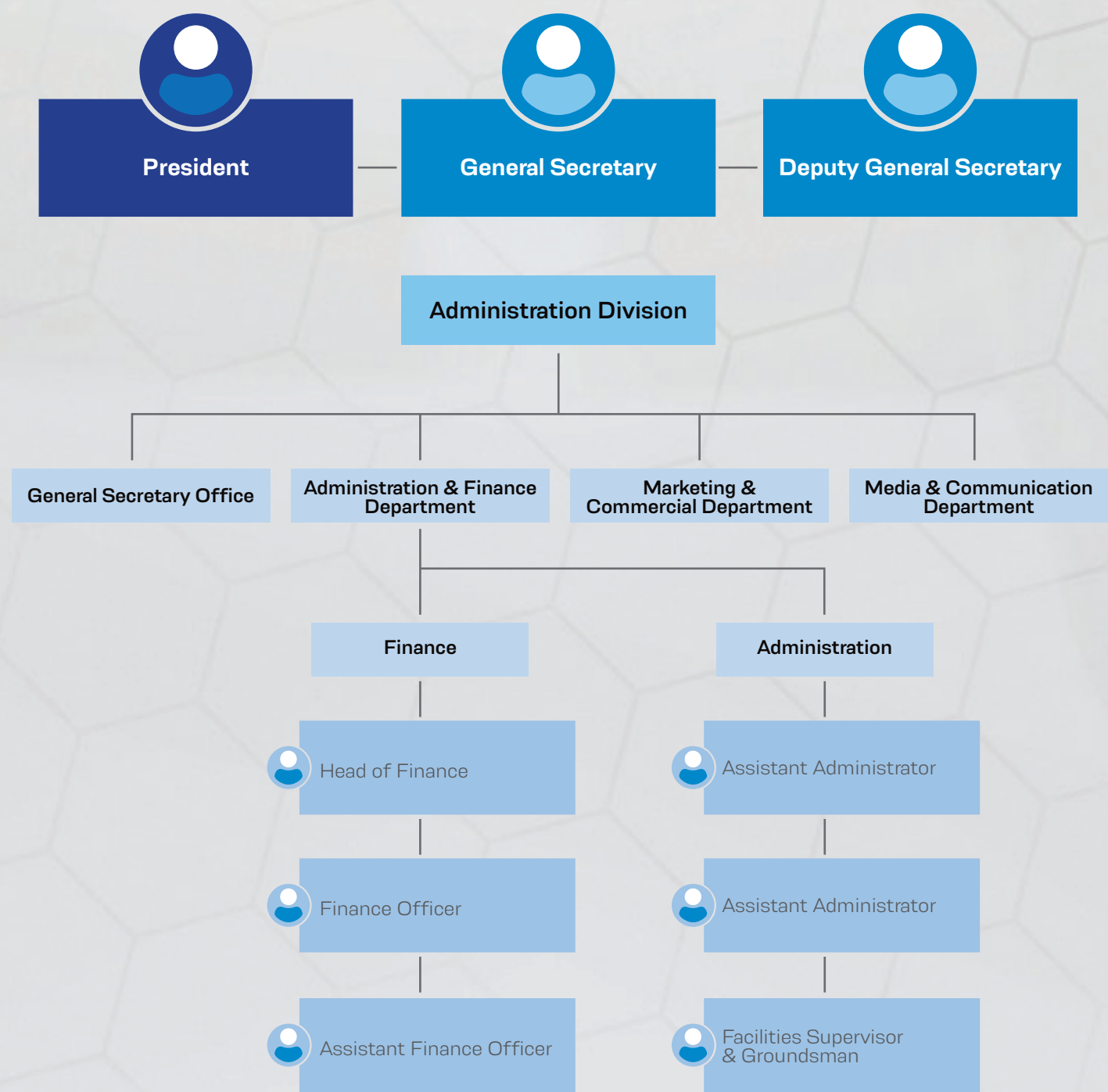
ADMINISTRATION DIVISION & TECHNICAL DIVISION



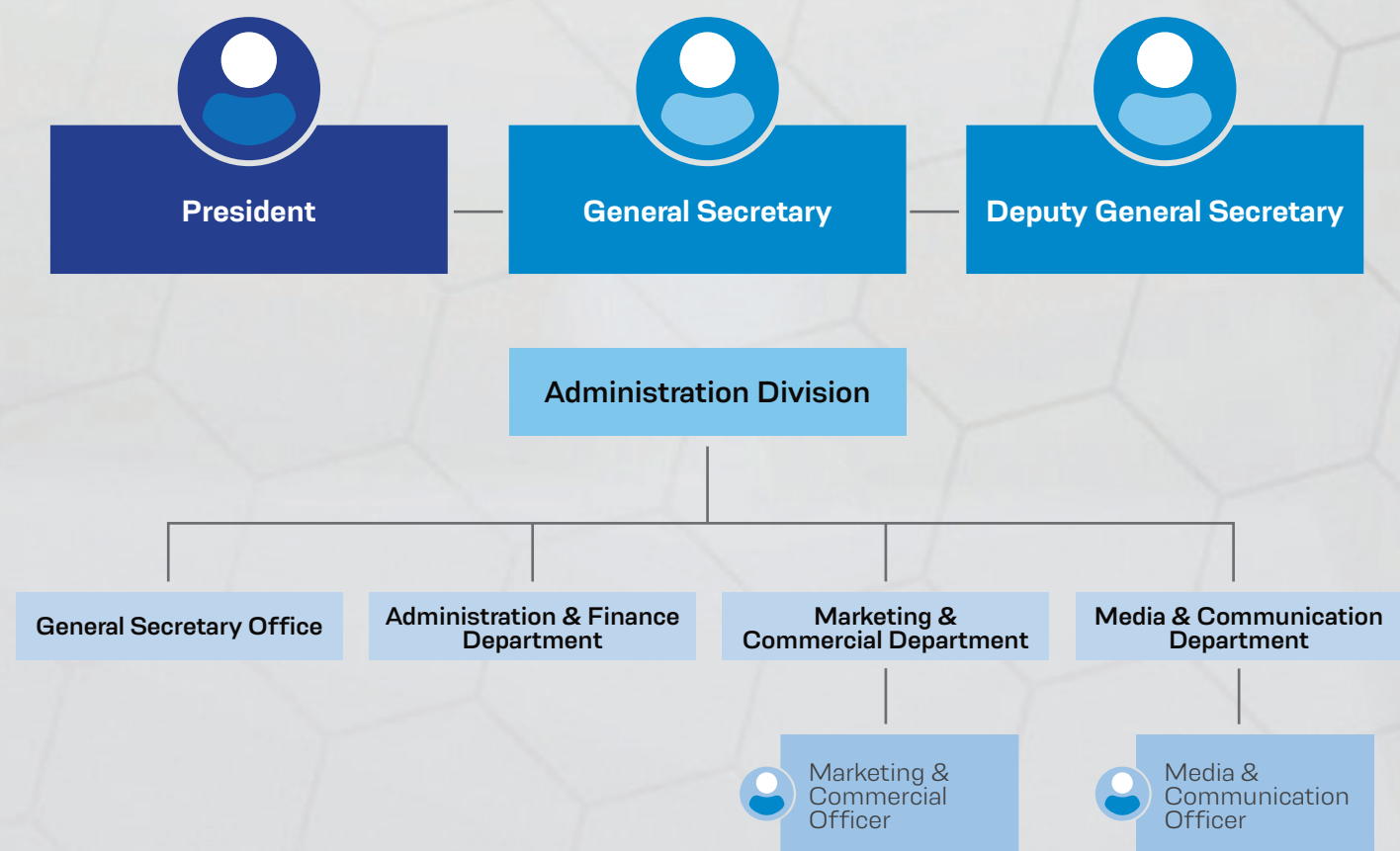
GENERAL SECRETARY OFFICE



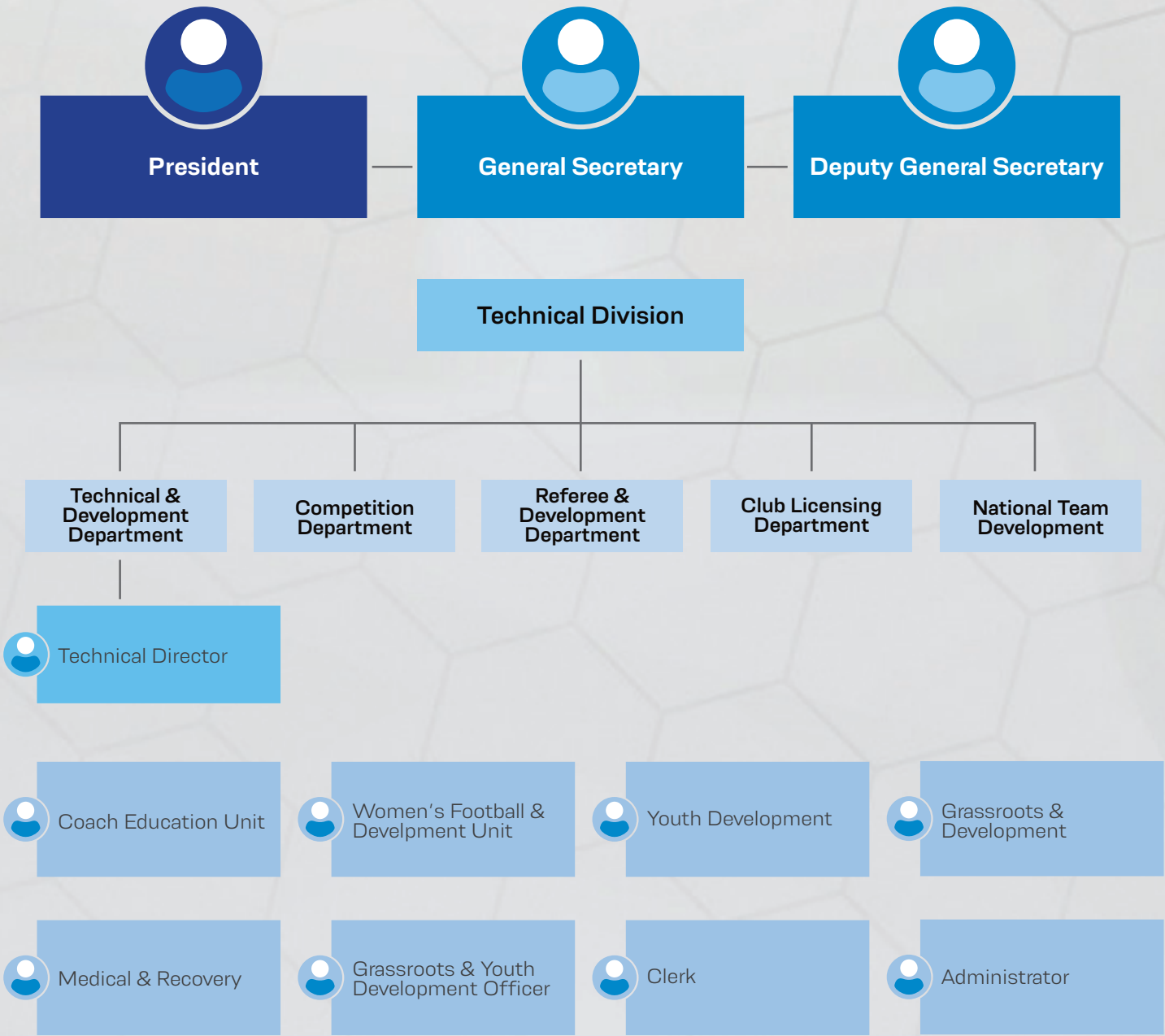
ADMINISTRATION DIVISION



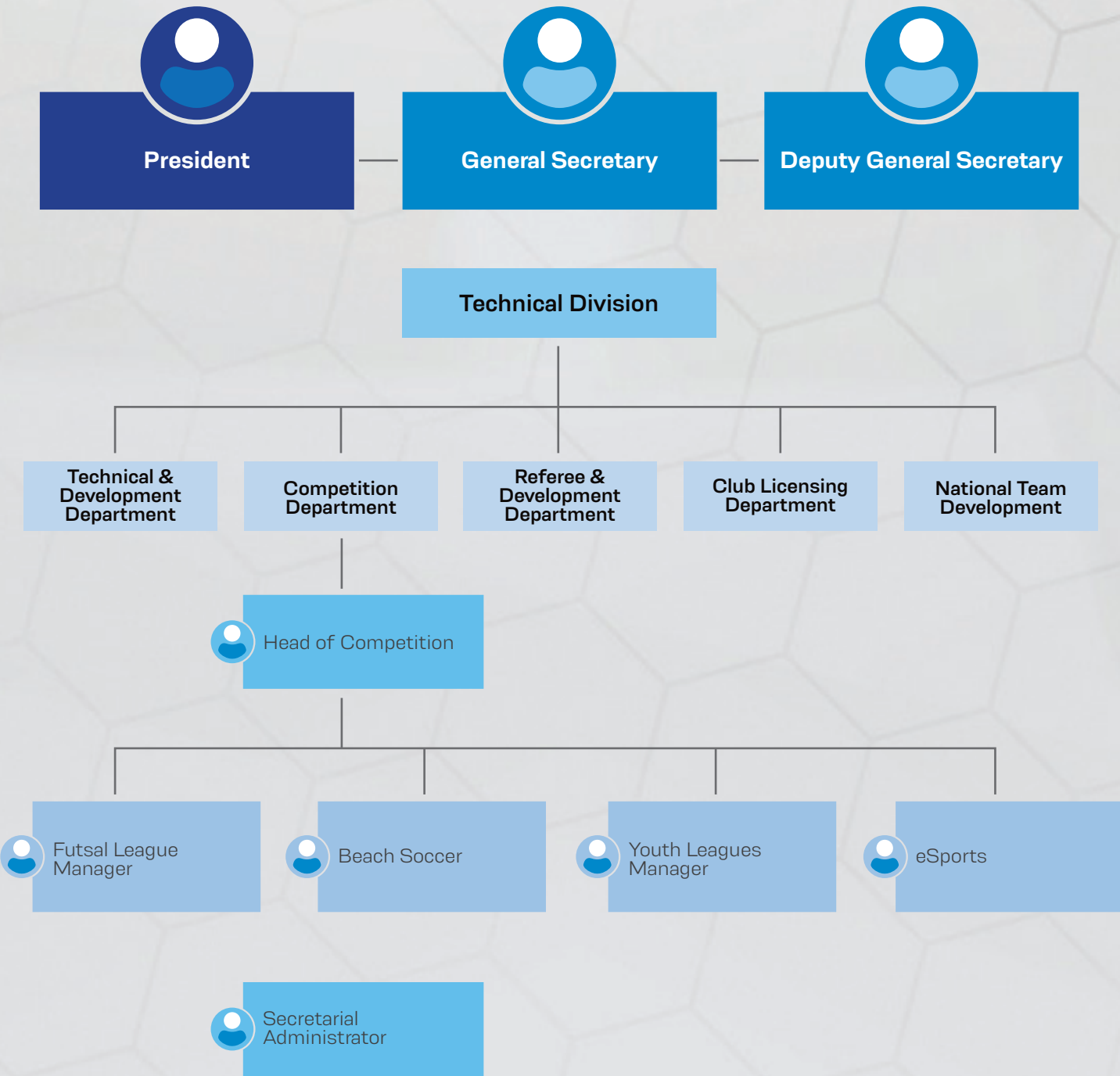
ADMINISTRATION DIVISION



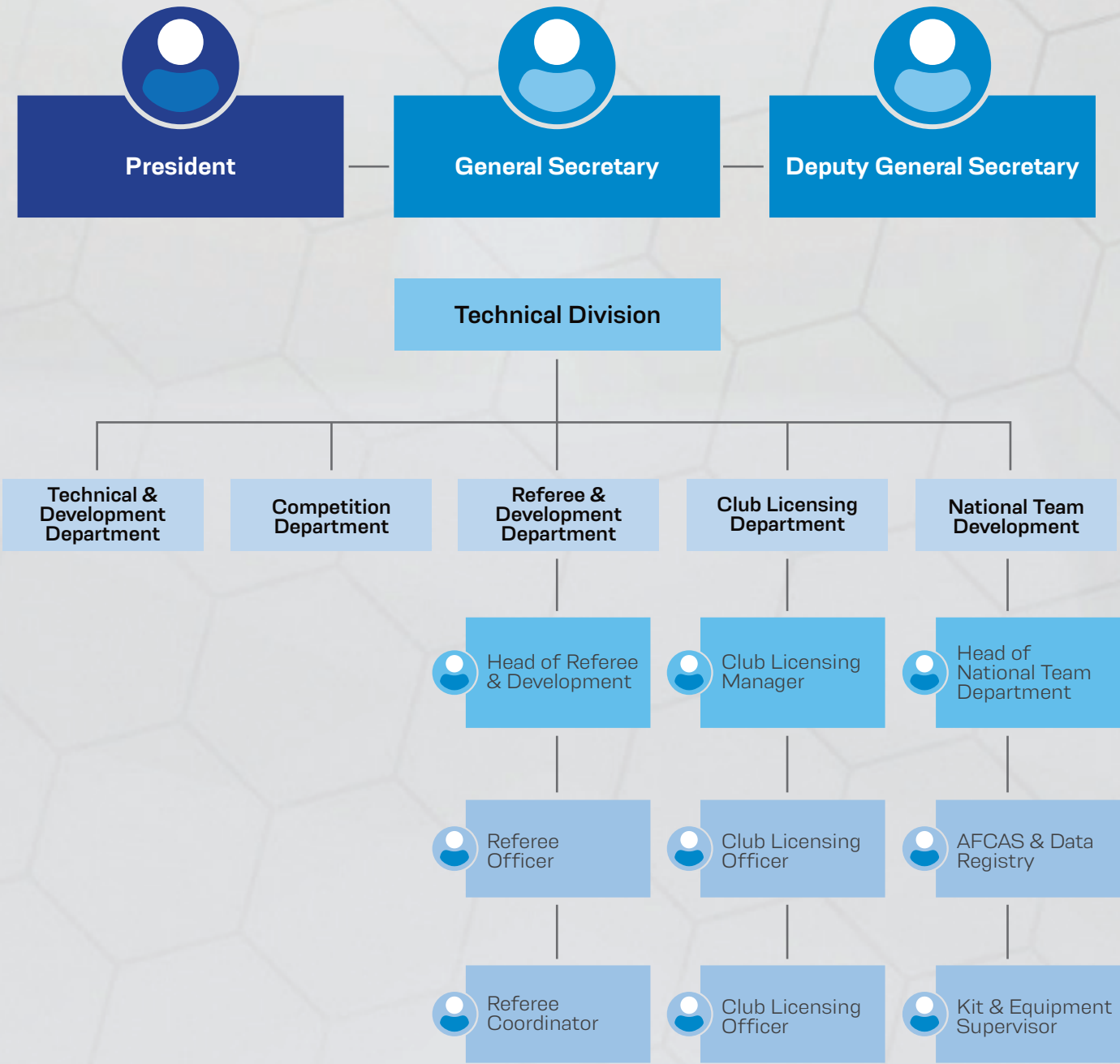
TECHNICAL DIVISION



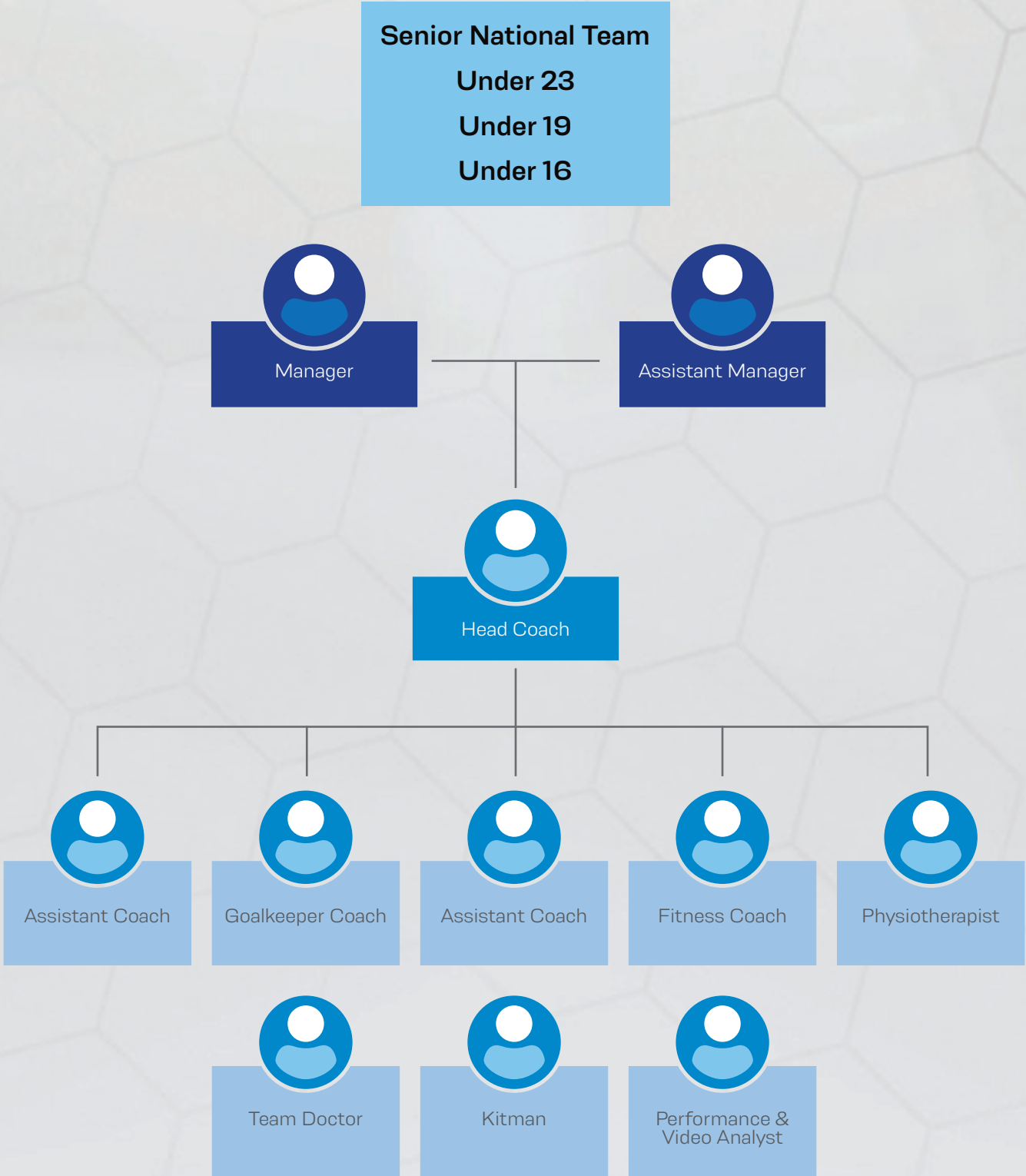
TECHNICAL DIVISION



TECHNICAL DIVISION



NATIONAL TEAMS





OVERVIEW

HIGHLIGHTS

7TH FABD CONGRESS 2022

The 7th FABD Congress was held at the Centrepoint Hotel in Gadong on Saturday, 21st May 2022 and was conducted in a hybrid fashion where delegates from FIFA and the AFC participated in the congress virtually.

During the event, FABD President Pengiran Haji Matusin bin Pengiran Haji Matasan lauded the leadership of FIFA while also shining a spotlight on the association's many ongoing developments.

FIFA FORWARD 1.0 & 2.0 INFRASTRUCTURE PROJECT

FIFA has approved the funding for the new infrastructure project which involves the establishment of a mini grandstand and new technical centres valued at USD\$2,998,676.74.

The project was slated to be completed in November 2021 however was delayed due to the Covid-19 pandemic. To date, the project is about 91% complete and the construction is hoped to be finished by early June 2022.

With these new infrastructures, FABD hopes to establish sustainable income growth through the numerous facilities including the shop lots, mini grandstand, mini gymnasium, meeting rooms and the theatre room.

The national teams and football developments will also benefit from this by having proper areas and facilities to enhance their current methodologies.

NATIONAL TEAMS

FABD has established a national team department dedicated to the organisation and sustainability of national teams from the senior to the under-23, under-19 and under-16 age groups with hopes of expanding its work to include the under-14 and grassroots brackets and of course, not forgetting the women's and girls sections.

The eSports national team was also established with their eyes already set to compete in the upcoming FIFA eNations qualifying round.



FABD may have lost opportunities for events and activities in 2021 due to the Covid-19 pandemic and the subsequent travel restrictions however there is hope for 2022 to bring brighter days for the national teams. FABD will never stop its efforts and will not decrease its passion to bring the name of Brunei Darussalam onto the international stage.

FABD also expressed its appreciation to the commitment from the AFF Members, The Sultanate of Oman, The Kingdom of Saudi Arabia, Qatar and others as the supporters of Brunei Darussalam's national teams. AFC Enhance Programme

The AFC Executive Committee has approved the AFC Enhance Programme which also included the AFC Enhance Member Association Advantage Programme and the AFC Enhance Member Association Extra-Time Programme.

With both programmes, the FABD has the potential to receive an allocation of USD\$200,000 annually for the development of football in Brunei Darussalam and in light of this, FABD will activate tender processes for the infrastructure project under the AFC Enhance Programme for the floodlight upgrades.





GOVERNANCE

FABD is looking to introduce a revised Disciplinary & Ethics Code of the FABD along with the Travel Policy & Guidelines and the Child Protection & Safeguarding Policy in the near future.

The association is protected through the Statutes and codes of FIFA, the AFC and the AFF. The FABD Secretariat has produced guidelines, regulations and policies to safeguard the sustainability of the FABD and the stakeholders.

Apart from the financial regulations which include; Payment Policy & Procedure, Petty Cash Policy & Procedures and the Procurement Procedures, FABD has also produced the Coach Education Policy, the Internal Organisation Regulations, Electoral Codes, Post Covid-19 guidelines, return of football and lastly, the Post Covid-19 Football National Team Training Protocol & Procedures.





INTERNATIONAL RELATIONS

The FABD signed the Memorandum of Cooperations and Understanding with the Sultanate of Oman and the FABD Secretariat is in the progress of materialising the Memorandum, with the discussions progressing well.

This is alongside several MoUs the FABD have signed including the Saudi Arabian Football Federation and the Qatar Football Association. FABD needs these relationships to excel and accelerate the growth of the game.

Benefits from these cooperations will ultimately be shared with the stakeholders of the FABD and elevate Brunei Darussalam’s name.

DOMESTIC COMPETITIONS

The Brunei Super League, Brunei Futsal League, Youth Development Leagues and the Beach Soccer Festival have been declared abandoned for the 2021 season.

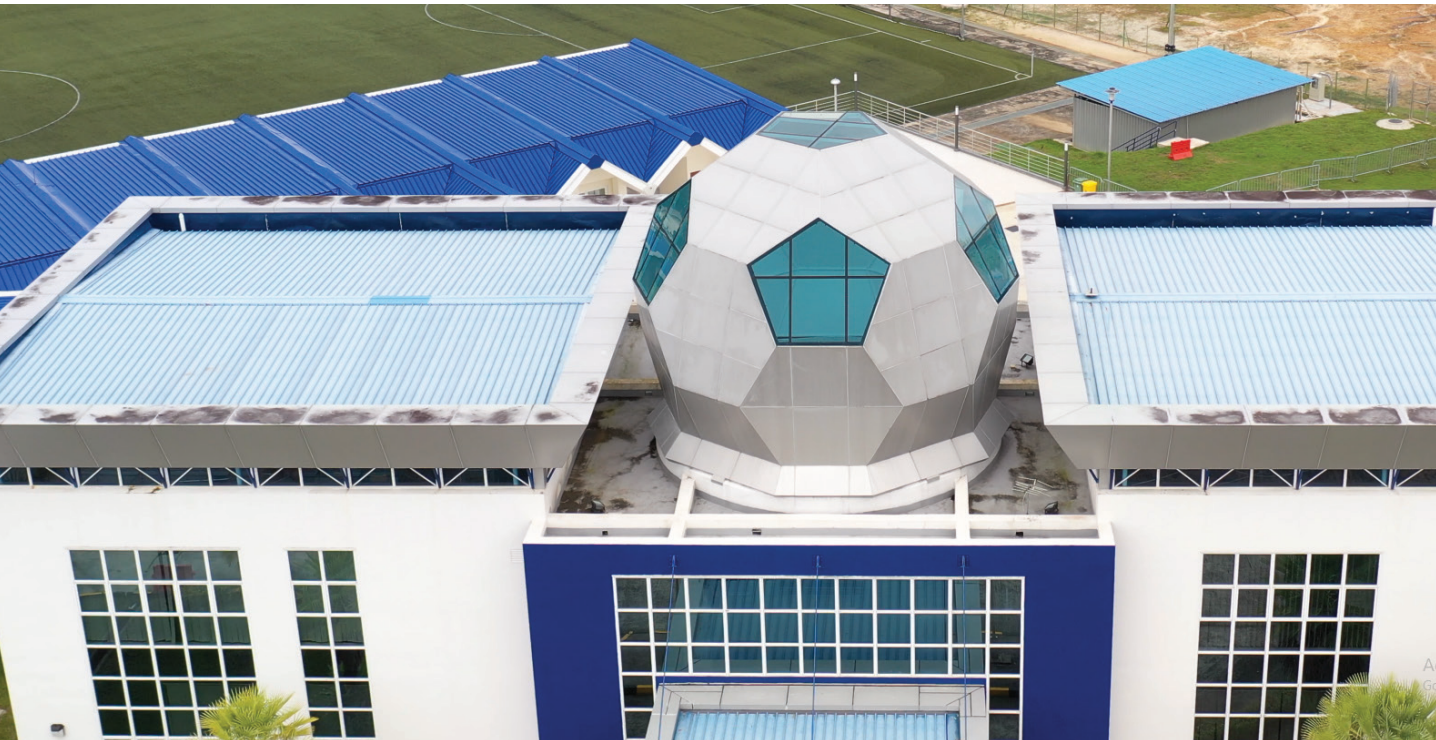
In light of this, the Competition Committees will invite competition stakeholders for the new season in order for all parties to be well prepared not only on the technical side but also on the club licensing matters in order to enhance the status of our Tier 1 Leagues.



RAISING THE DOME

The repairment and refurbishment of the FABD House under the FIFA Covid Solidarity Fund has been completed and handed over to the FABD by the Contractor, Unicorp Sdn. Bhd. in 2022.

The project which included the repairment of electrical supplies, the repairment of the structures as well as the uplifting the dome of the FABD House cost at the value of around BND284,000.00



ACTIVITIES FOR 2022

JANUARY

- AFC Member Associations and Regional Associations General Secretaries’ Conference 2022 in Riyadh, Saudi Arabia

FEBRUARY

- FIFA Club World Cup UAE 2022 in Abu Dhabi, UAE
- AFF U23 Championship, Cambodia

MARCH

- 72nd FIFA Congress 2022 in Doha, Qatar
- International Tier 1 Friendly Match against Lao People’s Democratic Republic

APRIL

- AFF Futsal Championship in Thailand

MAY

- AFF 8th Council Meeting for the session 2019/2023 in Hanoi, Vietnam
- FIFA Executive Programme for Asian and Oceanian Member Association in Dubai, United Arab Emirates.

JUNE

- FABD/AFC A Coaching Diploma Course

JULY

- AFF Extraordinary Congress
- Futsal Cup Opening Ceremony
- Menyertu New building
- AFF U19 Boys Championship 2022 in Indonesia

AUGUST

- Visit from Sekolah Bola
- Futsal Cup Final
- Opening ceremony for Domestic Match Commissioner Seminar
- Closing ceremony for Domestic Match Commissioner Seminar
- Signing ceremony for new Technical Director, Paul Munster
- Majlis Doa for the FABD new building
- International Tier 2 Friendly Match- Sukma U20 vs Brunei Darussalam
- AFF U16 Boys Championship 2022 in Indonesia

SEPTEMBER

- AFC Match Commissioner Seminar 2022
- International Tier 1 Friendly Match- Brunei Darussalam vs Maldives
- Dinner with the National Team from Brunei, Maldives and Laos
- International Tier 1 Friendly Match- Maldives vs Laos
- 4th FIFA Compliance Summit, Costa Rica
- International Tier 1 Friendly Match- Brunei Darussalam vs Laos

OCTOBER

- Closing ceremony for the Grassroots
- Visit from KLFA
- Meeting with AFC President
- Closing ceremony for BTF U14

NOVEMBER

- AFF Mitsubishi Electric Cup Qualifier 2022: Brunei vs Timor Leste
- AFF Mitsubishi Electric Cup Qualifier 2022: Timor Leste vs Brunei
- AFF Ordinary Congress, 2022 in Siem Reap, Cambodia
- FIFA World Cup invitation in Qatar

DECEMBER

- AFF Mitsubishi Electric Cup 2022 in Kuala Lumpur, Malaysia
- FIFA World Cup Final in Qatar

INTERNATIONAL AFFAIRS



MEMORANDUM OF COOPERATION BETWEEN FABD AND QATAR FA

The FABD unlocked another milestone in international relations through the signing of the Memorandum of Cooperations with the Qatar Football Association (Qatar FA) which took place on 30th March 2022 at Qatar FA's Headquarters in Al-Bidda Tower, Doha, Qatar.

In his speech, FABD President Pengiran Matusin Matasan expressed his heartfelt appreciation to the President of Qatar FA His Excellency Sheikh Hamad bin Khalifa Al Thani for his commitment to materialise the signing of the MoC "to formalise and deepen the partnership between our two organisations".

The MoC between FABD and Qatar FA is intended to further strengthen the healthy sporting relationship between the two nations and subsequently increase cultural understanding to bring both nations closer together specifically through football and everything that encompasses it.

"Qatar is a prime example of a nation's commitment to sports development. The establishment of the Aspire Academy is a reflection of perfect planning for success," said the FABD President.

"Besides that, we should not leave out to mention the world-class sports medicine hospital that is situated in Qatar, Aspetar, a quintessential medical institution for the well-being of athletes," he added.

He continued that Qatar's meticulous preparations for the FIFA World Cup in November, especially with Qatar's own state-of-the-art football infrastructures, demonstrates the country's readiness to welcome, serve and provide the best possible World Cup experience to the football nations around the world.

"It serves as great motivation for FABD to witness what Qatar has achieved, this is where FABD would like to emulate and are eager to learn from," he said.

"To conclude, may this MoC be operationalised to realise the benefits of the goals and objectives as laid out. We would also like to wish the best of luck to Qatar FA with the hosting of FIFA Congress and FIFA World Cup, especially Team Qatar," he added.

The signing of the MoC was witnessed by, The Ambassador of Brunei Darussalam to The State of Qatar, His Excellency Tuan Haji Bahrin bin Dato Paduka Hj Abu Bakar.

SHAIKH SALMAN OUTLINES SUPPORT TO FABD

Asian Football Confederation (AFC) President Shaikh Salman bin Ebrahim Al Khalifa praised the Football Association of Brunei Darussalam (FABD) for their efforts in developing the game in the country during an insightful dialogue with FABD President Pengiran Haji Matusin bin Pengiran Haji Matasan in the Malaysian capital.

Shaikh Salman noted the active involvement of Brunei Darussalam's youth teams in the AFC's age-group qualifying tournaments, adding that continuous participation was pivotal to long-term development.

The AFC President also praised the FABD for its efforts in raising the technical standards of the game after it was awarded the AFC Grassroots Charter Bronze Membership for its commitment to promoting a lifelong passion for football in the country.

At the same time, the FABD has also been actively doing its part in achieving the AFC's Social Responsibility objective of providing a safe and secure environment for children and young people.

More recently, the FABD organised the first-of-its-kind Child Safeguarding Introductory course for aspiring female coaches in conjunction with the AFC Women's Football Day.

Shaikh Salman also assured President Pengiran Haji Matusin of the AFC's full support in their efforts to develop the game in the country, noting the presence and impact of the Confederation's technical, refereeing and development programmes.

President Pengiran Haji Matusin, who was accompanied by FABD General Secretary Mohammad Shahnor bin Haji Mohammad Salleh, conveyed his gratitude to the AFC President on the solidarity and commitment to further strengthen the Asian football family with the newly consolidated AFC Enhance Programme Regulations.

He also outlined his intentions to work closely with the AFC to strengthen the development of football in Brunei Darussalam while also exploring how to enhance the performance of the national team.



FABD DELEGATION VISITS AFC HOUSE

Kuala Lumpur: Pengiran Haji Matusin bin Pengiran Haji Matasan, the President of the Football Association of Brunei Darussalam (FABD), led a delegation to the Asian Football Confederation (AFC) headquarters on Friday.

The FABD President, joined by the FABD Executive Committee Members, the General Secretary Mohammad Shahnon bin Haji Mohd. Salleh and other FABD delegates were welcomed by the AFC's General Secretary Datuk Seri Windsor John and the AFC Deputy General Secretary Vahid Kardany.

In yet another clear sign of Asian football's steady recovery, the visit by the FABD delegation was the first time the AFC opened its doors to an MA delegation in more than two years since the start of the pandemic.

The FABD delegation was briefed on the AFC's Vision and Mission as well as the introduction of two new development initiatives – the Extra-Time and Advantage Programmes – which were approved by the AFC Executive Committee earlier this month with the aim of strengthening and accelerating the capacity of the AFC MAs' in growing the sport across the Continent.

Both the AFC and the FABD underlined the spirit of unity and solidarity within the Asian football family and further reinforced the willingness to work closely together to ensure the continued development of the sport across the Continent.

The AFC General Secretary said: "The AFC is delighted to welcome our friends from FABD to the Home of Asian football. It has been challenging for everyone in the last two years but the AFC remains committed in its efforts to assist and work with the FABD to grow the sport at all levels."

Following the insightful presentations, the FABD delegation was given a tour of the AFC House.

The FABD President added: "In the last two years we have lost many friends in the Asian football family so let's take the time to remember them. I also want to thank the AFC and all those who have helped grow

football in our country. FABD will continue to foster a close relationship with the AFC and the wider Asian football family."

He also thanked the AFC General Secretary for his hospitality and outlined the FABD's steadfast commitment to increase the growth and reach of the sport across all levels, whilst emphasising its desire to enhance the professionalism of the game in the Sultanate.



AFC MEMBER ASSOCIATIONS & REGIONAL ASSOCIATIONS GENERAL SECRETARY CONFERENCE

The AFC Member Associations & Regional Associations General Secretary Conference was held on January 2022 in Riyadh, Saudi Arabia and saw the FABD being categorised under the gold level for the General Secretaries of the AFC Member Associations.

The FABD was also declared to be inducted in the AFC Enhance, Advantage, Extra Time beneficiary MAs as well as approved induction into the AFC Academic Centre of Excellence.

Under the Governance – current status of Member Association Statutes, the FABD has completed the requirement of provisions in the Statutes as required by FIFA and the AFC.



FABD PRESIDENT ELECTED AFF VICE PRESIDENT

The President of the Football Association of Brunei Darussalam (FABD) Pengiran Haji Matusin bin Pengiran Haji Matasan was elected the new ASEAN Football Federation (AFF) Vice President in November 2022 until 2026.

The election, which took place during the AFF Ordinary Congress 2022 on 14 November 2022 in Siem Reap, Cambodia, also saw the appointment of other members.

Pengiran Haji Matusin will serve along Maaike Ira Puspita from Indonesia and Francisco Martins da Costa Pereira Jeronimo from Timor Leste.

The current AFF President, Major General Khiev Sameth retains his position, running for a second term after his election was unopposed.

Meanwhile the AFF council members are Chris Nikou from Australia, Vipheth Sihachakr from Laos, Datuk Haji Hamidin bin Haji Mohd Amin from Malaysia, Ko Ko Thein from Myanmar and Thanasak Suraprasert from Thailand and Singapore's Teo Chwee Lian Julie will assume the AFF female council member position.

The elections were carried out in accordance with the AFF Statutes.





TECHNICAL DEVELOPMENTS

NATIONAL TEAM HIGHLIGHTS

HEAD COACH

Mario Rivera Campesino

FITNESS COACH

Matus Bozik

NATIONAL GOALKEEPER COACH

Atsushi Hanita

The newly established National Teams Department of the FABD reports directly to the General Secretary's Office. The new department is headed by Abdul Hamiz Sahari, who through great efforts, managed to send the Brunei Darussalam national teams to the following international tournaments.



Through the Memorandum of Understanding between the FABD and the Saudi Arabian Football Federation (SAFF), the Brunei Darussalam national teams held an international camp in Dammam, Saudi Arabia which ensured that the teams were well taken care of and ultimately, well-prepared for future international tournaments.

The National Teams Department will continuously ensure that the Brunei Darussalam flag will reach new heights, especially during international tournaments. The Brunei Darussalam national teams may need to catch up with the rest of the world and ensure the current standing of 190 in the FIFA Men’s ranking can be improved.



The national teams have also organised international friendly matches such as the Tri-Nations; Brunei, Maldives and Laos

From 21 Sept to 27 Sept, 2022

Brunei	(0-3)	Maldives
Laos	(1-3)	Maldives
Brunei	(1-0)	Laos



AFF MITSUBISHI ELECTRIC CUP
2022 QUALIFIERS

From 5 Nov to 8 Nov, 2022 (1st & 2nd Leg)

Brunei	(5-1)	Timur Leste
Timur Leste	(1-0)	Brunei



AFF MITSUBISHI
ELECTRIC CUP
2022 GROUP
STAGE

From 20 Dec to 29 Dec, 2022

Brunei	(0-5)	Thailand
Philippines	(5-1)	Brunei
Brunei	(0-7)	Indonesia
Cambodia	(5-1)	Brunei

INTERNATIONAL MATCHES 2022 RESULTS

14 FEB TO 20 FEB 2022 (AFF U23 CHAMPIONSHIP)		
CAMBODIA	6 - 0	BRUNEI
BRUNEI	1 - 3	TIMOR LESTE
PHILIPPINES	2 - 1	BRUNEI

27 MAR - 27 MAY 2022 (SENIOR TEAM INTERNATIONAL FRIENDLY)		
LAOS	3 - 2	BRUNEI
MALAYSIA	4 - 0	BRUNEI

30 JUN - 03 JUL 2022 (U16 INTERNATIONAL GARUDA CUP)		
FABD 2	1 - 8	ASIOP MERAH
FABD 1	0 - 2	ASIFA
FABD 2	0 - 3	SID FC KELANTAN
FABD 1	1 - 1	TUAH SSN SMK SERI KOTA
FABD 1	0 - 3	ELANG EMAS SRIWIJAYA
FABD 2	0 - 1	FATTO ZAPPELO
FABD 1	0 - 2	CENTRAL VISAYAS
FABD 2	0 - 3	SULU UNITED FA

02 JUL - 11 JUL 2022 (AFF U19 CHAMPIONSHIP)		
MYANMAR	7 - 0	BRUNEI
INDONESIA	7 - 0	BRUNEI
BRUNEI	0 - 4	VIETNAM
THAILAND	2 - 0	BRUNEI
BRUNEI	0 - 5	PHILIPPINES

01 AUG - 07 AUG 2022 (AFF U16 CHAMPIONSHIP)		
THAILAND	5 - 0	BRUNEI
BRUNEI	0 - 10	TIMOR LESTE
LAOS	10 - 0	BRUNEI

28 AUG 2022 (U20 INTERNATIONAL FRIENDLY)		
SARAWAK	2 - 0	BRUNEI

14 SEPT - 18 SEPT 2022 (AFC U20 CUP QUALIFICATION)		
UAE	5 - 0	BRUNEI
IRAN	8 - 0	BRUNEI
KYRGSTAN	6 - 0	BRUNEI

27 MAR - 27 MAY 2022 (SENIOR TEAM INTERNATIONAL FRIENDLY)		
BRUNEI	0 - 3	MALDIVES
BRUNEI	1 - 0	LAOS

05 OCT - 09 OCT 2022 (AFC U17 QUALIFICATION)		
BRUNEI	0 - 3	UZBEKISTAN
BRUNEI	1 - 0	SOUTH KOREA



05 NOV - 08 NOV 2022 (AFF MITSUBISHI ELECTRIC CUP 2022 QUALIFIERS)		
BRUNEI	5 - 1	TIMOR LESTE
TIMOR LESTE	1 - 0	BRUNEI

05 NOV - 08 NOV 2022 (AFF MITSUBISHI ELECTRIC CUP 2022 GROUP STAGE)		
BRUNEI	0 - 5	THAILAND
PHILIPPINES	5 - 1	BRUNEI
BRUNEI	0 - 7	INDONESIA
CAMBODIA	5 - 1	BRUNEI

GRASSROOTS

PRESENTATION OF GRASSROOTS DEVELOPMENT ACTIVITIES 2022

FABD members shared information with stakeholders regarding Grassroots Development Activities of 2022 which took place in four sessions; on the 20 June 2022 at the Pertubuhan Bolasepak Daerah Belait (PBDB); 24 June 2022 at The Tutong District Amateur Football Association (TDAFA); 1 July 2022 at the Hybrid FABD house and lastly on 9 August 2022 at the Department of Co-Curriculum Education (JPKK) of the Ministry of Education.



AFC/FABD GRASSROOTS FOOTBALL DAY POWERED BY IMAGINE BENGKURONG

A seven week long Grassroots Carnival known as the Sunday League was held from 7 August 2022 until 2 October 2022.

An activity under the AFC/FABD Grassroots Football Day celebration, its aim was to give the community a platform to enjoy the sport with their family and friends during the weekend.

Sponsored by Imagine Sdn Bhd and co-hosted by Masin United Football Club (MSN United), the event which was conducted on a trial basis, led by MSN United Chairman, Mohamad Azad Zaki Haji Mohd. Tahir was dubbed a success.

Eight teams represented MSN United in the league namely Kenari, Layang, Merpati, Murai, Nuri, Pipit, Tiong and Raja Udang totalling to 80 players.



More than 300 attended in both venues at Padang Bolasepak, Dewan Kemasyarakatan Mukim Kilanas in Kampong Bengkurong and at the FABD Stadium.

Through the event, children aged 12 and below were familiarised with the particulars of football simultaneously cultivating strong interest among children and the grassroots community towards the sports.

FABD intends to extend this programme to the other three districts therefore football enthusiasts can expect more activities throughout the year.



GRASSROOTS U12 FRIENDLY MATCHES

The Grassroots U12 Friendly Matches took place from 2 to 30 September 2022 at the FABD stadium between eight teams.

The teams consist of Dash Football Academy, COT JPKK, BSRC A, BSRC B, PARMA, Projek Ikan Pusu, Wasan U12 and MSN United.

BSRC A scored the most with 11-0 beating COT JPKK, meanwhile Dash Football Academy scored 7-1 against COT JPKK and Projek Ikan Pusu scored 6-0 playing against Wasan U12.



BELAIT U12 GRASSROOTS FOOTBALL LEAGUE 2022

Held on 18 September 2022, the Belait U12 Grassroots Football League 2022 took place at the Mumong Sports Complex.



BRUNEI-MUARA U12 GRASSROOTS FOOTBALL LEAGUE 2022

The league took place for two days on the 7 October 2022 and the 9 October 2022 at the FABD Stadium.



U12 CLUB ACADEMY COACHING WORKSHOP

The U12 Club Academy Coaching Workshop took place at the FABD House on 23 October 2022.



GRASSROOTS U12 CLUB ACADEMY INVITATIONAL TOURNAMENT

The Grassroots U12 Club Academy Invitational Tournament was held at the FABD Stadium on 11 November and 13 November 2022.



U12 INTER-DISTRICT COACHING WORKSHOP

The U12 Inter-District Coaching Workshop was held at the FABD House on 4 November 2022.



GRASSROOTS U12 INTER-DISTRICT CHAMPIONSHIP

The Grassroots U12 Club Academy Invitational Tournament was held at the FABD Stadium on 11 November and 13 November 2022.



U12 INTER-DISTRICT COACHING WORKSHOP

The U12 Inter-District Coaching Workshop was held at the FABD House on 4 November 2022.



GRASSROOTS U12 INTER-DISTRICT CHAMPIONSHIP

The Grassroots U12 Inter-District Championship took place at the FABD Stadium for three consecutive Sundays on 27 November 2022, 4 December 2022 and 11 December 2022.



FABD GRASSROOTS EVENT TOURNAMENT MANAGEMENT WORKSHOP

FABD Grassroots Event Tournament Management Workshop took place at the FABD House on 9 December 2022.

TUTONG DISTRICT U12 FOOTBALL CARNIVAL 5-A-SIDE

The Tutong District U12 Football Carnival 5-A-Side was held at the Tutong Sports Complex on 6 December 2022.



YOUTH DEVELOPMENT

The U16/U19 team began training for the National Elite Academy in early February to March for three to five times a week. Training went well under the two new head coaches who were introduced in January.

The U19 Team officials are:

U19 TEAM OFFICIALS		
	NAME	POSITION
1	MOHAMMAD NAZIB BIN AWG HJ ALI	TEAM MANAGER
2	AWANG BUJANG BIN HJ JAPAR	ASST TEAM MANAGER
3	HJ FAIZALANI BIN HJ ABD GHANI	HEAD COACH
4	MOHAMMAD YUSRI BIN RAMLI	ASSISTANT COACH 1
5	RONEY BIN MORNI	ASSISTANT COACH 2
6	DAVID LEE KEEN LAM	FITNESS COACH
7	MUHAMMAD JULAIHI BIN HJ DUMENG	GOALKEEPER COACH
8	NOORMAN BIN HJ ABD RAHMAN	PHYSIOTHERAPIST
9	ROSLI BIN TIMBANG KITMAN	KITMAN
10	MOHAMMD HASIMULABDILLAH BIN AWANG HUSSIN	TEAM COORDINATOR
11	MOHAMMAD ZAHIRUDDIN ZOZNEY	TEAM MEDIA





U16 TEAM OFFICIALS		
	NAME	POSITION
1	HAJI ABDUL RAZAK HAJI IBRAHIM	TEAM MANAGER
2	MORNI HAJI ZAKARIA	ASST TEAM MANAGER
3	HAZMIN HATTA BIN HAJI HAMZAH	HEAD COACH
4	HJ MESLI BIN HJ DULLAH	ASSISTANT COACH 1
5	MAHDINI BIN HJ MOHAMMAD	ASSISTANT COACH 2
6	-	FITNESS COACH
7	IBRAHIM @ BRAIM BIN HJ ABU BAKAR	GOALKEEPER COACH
8	MUHAMMAD AMAL ZULFAH BIN HJ ABDUL SAMAD	PHYSIOTHERAPIST
9	PG HJ YURA SAIFUL BAHRIN BIN PG HAJI YURA LAILA	KITMAN
10	SHEIKH MOHAMMAD FIRDAUS SHEIKH HAJI ABDUL KADIR	TEAM COORDINATOR
11	-	TEAM MEDIA





THE CESSATION OF EARLY ENDEMIC PHASE AND UPDATES TO GUIDELINES

In a media statement disseminated on Tuesday, 24 May 2022, titled 'Early Endemic Phase Set to End on 31 May 2022', all sporting activities including competitions or matches were officially allowed with no limitations on the number of spectators from Wednesday, 1st June 2022.

INTERNATIONAL GARUDA CUP

Two U16 Brunei Teams; FABD 1 and FABD 2 attended an invite to the International Garuda Cup in Indonesia from 30 June to 3 July 2022.



Results are as follows:

FABD 2	(1-8)	ASIOP Merah	FABD 1	(0-3)	Elang Emas Sriwijaya
FABD 1	(0-2)	ASIFA	FABD 2	(0-1)	Fatto Zappelo
FABD 2	(0-3)	SID FC Kelantan	FABD 1	(0-2)	Central Visayas
FABD 1	(1-1)	Tuah SSN SMK Seri Kota	FABD 2	(0-3)	Sulu United FA



AFF U-19 CHAMPIONSHIP

Brunei Darussalam participated in the AFF U19 Championship 2022 in Indonesia which took place from 2 July to 11 July 2022.

Results are as follows:

Myanmar (7-0) Brunei DS

Indonesia (7-0) Brunei DS

Brunei DS (0-4) Vietnam

Thailand (2-0) Brunei DS

Brunei DS (0-5) Philippines



Meanwhile from 1 August to 7 August 2022, the local team participated in the AFF U16 Championship 2022 in Indonesia.

Results are as follows:

Thailand (5-0) Brunei DS

Brunei DS (0-10) Timor Leste

Laos (10-0) Brunei DS



U-20 INTERNATIONAL FRIENDLY

The Brunei DS U20 team had their first international friendly match against Sarawak on 28 August 2022 which was in preparation for the AFC U20 Qualifier in Kyrgyzstan.

Results are as follows:

Sarawak (2-0) Brunei DS

AFC U-20 CUP QUALIFICATION

Brunei Darussalam participated in the AFC U20 Qualification, Kyrgyzstan from 14 September to 18 September 2022.

Results are as follows:

UAE (5-0) Brunei DS

Iran (8-0) Brunei DS

Kyrgstan (6-0) Brunei DS



AFC U-17 QUALIFICATION

Brunei Darussalam participated in the AFC U17 Qualification in Uzbekistan from 5 October to 9 October 2022.

Results are as follows:

Brunei DS (0-14) Uzbekistan

Brunei DS (0-10) South Korea



BUILD THE FUTURE PROGRAMME

Players and coaches under this programme were given the opportunity to experience the simulation of an international competition. This includes following Match Day countdowns, live media updates as well as pre and post-match interviews.

The players consisted of those Under 14 born in 2008 and 2009 and took part in tournaments which were conducted for three consecutive Fridays on the 14, 21 and 28 October 2022 in the mornings and afternoons.

A maximum of 18 players, a head coach, an assistant coach and a goalkeeper coach were required for each team from all four districts.

The programme goals were to identify talent as part of the players' pathways; create pathways from Clubs and District representatives; offer a feeling of International Competition and lastly implement Football Education along with expanding the Players'; and Coaches'; Development.

The Under 14 Inter-District tournament programme was redesigned from the initial format of an in-camp training and tournament due to the unavailability of an in-camp hosting venue.



COACH EDUCATION



FRONT (L to R): Ramlae Abd Rashid, Hj Omar Jamil, Hazmin Hamzah, Matus Bozik (Asst. Coach Instructor), Stephen Ng (Coach Instructor), Izzat Omar (Asst. Coach Instructor), Zainal Abidin Ismail (Course Coordinator), Edie Fakhri Ajun, Helme Panjang, Mail Tanjong

BACK (L to R): Admirul Rizal Arbi, Sugunan S/O Perianan, Pg Abdul Malik Pg Badarudin, Effandy Mohammad Seruddin, Ashadi Mohd Yusoff, Mohammad Yusri Ramli, Mohd Tarmizi Mahamed Hanifah, MBA Vitus Onyekachi, Md Syarafuddin Hamdi Haji Talip, Rozaimienizam Jainal, Nordin Haji Awang Besar, Jasper Richard Thomas

FABD is currently seeking to upgrade its level of coaching convention through the AFC Coaching Convention from B level to A level which is currently in the process of endorsement application. As the application is ongoing, an assessment visit by the AFC coaching panel is also expected to be conducted as part of the process in 2023.

Additionally, FABD has managed to conduct part one of the FABD 'A' Diploma Coaching Course in 2020 and part two of the course in 2022. However, it is unfortunate that the assessment visit could not be done in 2022 due to unforeseen circumstances.

The course instructor for part one was done by Mr. Paul Smalley while part two was done by Mr. Stephen Ng Heng Seng.

FABD also took the initiative and introduced the inaugural FABD Introductory Course to Fitness Coaching with the aim to modernise and prepare registered fitness coaches to ensure that the fitness level of local players are enhanced and excelled. The course instructor was Mr. Matus Bozik.

The FABD has applied to conduct the specialised courses of AFC Goalkeeper Coaching Course level 1, AFC Fitness Coaching Course level 1 as well as AFC Futsal level 1 which had been granted by the AFC to be conducted in 2023.

Mr. Atsushi Hanita was entrusted in 2022 to take care of the governance of the Coach Education Unit under the Technical & Development Department with the assistance of some Local Coach Educators on board.

FABD A DIPLOMA COACHING COURSE 2ND MODULE

A total of 24 participants registered for the course but only 18 participants completed the course schedule. Two foreign participants completed part 2 in their own country, Malaysia, during the Covid-19 pandemic. One foreign participant from Indonesia travelled to Brunei Darussalam and three local coaches did not turn up for the course.

The course took place in two parts; the first from 3 to 14 February 2020 and the second from 26 May to 6 June 2022.

A pre-course individual meeting session with participants was held beforehand on 25 May 2022.

The course instructor was Stephen Ng Heng Seng (FAS) while the local instructors are Mohd Ikhmarol Izzat Hj Omar, Aminuddin Bin Jumathj and Ameer Aziz Hakim Bin Abdul Lani.

The course coordinator was Muhammad Zainal Abiddin Hj Ismail (TDD ADM) and the observer was Matus Bozik (NT Fitness Coach).

AFC/FABD B DIPLOMA PRO-PASS COACHES FOLLOW UP

Ak Omar Nur Aqammadin
Pg Sallehuddin

Submitted task
(Three-month coaching logbooks)
on 15 May 2022

Taking the re-examination
(Practical)
on 6 Sept 2022

RESULT **PASS**
on 8 Sept 2022

Perkantara Armadi
from Indonesia

Submitted task
(Three-month coaching logbooks)
on 5 Apr 2022

Taking the re-examination
(Practical)
on 17 Oct 2022

RESULT **PASS**
on 18 Oct 2022

Muhammad Zainal Abiddin
Hj Ismail

Submitted Home Task
on 15 May 2022

Evaluated
on 6 Sept 2022

RESULT **PASS**
on 26 Sept 2022

Mucahamad Rifqi Alimudin
from Indonesia

Submitted task
(Three-month coaching logbooks)
on 20 Sept 2022

Taking the re-examination
(Practical)
on 17 Oct 2022

RESULT **PASS**
on 18 Oct 2022

The 2nd module took place from 26 May 2022 to 6 June 2022 with instructor Stephen Ng Heng Seng along with assistant instructors Izzat Omar, Aminuddin Jumat and Ameer Lani and observer Matus Bozik.

11 Local Coaches were passed, two Bruneian coaches fame. The coaches are namely Haji Omar Bin Haji Jamil, Ashadi Bin Mohd Yussof, Admirulrizal Bin Arbi, Effandy Bin Hj Mohammad Seruddin, Mba Vitus Onyekachi, Md Edie Fakhri Ajun Abdullah, Hazmin Hatta Bin Haji

Hamzah, Mohd Tarmizi Bin Mahamed Hanifah, Md Helme Bin Panjang, Jasper Richard Thomas, Mail Anak Tanjong, Hj Rozaimienizam Bin Hj Jainal, Sugunan S/O Perianan, Nordin Bin Haji Awang Besar and Md Syarafuddin Hamdi Talip.

The two Bruneian coaches that acquired fame were Pg Abd Malik Bin Pg Badaruddin and Mohamad Yussri Bin Ramli.

AFC/FABD 'A' Diploma Coaching Course from 26/05/2022 to 06/06/2022

NUMBER OF CANDIDATES PARTICIPATED: **24** **PASS PRO-PASS FAME** **15 1 2**

AFC REGULATIONS GOVERNING THE RECOGNITION OF EXPERIENCE AND CURRENT COMPETENCE (RECC) APPLY TO AFC

Matus Bozik
The UEFA 'A' License, has equivalence with the AFC 'A' coaching certification on 2 September 2022.

He also has the competence at the AFC Fitness Level 2 coaching certification on 2 September 2022.

Admirulrizal B Arbi
The FABD 'A'; License has the competence at the AFC 'A' coaching certification on 3 October 2022.

Pg Hj Hamzah Pg Hj Abdul Rahman
Has the competence to be GK coach of Brunei Darussalam U17 National team on 3 October 2022.

Mohammad Helme bin Panjang
The FABD 'A' License also has the competence at the AFC 'A' coaching certification on 10 November 2022.

Mario Rivera Campesino
The UEFA 'Pro' License has the equivalence at the AFC 'Pro' coaching certification on 10 November 2022.

Paul Munster
The UEFA 'Pro' License has the equivalence at the AFC 'Pro' coaching certification on 10 November 2022.

Haji Omar
The FABD 'A'; License also has the competence at the AFC 'A'; coaching certification on 30 November 2022.

FABD FITNESS COACHING INTRODUCTORY COURSE 2022

The course which took place from 16 January to 25 September 2022 at the FABD Pitch A and the multipurpose hall was participated by 25 coaches who underwent 18 lectures, practices and examinations.

Three coaches passed the course namely Muhammad Hadi Dinie Bin Haji Abd Rahman, Sairol Bin Sahari and Suhail (Panchor Murai). The course instructor was Matus Bozik and Ameer Aziz Hakim Bin Abdul Lani with support staffs FABD/National team’s Physiotherapist Shuntaro Hagino and FABD/National team’s GK coach and Caretaker of Coach Education Atsushi Hanita and TDD Administrator Muhammad Zainal Abiddin Hj Ismail.

NUMBER OF
CANDIDATES
PARTICIPATED: 16

NUMBER OF
CANDIDATES
PASSED: 3

	NAME	RE-EXAM
1	MUHAMMAD HADI DINIE BIN HAJI ABD RAHMAN	PASS
2	SAIROL BIN SAHARI	PASS
3	SUHAIL (PANCHOR MURAI)	PASS



GRASSROOTS U12 CLUB ACADEMY COACHING WORKSHOP

The workshop was participated by 24 coaches consisting of 22 males and two females which took place on 23 October 2022 at the FABD Pitch A and theatre room. Organising the course was the head of Grassroots, Hj Rozaimienizam Hj Jainal with a practical session tutor Paul Munster (Technical Director); the Lecture Session Tutor Atsushi Hanita (Caretaker of Coach Education) and support TDD staffs Md Farid Hanis Hj Marali (Grassroots and Youth Development Officer).

Other participants include the Youth Development Officer Haji Omar bin Haji Jamil, Head of Women’s Football Juryanah Binti Lamit, FABD/National team Physiotherapists Shuntaro Hagino and TDD Administrator Amal.



OTHER AFC LICENSE AND DIPLOMA COACHING COURSE FABD NATIONAL COACHING STAFF PARTICIPANTS

AFC Fitness Level 2A from 5 to 11 September 2022 in Malaysia

Attended by
Ameer Aziz Hakim Bin Abdul Lani
(NT Assistant Fitness coach, FABD Local coach educator)

RESULT	PASS
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AFC/JFA Futsal level 1 Course from 7 to 9 October 2022 in Japan

Attended by
Atsushi Hanita
(NT GK coach, Caretaker of coach Education)

RESULT	PASS
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18 COACHES COMPLETE AFC/ FABD 'A' DIPLOMA COACHING COURSE PART 2

A total of 18 football coaches completed their FABD/ AFC 'A' Diploma Coaching Course.

They were feted during the closing ceremony held at the Multipurpose Hall of the Football Association of Brunei Darussalam (FABD) House in Jalan Pusat Persidangan, Berakas.

Out of the 18, 11 were Bruneian, four Malaysian, two Singaporean and one Nigerian.

The course ran from 26 May to 6 June 2022 where the participants were taught to establish a playing philosophy, lessons on Sports Science, doping control among footballers, understanding the mental conditioning of players and developing field tactics both in defending and attacking.

Besides theory classes, participants were additionally

brought to practical sessions to better understand the coaching instructions given throughout the course.

All participants however will have to pass their examination before being certified as 'A' licensed coaches.

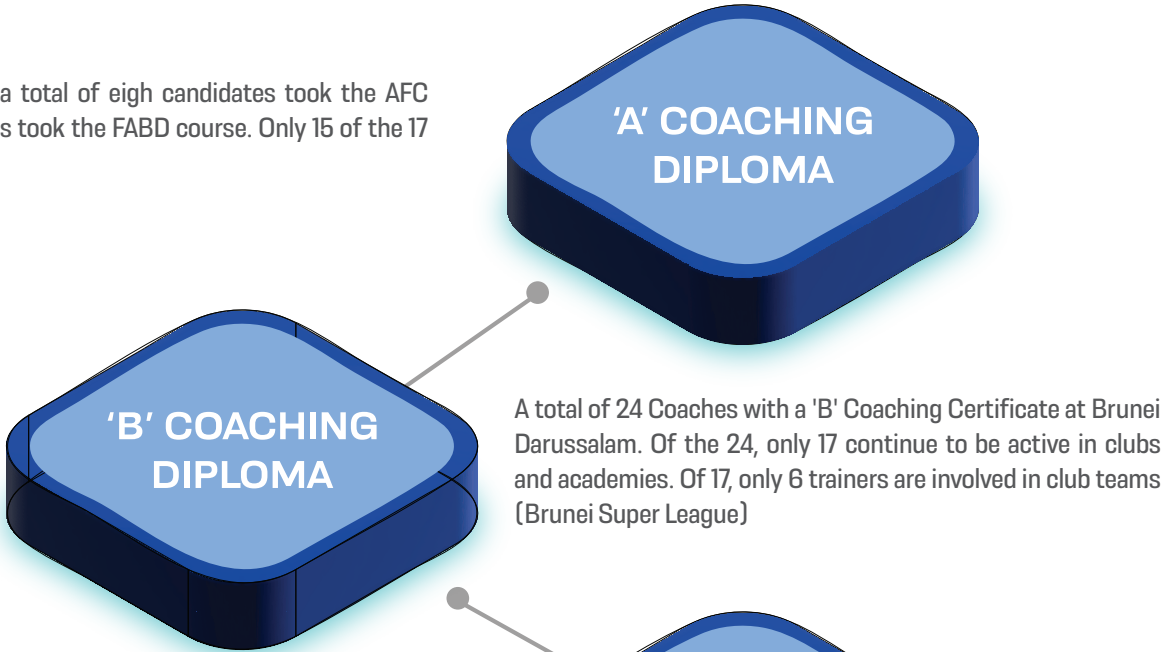
Facilitating the course as the Coach Instructor was Stephen Ng, assisted by Assistant Coach Instructors Izzat Omar, Haji Ameer Lani, Matuz Bozik and Aminuddin Jumat.

Present as the Guest of Honour during the ceremony was the Acting Director of Youth and Sports, Haji Mohammad Rosfazilah Haji Yusly.

Also present were FABD Executive Council members, General Secretary Mohammad Shahnon Mohd. Salleh and FABD Secretariat members.



For 'A' Diploma Coaches, a total of eigh candidates took the AFC course and nine candidates took the FABD course. Only 15 of the 17 are still active.



A total of 24 Coaches with a 'B' Coaching Certificate at Brunei Darussalam. Of the 24, only 17 continue to be active in clubs and academies. Of 17, only 6 trainers are involved in club teams (Brunei Super League)

A total of 152 coaches with 'C' Coaching Diploma at Brunei Darussalam. Of those, only 20 are still active and identifiable. A large number of coaches are no longer active. There are also players who remain active in the Super League and in the Singapore League with a 'C' Coaching Diploma

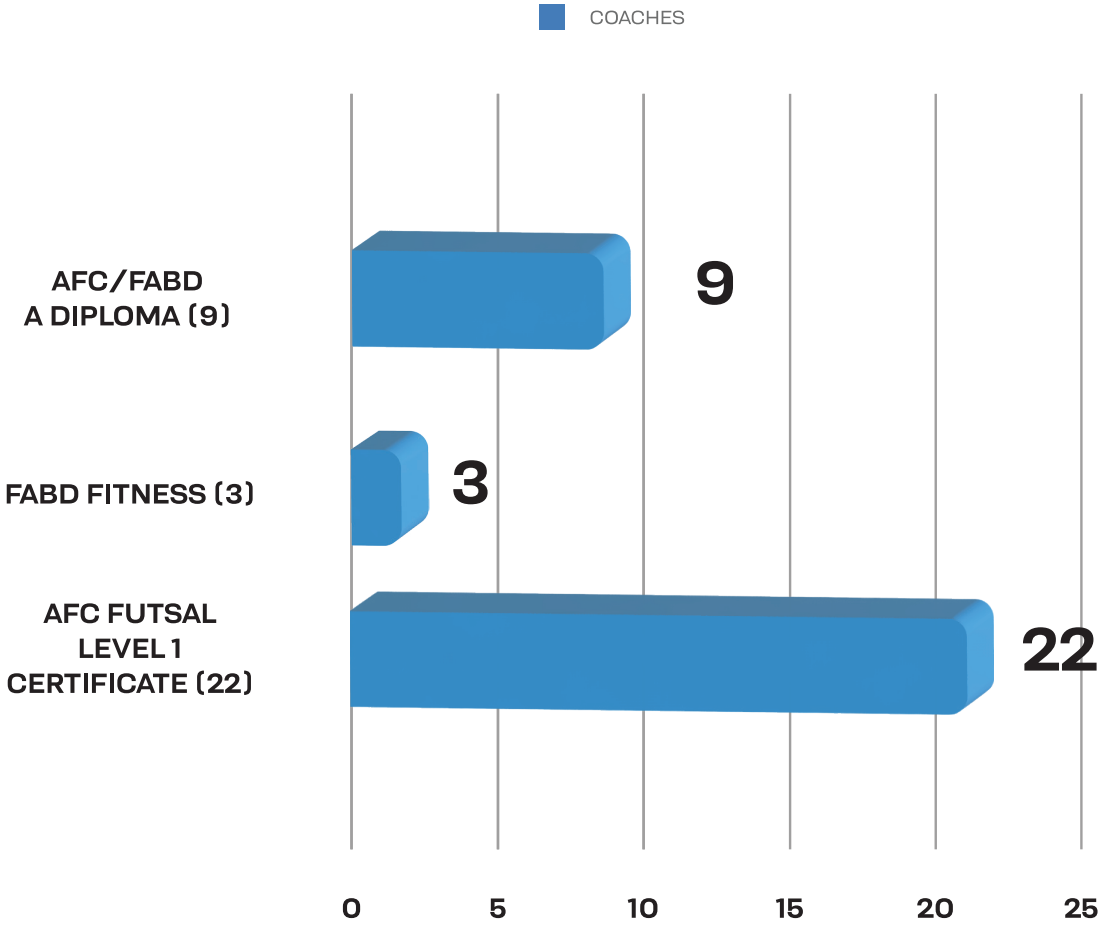
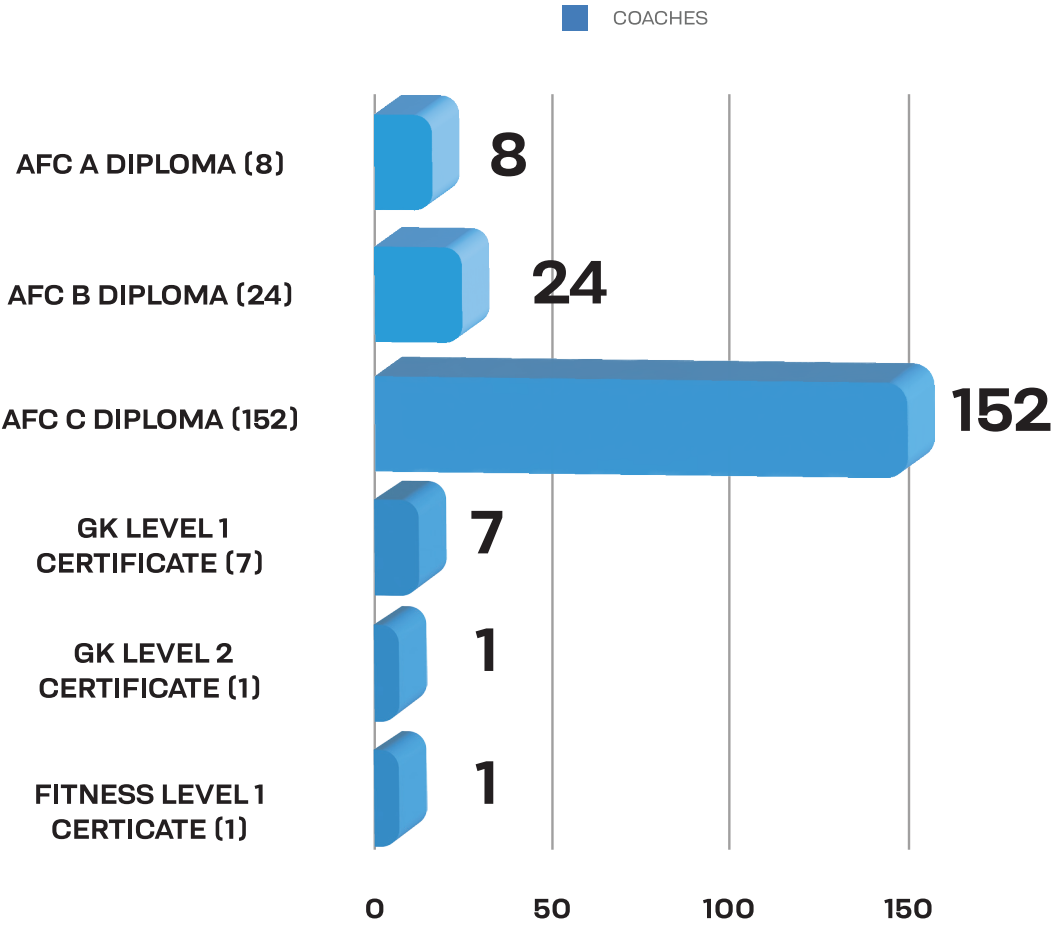


While for the Goalkeeping Coaching Certificate, only 8 coaches joined the level 1 Goalkeeping Course in 2016. Out of the 8, only 1 coach went to Level 2 at FAM, Malaysia. Whereas in level 1 only 3 persons remain active and train at the academy.



There are currently 22 Level 1 Futsal Coaches since 2014. In the meantime, there is still no level 1 fitness and goalkeeper coach for futsal.

For fitness coaches, only one coach joins and has AFC Level 1 Fitness Certificate and is the process to complete AFC Fitness Level 2B under FAM, Malaysia. FABD also conducts introductory courses for fitness coaches for Brunei Super League clubs. A total of 25 participants participated and only 3 candidates were successful.



REFEREE DEPARTMENT



ACTIVITIES AND COURSES

AFF U23 CHAMPIONSHIP 2022 - APPOINTMENT OF MATCH OFFICIALS

The AFF U23 Championship 2022 took place in Cambodia from 10 to 27 February 2022.

The referees appointed were Abdul Hakim Bin Mohd Haidi and Mohammad Faisal Bin Ali.

AFC CUP GROUP STAGE 2022 - APPOINTMENT OF MATCH OFFICIALS

From 14 to 25 May 2022, the AFC Cup Group Stage 2022 took place in Kolkata, India with Abdul Hakim Bin Mohd Haidi and Mohammad Faisal Bin Ali as referees.

AFC CUP GROUP STAGE (G) ASEAN 2022 - APPOINTMENT OF MATCH OFFICIALS

Appointed referees for the AFC Cup Group Stage (G) ASEAN 2022 were Abdul Hakim Bin Mohd Haidi and Mohammad Faisal Bin Ali.

The cup took place from 24 to 30 June 2022 in Denpasar, Indonesia.

AFF U19 CHAMPIONSHIP 2022

From 2 to 15 July 2022, the appointment of match officials during the AFF U19 Championship 2022 took place in Bekasi, Indonesia.

The referees were Amdillah Bin Zainuddin and Raffizal Bin Ramli.

BRUNEI FUTSAL CUP 2022

The Brunei Futsal Cup 2022 took place from 2 July to 5 August 2022 at the Ministry of Defence (MINDEF).

NO	NAME OF REFEREE
1	MOHAMMAD SUKRY BIN MATASSIM
2	AZMAN BIN HAJI MOHD JALI
3	ABDUL RAHMAN BIN PUASA
4	ENDEY CHIN
5	MOHAMMAD ARIFFIN BIN HAJI IBRAHIM
6	HJ MD BAHRIN BIN HJ TUAH
7	IBRAHIM BIN MOHAMMED NOOR
8	AMHRA ZULFADHLI BIN HAJI MOHD HAMDILAH
9	MOHD SHAHKHAIRUL BIN NARUDIN
10	AWG MD AMIR BIN AWG HJ MD YUNOS
11	PG MOHAMAD ALI MALIMARSAH BIN PG UMAR
12	AHMAD NABIL BIN HAJI YAHYA
13	HAJI MD RAPIEN BIN HAJI ROSLI
14	MOHAMMAD HUSHAIMEE BIN MANAEH
15	ALI RUWAIDI BIN DR HAJI HARUN
16	MASTANI BIN MOHD YUSSOP
17	MOHAMMAD HAZWAN HANIF BIN HJ JUNAIDI

NO	NAME OF REFEREE ASSESSOR
1	HAJI DASNAN BIN HAJI ABDUL RAHMAN
2	PG AHMAD DIN BIN PG HJ MD TAJUDDIN
3	HJ HAMIDON HJ MOHD ZIN
4	HAJI JUNAIDI HAJI SERUDIN

TRI-NATION FIFA TIER 1 FRIENDLY MATCHES

The Tri-Nation FIFA Tier 1 Friendly Matches was held at the TFHBNS.

The referees appointed were as follows:

21 Sept 2022

Home:
Brunei Darussalam

Away:
Maldives

Venue:
TFHBNS

Time:
4pm

Referee:
Yudi Nurcahya

Assistant Referee 1:
Azizul Alimudin Hanafiah

Assistant Referee 2:
Nurhadi Sulchan

Fourth Official:
Thoriq Munir Alkatiri

Referee Assessor:
Pg Hj Aliudin Pg Hj Tajudin

27 Sept 2022

Home:
Brunei Darussalam

Away:
Laos

Venue:
TFHBNS

Time:
4pm

Referee:
Thoriq Munir Alkatiri

Assistant Referee 1:
Nurhadi Sulchan

Assistant Referee 2:
Azizul Alimudin Hanafiah

Fourth Official:
Yudi Nurcahya

Referee Assessor:
Mohd Yusof Zaki Bin Haji Serudin

24 Sept 2022

Home:
Laos

Away:
Maldives

Venue:
TFHBNS

Time:
4pm

Referee:
Thoriq Munir Alkatiri

Assistant Referee 1:
Nurhadi Sulchan

Assistant Referee 2:
Mou’azhzhah Zamaksyarie Bin Hj Marsidi

Fourth Official:
Thoriq Munir Alkatiri

Referee Assessor:
Md Hadimin Hj Shahbuddin



AFF FUTSAL CLUB CHAMPIONSHIP 2022

Mohammad Sukry Bin Haji Matassim was the referee during the AFF Futsal Club Championship which took place from 4 to 10 September 2022 in Nakhon Ratchasima, Thailand.

AFC U17 ASIAN CUP 2023 - QUALIFIERS GROUP G - APPOINTMENT OF MATCH OFFICIALS

The event held from 5 to 9 October 2022 at Shepparton in Australia saw Abdul Hakim Bin Mohd Haidi appointed as referee.

AFF MITSUBISHI ELECTRIC CUP 2022 FINAL ROUND GROUP

The referees appointed for this event that took place from 19 to 22 December 2022 in Vientiane, Laos were Abdul Hakim Bin Mohd Haidi and Mohammad Faisal Bin Ali.

REFEREES WEEKLY TRAINING

Throughout the whole year of 2022, referee weekly training took place in the mornings from 7 to 8.45am at Jabatan Belia Sukan and Padang Balapan with five instructors in total with two instructors per day.

AFF MITSUBISHI ELECTRIC CUP 2022 FINAL ROUND GROUP

28 participants joined the first Referee Fitness Test for football and futsal on 30 January 2022 at the Sports School field and futsal court.

The morning training was supervised by eight instructors.

CLOSING CEREMONY - REFEREE BASIC COURSE

On 19 June 2022, FABD held the closing ceremony for the Referee Basic Course at the multipurpose hall of the FABD House.

A total of 21 participants were present along with two instructors as well as the Chairman Exco (Referee Committee) Pg Hj Aliudin Pg Hj Tajudin and the Acting Head of the Referee Department Sujairi Bin Abdullah.

Present as the guest of honour was the FABD Deputy President.



DISTRIBUTION OF FIFA BADGES TO FIFA REFEREES

Five FIFA referees were presented with FIFA badges on 25 June 2022 at the multipurpose hall of the FABD House.

Also in attendance were the Chairman Exco (Referee Committee) Pg Hj Aliudin Pg Hj Tajudin, the Acting Head of the Referee Department Sujairi Bin Abdullah and the Chairman Referee Association of Brunei Darussalam Hj Hamidon Hj Mohd Zain.

MATCH ANALYSIS AND REFRESH LOTG FOOTBALL REFEREES

21 participants and one instructor were in attendance during the match analysis and refresh LOTG football referees assembly presented by Mohd Yusof Zaki Hj Serudin.

The session took place on 25 June at the multipurpose hall of the FABD House.

Present during the event were the Chairman Exco (Referee Committee) Pg Hj Aliudin Pg Hj Tajudin and the Acting Head of the Referee Department Sujairi Bin Abdullah.

MATCH ANALYSIS AND REFRESH LOTG FUTSAL REFEREES

11 participants and three instructors sat for the match analysis and refresh LOTG futsal referees at the multipurpose hall of the FABD House on 26 June 2022.

The presentation was carried out by Hj Dasnan Hj Abdul Rahman with the presence of the Acting Head of the Referee Department Sujairi Bin Abdullah and the Chairman Referee Association of Brunei Darussalam Hj Hamidon Hj Mohd Zain.

2ND REFEREE FITNESS TEST FOOTBALL/FUTSAL

The second Referee Fitness Test for football and futsal was held at the Balapan stadium on 8 July 2022.

A total of 28 participants attended along with six instructors supervising.

FIFA REFEREE FITNESS TEST FOOTBALL

Held at the Balapan stadium on 18 September 2022, six prospective referees participated in the fitness test along with two instructors.

REFRESHER LOTG (FOOTBALL REFEREE)

All active referees were present during a refresher LOTG for football presented by Instructor Pg Saiful on 29 September 2022 held at the FABD House.

Another session took place on 13 October 2022 where the refresher course was presented by Instructor Degat Anak Chandau.

Also present during both sessions were the Chairman Exco (Referee Committee) Pg Hj Aliudin Pg Hj Tajudin, the Acting Head of the Referee Department Sujairi Bin Abdullah and the Chairman Referee Association of Brunei Darussalam Hj Hamidon Hj Mohd Zain.

MA REFEREEING COURSE (FOOTBALL REFEREE)

From 24 to 28 October 2022, a total of 52 participated in the MA refereeing course held at the FABD House.

AFF MITSUBISHI ELECTRIC CUP 2022, QUALIFYING ROUND

The Brunei DS Team were against Timor Leste during the 1st and 2nd leg of the cup from 5 to 8 November 2022 at TFHBNS.

The referees appointed were Warintorn Sassadee, Pansa Chaisanit, Supawan Hinthong, Komsan Kampan, Razlan Jofri Bin Ali and Muhammad Shafiq Ahmad Said.

Meanwhile the referee assessor was Santhan S/O S Nagalingam and the LO referee and referee assessor was Sujairi Abdullah.



PROCUREMENT POLICY / PURCHASING PROCESS

On 13 January 2022, a procurement policy and purchasing process presentation was presented by the head of finance to Referee Development Officer, Sujairi Bin Abdullah.

The presentation took place in the first-floor conference room of the FABD House.

PATHWAY OF TOURNAMENT

Head of the Competition Department and Acting Technical Director of FABD conducted a presentation on the pathway of tournaments.

The presentation took place on 14 January 2022 at the multipurpose hall of the FABD House. In attendance was Referee Development Officer, Sujairi Bin Abdullah.

UPCOMING TOURNAMENT

Head of the Competition Department also held a presentation for upcoming tournaments on 23 May 2022 at the multipurpose hall of the FABD House.

Present was the Referee Development Officer, Sujairi Bin Abdullah.

SAFEGUARDING

A safeguarding presentation aimed to address the involvement and safeguarding of minors in football activities, took place in June 2022.

Held at the multipurpose hall of the FABD House, the gathering was attended by the Chairman Exco (Referee Committee) Pg Hj Aliudin Pg Hj Tajudin, the Acting Head of the Referee Department Sujairi Bin Abdullah.



COMPETITIONS





FABD COMPETITION DEPARTMENT ANNUAL REPORT 2022

HEAD OF COMPETITION: NASRUDDIN RUSLAN

The Competition Department of the FABD carries out activities related to the competitions and matches which are in accordance with the rules and requirements set by the Asian Football Confederation (AFC) and FIFA.

COMPETITIONS DEPARTMENT FABD VISION AND MISSION

The Competition Department of the FABD carries out activities related to the competitions and matches which are in accordance with the rules and requirements set by the Asian Football Confederation (AFC) and FIFA.

- To ensure local football clubs meet all club licensing requirements until they qualify as candidates for the AFC tournament.
- To ensure local football clubs have access to quality training grounds that are equipped with facilities such as changing rooms and toilets.
- To conduct seminars and workshops for the FABD and football clubs on match organisations and football management.
- To organise Youth Competitions for age group teams; U18, U16, U14 and U12 in collaboration with the Ministry of Education.

COMPETITION SECRETARY: ANWARUDDIN JUFRI

- To encourage clubs participating in the Super League to have a team of youths and to ensure football clubs are sustainable with a steady stream of income.

FABD COMPETITIONS DEPARTMENT ACTIVITIES IN 2022

Brunei entered the early endemic phase of its COVID-19 recovery plan on 15th December 2021 which saw the sultanate starting to loosen restrictions on public life caused by the COVID-19 pandemic albeit with certain limitations.

However, Brunei Darussalam ceased its early endemic phase officially on 31st May 2022, with updated COVID-19 guidelines put into effect on 1st June 2022, which allowed for public mass gatherings to be conducted without limitations, and this included all sporting activities including competition or matches.

In light of this, the Competitions Department of the FABD were only able to organise three activities in 2022 which include the FIFAe Nations 2022, the Brunei Futsal Cup 2022 and the Brunei FA Cup 2022.

FIFAe NATIONS 2022


The FIFAe Nations 2022 is an esports tournament series organised by FIFA and was participated by 86 countries across the globe including the sultanate.

During this activity, the FABD worked in collaboration with the Esports Association of Brunei (ESB), working with some of the country's most talented e-athletes and saw Brunei Darussalam qualifying for the FIFAe Nations 2022 Main Stage.












Brunei Darussalam also qualified for the next round against Indonesia and New Zealand but ultimately, did not qualify for the FIFAe Nations Cup 2022, with the sultanate closing out the competition ranking 79 out of the 86 participating countries.



15 DEC 2022

	Brunel Darussalam		2 : 3		Macau	GROUP GAME
	Brunel Darussalam		3 : 1		Chinese Taipei	GROUP GAME
	Brunel Darussalam		1 : 2		Mongolia	GROUP GAME
	Vietnam		4 : 1		Brunel Darussalam	GROUP GAME
	Australia		5 : 3		Brunel Darussalam	GROUP GAME
	New Zealand		1 : 1		Brunel Darussalam	GROUP GAME

16 DEC 2022

	Macau		2 : 2		Brunel Darussalam	GROUP GAME
	Chinese Taipei		2 : 5		Brunel Darussalam	GROUP GAME
	Mongolia		2 : 2		Brunel Darussalam	GROUP GAME
	Brunel Darussalam		3 : 2		Vietnam	GROUP GAME
	Brunel Darussalam		2 : 3		Australia	GROUP GAME
	Brunel Darussalam		0 : 1		New Zealand	GROUP GAME

FIFAe NATIONS RANKING



BRUNEI FUTSAL CUP 2022

The Brunei Futsal Cup 2022 (BFC22) ran from 2nd July until 30th July which saw the participation of 16 teams which were divided into four groups; each group consisting of four teams. The champion of the BFC22 will go on to compete in the AFF Futsal Club Championship 2022.

The final rounds of the BFC22 were conducted in three stages; the group stage dubbed the Battle of Champions, the semi-finals and the final. MS ABDB came out on top, winning the BFC22 against Almerrez FA with an aggregate 7 - 4. Thus, MS ABDB went on to compete for the AFF Futsal Club Championship 2022 in Thailand.



BRUNEI FUTSAL CUP 2022 GROUP RANKING

GROUP A								
TEAM	GP	W	D	L	GF	GA	GD	PTS
MS ABDB	3	3	0	0	23	5	18	9
SHAH UNITED	3	2	0	1	15	9	6	6
GG FT	3	1	0	2	5	10	-5	3
CREATIVOL	3	0	0	3	3	22	-19	0

(MS ABDB & SHAH UNITED QUALIFIED NEXT ROUND*)

GROUP B								
TEAM	GP	W	D	L	GF	GA	GD	PTS
KASUKA & AR RAWDA	3	2	1	0	22	6	16	7
DDT FT	3	1	1	1	5	4	1	4
BIBD SRC	3	1	1	1	7	7	9	4
RS FT	3	0	1	2	3	20	-17	1

(KASUKA & AR RAWDA & DDT FT QUALIFIED NEXT ROUND*)

GROUP C								
TEAM	GP	W	D	L	GF	GA	GD	PTS
ALMEREZ FC	3	3	0	0	35	3	32	9
KOTA RANGER	3	2	0	1	20	16	4	6
PES	3	1	0	2	15	15	0	3
SILVEREDZ FT	3	0	0	3	2	38	-36	0

(ALMEREZ FC & KOTA RANGER QUALIFIED NEXT ROUND*)

GROUP D								
TEAM	GP	W	D	L	GF	GA	GD	PTS
QAHAR FT	3	1	2	0	13	11	2	5
ARBISYAM	3	1	2	0	8	6	2	5
STREET UNITED	3	1	2	0	7	6	1	5
SYAHKAMPONG FT	3	0	0	3	3	8	-5	0

(QAHAR FT & ARBISYAM QUALIFIED NEXT ROUND*)

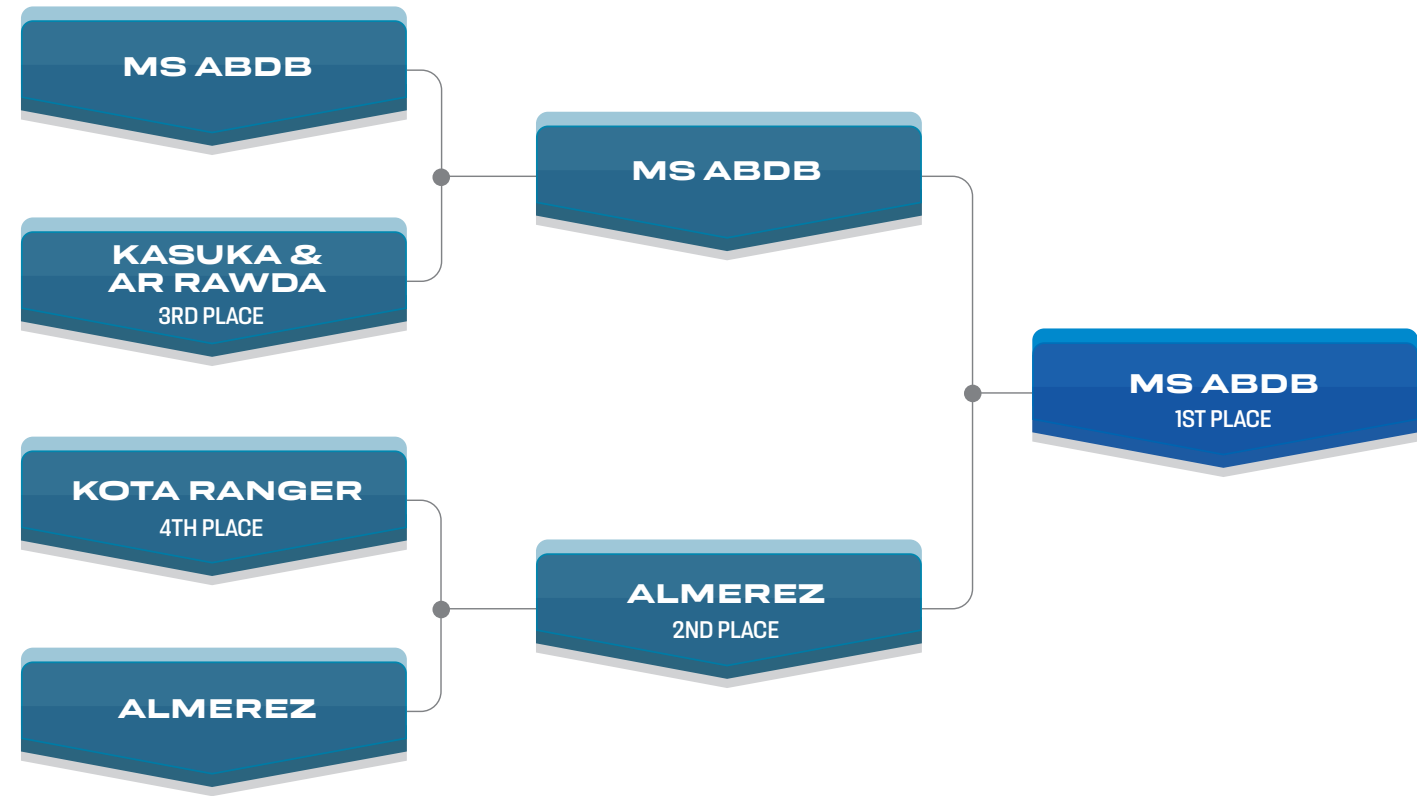
BATTLE OF THE CHAMPION

GROUP 1								
TEAM	GP	W	D	L	GF	GA	GD	PTS
MS ABDB	3	3	0	0	19	4	15	9
KOTA RANGER	3	2	0	1	10	13	-3	6
QAHAR FT	3	1	0	2	9	13	-4	3
DDT FT	3	0	0	3	6	14	-8	0

(MS ABDB & KOTA RANGER QUALIFIED NEXT ROUND*)

GROUP 2								
TEAM	GP	W	D	L	GF	GA	GD	PTS
ALMEREZ FC	3	2	1	0	7	2	5	7
KASUKA & AR RAWDA	3	1	2	0	6	5	1	5
SHAH UNITED	3	1	0	2	8	10	-2	3
ARBISYAM FC	3	0	1	2	2	6	-4	1

(ALMEREZ FC & KASUKA & AR RAWDA QUALIFIED NEXT ROUND*)



BRUNEI FUTSAL CUP 2022 TOP SCORER		
NAME	CLUBS	
MD NASYRUL WAFIY	ALMEREZ FA	16
AK MD JUMATATUL	MS ABDB	12
ABD BADRI IZH DAR	KOTA RANGER FC	12
ABD AZIM	KASUKA & AR-RAWDA	10
MD RADHI	ALMEREZ FA	7
ABD HADI AZHRA	KOTA RANGER FC	7
ABD MALIK	MS ABDB	6
KHALIL SAAB	SHAH UNITED FC	6
AK MD AMIRUL HAZIQ	ALMEREZ FA	6

BRUNEI FA CUP 2022

The Brunei FA Cup 2022 began on the 6th August and ran until the 4th December with 32 participating teams. The teams were then divided into groups of four, making a total of eight groups. The winner of the Brunei FA Cup 2022 would go on to become the nation’s representative for the AFC Cup 2023-24.

There were five stages that teams need to go through in order to be crowned the champion of the Brunei FA Cup 2022 namely; the group stage, the Round 16, the quarter-final, the semi-finals and the final.

DPMM FC were the winners of the Brunei FA Cup 2022 after beating KASUKA FC 2 - 1 during the final. This represents DPMM FC’s second Brunei FA Cup triumph.



BRUNEI FA CUP 2022 GROUP RANKING

GROUP A						
TEAM	P	W	D	L	GD	PTS
PANCHOR MURAI FC	3	3	1	0	2	7
AKSE BERSATU	3	2	0	1	3	6
BSRC FC	3	1	1	1	-1	4
AZMAINSHAH FC	3	0	0	3	-4	0

GROUP B						
TEAM	P	W	D	L	GD	PTS
MS ABDB	3	3	0	0	10	9
HAWA FC	3	1	1	1	1	4
BAKES FC	3	1	1	1	-5	4
HR FC	3	0	0	3	-6	0

GROUP C						
TEAM	P	W	D	L	GD	PTS
KOTA RANGER FC	3	3	0	0	10	9
ALMEREZ FA	3	1	1	1	-2	4
WIJAYA FC	3	0	2	1	-2	2
BANG DALAM FC	3	0	1	2	-6	1

GROUP D						
TEAM	P	W	D	L	GD	PTS
KASUKA FC	3	3	0	0	31	9
RIMBA STAR FC	3	2	0	1	-3	6
DAGANG FT	3	1	0	2	-13	3
LUN BAWANG FC	3	0	0	3	-15	0

GROUP E						
TEAM	P	W	D	L	GD	PTS
DPMM FC	3	3	0	0	29	9
IKLS MB5 FC	3	2	0	1	4	6
NELAYAN FT	3	1	0	2	-9	3
SERIWIRA FC	3	0	0	3	-24	0

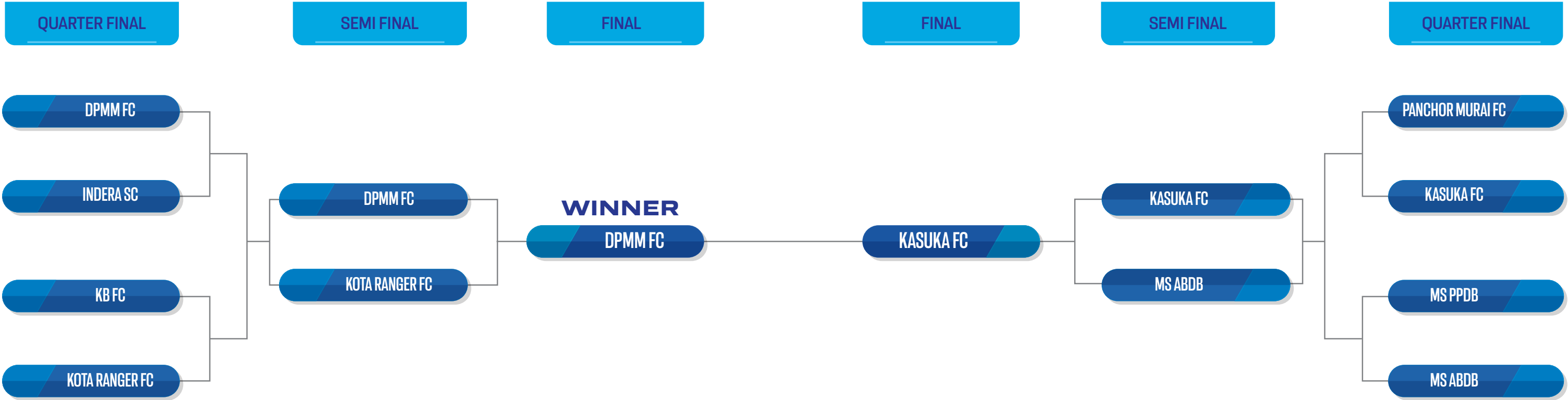
GROUP F						
TEAM	P	W	D	L	GD	PTS
INDERA SC	3	3	0	0	20	9
JERUDONG FC	3	2	0	1	6	6
WONDROUS FT	3	1	0	2	-4	3
PERKA UNITED FC	3	0	0	3	-22	0

GROUP G						
TEAM	P	W	D	L	GD	PTS
MS PPDB	3	2	1	0	11	7
SETIA PERDANA FC	3	1	2	0	5	5
MIISA UNITED FC	3	1	1	1	-3	4
MSN UNITED FC	3	0	0	3	-19	0

GROUP H						
TEAM	P	W	D	L	GD	PTS
KB FC	3	2	1	0	13	7
TUTONG HOTSPUR	3	2	1	0	5	7
ADMIRUL RED STAR FC	3	1	0	2	-7	3
TUTONG U20	3	0	0	3	-11	0

BRUNEI FA CUP 2022

GROUP RANKING





CURRENT SITUATION AND MOVING FORWARD

Due to Brunei Darussalam still being in its COVID-19 recovery phase last year, the Brunei FA Cup 2022 was the sole club competition organised by the FABD. The Brunei FA Cup 2022 had a minimum of 10 matches played until the final and ran for a minimum of four months. Youth tournaments were also unable to be organised due to time constraints.

However, despite the obstacles posed, 2022 saw 16 active Match Commissioners and FABD went on to increase the maximum of players in a tournament to 30. The association has also adopted the updated format of the FIFA Connect and Competition Management System.

Moving forward, FABD aims to conduct more educational programmes for Football, Futsal and Beach Soccer to ensure a conducive environment for football in Brunei Darussalam.

The department also aims to engage more Match Commissioner and Local General Coordinator for Football and Futsal while also hoping to have more elaborate match-fixing for every football club participating in the Brunei Super League, Brunei Futsal League and the Brunei Youth League.

Additionally, FABD is hoping to utilise more football fields to be used during leagues as well as looking into more enforcement of medical services and security during every match as this criteria needs to be met to be considered a professional league. The association is also looking to enforce yoyo tests or beep tests before leagues begin to ensure all players are ready to play on the big stage.

BRUNEI FA CUP 2022 TOP SCORER		
NAME	CLUBS	
LEON SULLIVAN	KASUKA FC	25
ADI SAID	KASUKA FC	20
SHAHRAZEN SAID	DPMF FC	19
HAKEME YAZID SAID	DPMF FC	15
BRIAN LIM	INDERAS	9
AZIZI ALI RAHMAN	DPMF FC	7
IZZAT HAZIQ	JERUDONG FC	6
AZWAN SALLEH	DPMF FC	6
AZIM HAMIDON	INDERAS	5
AZIZUL SYAFIEE	KB FC	5



FOOTBALL GOVERNANCE



CAPACITY BUILDING



FIFA FOOTBALL EXECUTIVE PROGRAMME, FEP 2021-2022

FIFA and CIES have embarked on a strategic partnership to establish the FIFA Football Executive Programme for Member Associations in Asia and Oceania in order to build the capacity of key administrative staff.

The programme comprises six in-depth modules that will be delivered on-site and online. At the end of the programme, participants will:

- Enhance their global understanding of the football industry
- Broaden their knowledge of current and future trends
- Discuss best practices from the football industry and other relevant industries
- Acquire knowledge, methods and tools to have a positive impact on their Member Associations
- Strengthen their managerial mindset and be innovative

The learning journey includes:

1. World Football And Organisation
2. Strategy, Portfolio & Project Management
3. Revenue Generation
4. Communication & Public Relations
5. Events, Infrastructure & Operations
6. Soft Skills & Final Project Presentation

The FABD General Secretary, Mohammad Shahnnon Mohd. Salleh became the first Bruneian to be inducted into the programme and celebrated with the Diploma in Singapore in 2022. FABD will send more students with merit to join the next edition of the Diploma.

FIFA®

Football Executive Programme

ACADEMIC CENTRE OF EXCELLENCE (ACE)

AFC FOOTBALL MANAGEMENT CERTIFICATE (FMC)

A total of three Bruneians have enrolled and passed the 1st three editions of the Football Management Certificate. They learned through virtual classes with a total of 290 study hours covering nine modules that will allow them to be more efficient in daily football operations. The modules comprise the following:

- The Organisation of World Football
- Strategic Management
- Financial Management
- Income Generation
- Media & Communication
- Event Management
- Operational Management
- Human Resource Management
- Child Safeguarding

Hj Rozaimienizam Hj Jainal, Dinie Haji Bakar and Abdul Hamiz Sahari achieved a pass and currently hold the Certificate of the AFC ACE Football Management. Singapore in 2022. FABD will send more students with merit to join the next edition of the Diploma.

AFC FOOTBALL MANAGEMENT DIPLOMA (FMD)

The Diploma comprises 460 hours of study time covering:

- The Organisation of World Football
- Strategic Management
- Financial Management
- Income Generation
- Media & Communication
- Event Management
- Operational Management
- Human Resource Management
- Child Safeguarding
- International Sports Federations
- Sports Law
- Club Licensing



The 12 modules will enhance problem-solving, decision-making and analytical skills which form an integral part of today's business in the sport.

The online Diploma programme was introduced under AFC ACE in September 2021 to develop the skill sets and expertise required by future leaders. The FMD is targeted at middle and senior management of the AFC's MAs and RAs as well as independent stakeholders.

Mohammad Shahnon Mohd. Salleh and Siti Zuraina Abdullah were accepted into the first batch of the programme and earned their Diploma during the virtual closing ceremony held in December 2022.



CLUB LICENSING



With FABD as the Licensor, the association is committed to ensuring the credibility of the Club Licensing System which entails; the application of the core processes, the setting of deadlines, the cataloguing of sanctions and enforcement of consequences of a license refusal, while also guaranteeing the principles of independence, confidentiality and equal treatment of all License Applicants/Licensees. Any impact on the credibility of the Club Licensing System will be taken into consideration by the AFC as part of its overall assessment.

License Applicants are responsible for ensuring that the FABD is provided with all the necessary information and/or documents relevant to proving that licensing obligations are fulfilled, as these obligations relate to the criteria set out under the club licensing regulations.

Under the FABD's Club Licensing System, the association has two decision-making bodies which will decide on the application and hear appeals on the granting of a license to the applicants. These aforementioned bodies shall be independent of each other and the members shall not have any conflict of interest.

Members of the decision-making bodies are equipped with the relevant knowledge of professional football as

well as one or more of the criteria mentioned in these regulations. The quorum for the decision-making bodies are three with all decisions made in writing.

The decision-making bodies are the First Instance Body (FIB), which decides on whether a license should be granted to an applicant club based on the documents provided and in accordance with these Club Licensing Regulations and the Appeals Body (AB), which decides on appeals submitted in writing and makes the final and binding decision on whether a license should be granted or revoked based on the documents submitted by the deadline.

The AB makes its decision based on the documents submitted before the FIB therefore no new documents or evidence shall be admitted. Subsequently, appeals may be lodged by;

- The license applicant club, who received the refusal of the FIB
- The licensee club, whose license has been withdrawn by the FIB
- The Licensing manager of the National Football Association or its affiliated Football league

Members of the IFB and AB will include a qualified lawyer and a qualified accountant/auditor.

LICENSE APPLICANT 2022



DPMM FC



KASUKA FC



KOTA RANGER FC



WIJAYA FC



INDERA FC



IKLS-MB5 FC



PANCHOR MURAI FC



BAKES FC



SETIA PERDANA FC



MS ABDB



MS PPDB



RIMBA STAR FC



JERUDONG FC



BSRC FC



KB FC

BILATERAL MEETING WITH FIFA TECHNICAL CONSULTANT MR. ARIS CASLIB

On 10th March 2022, the FABD attended a Zoom meeting with Mr. Aris Caslib where the Club Licensing Department was able to present its 2021 achievements as well as its 2022 targets.

2021 ACHIEVEMENTS				
NO	DATE	QUARTER	ACTIVITIES/PROGRAM	STATUS
1	1/1/2021	Q1	Preparation and Amendment in CLAS (AFC and National Regulations)	DONE
2	31/3/2021	Q1	Distribute Regualtions (AFC and National) to clubs applicants	DONE
3	31/3/2021	Q1	Distribute Tier-2 (District) Club Licensing Development	DONE
4	1/4/2021	Q2	CLAS Open for Clubs Applicants Submission	DONE
5	31/8/2021	Q3	CLAS Closed for Clubs Applicants Submission	DONE
6	1/8/2021 - 9/9/2021	Q3	Site visit to clubs training ground and office	CANCEL
7	10/9/2021	Q3	Prepare an assessment/recommendation reports for Decision Making Bodies	DONE
8	22/10/2021	Q3	First Instant Body Making Decision	DONE
9	29/10/2021	Q4	Appeal Body Making Decision	DONE
10	31/10/2021	Q4	List of Licensed Clubs from FABD to AFC	DONE
11	26/11/2021	Q4	Subsidies released to Club Applicants	DONE
12	1/12/2021 - 3/12/2021	Q4	CLS Seminar	CANCEL
13	15/12/2021	Q4	Submission to AFC for Clubs 2020 Financial Data	DONE
14	31/12/2021	Q4	Club Licensing Annual Report 2021	DONE

2022 TARGET				
NO	DATE	QUARTER	ACTIVITIES/PROGRAM	STATUS
1	15/3/2022	Q1	Upload Amendment in CLAS (AFC and National Regulations)	ON-GOING
2	31/3/2022	Q1	Distribute Regualtions (AFC and National) to clubs applicants	ON-GOING
3	1/4/2022	Q2	CLAS Open for Clubs Applicants Submission	ON-GOING
4	30/4/2022	Q2	Introduce Futsal Club Licensing Development	ON-GOING
5	31/8/2022	Q3	CLAS Closed for Clubs Applicants Submission	ON-GOING
6	1/8/2022 - 9/9/2022	Q3	Site visit to clubs training ground and office	ON-GOING
7	10/9/2022	Q3	Prepare an assessment/recommendation reports for Decision Making Bodies	ON-GOING
8	22/10/2022	Q4	First Instant Body Making Decision	ON-GOING
9	29/10/2022	Q4	Appeal Body Making Decision	ON-GOING
10	31/10/2022	Q4	List of Licensed Clubs from FABD to AFC	ON-GOING
11	26/11/2022	Q4	Subsidies released to Club Applicants	ON-GOING
12	1/12/2021 - 3/12/2021	Q4	CLS Seminar	ON-GOING
13	15/12/2022	Q4	Submission to AFC for Clubs 2020 Financial Data	ON-GOING
14	31/12/2022	Q4	Club Licensing Annual Report 2022	ON-GOING

DATA COLLECTION ON CLUBS (DISTRICT & FUTSAL TEAMS)

As part of its efforts to strengthen its role and efforts in improving the football clubs in Brunei Darussalam, the Club Licensing Department has collected data on football clubs that represent District Teams. Part and parcel of these efforts also included collecting data on the country's Futsal Teams.



TEAM/CLUB NAME:

DATA	RESPONSES
DDT FT	2
SHAH UNITED FUTSAL CLUB	1
MENEGAH FC	1
ARBISYAM FC	1
CREATIVOL	1
GG FUTSAL CLUB	1
SILVEREDZ FUTSAL CLUB	1
MS ADBD	1
STREET UNITED FT	1
TOTAL RESPONSES:	10 RESPONSES

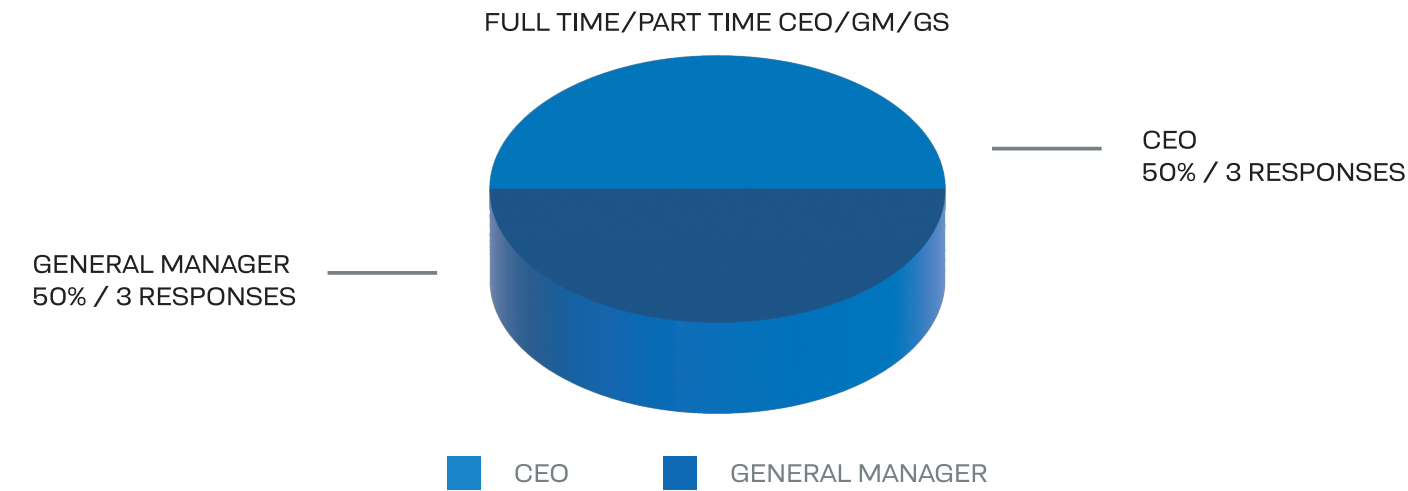
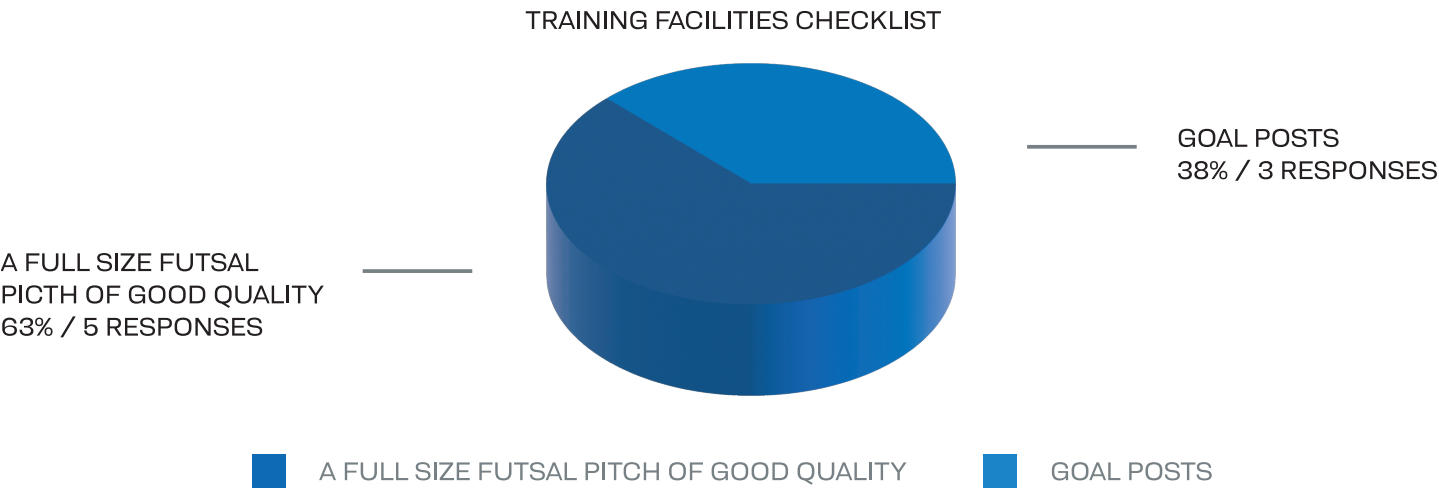
HEAD COACH OF FIRST TEAM

DATA	RESPONSES
PG ASRUL ASDYNEE PG SAHDON; CERTIFICATE: AFC FUTSAL LEVEL 1	2
SUZEEMIN BIN HAJI MOHD TAIB; CERTIFICATE: CERTIFICATE OF FUTSAL COACHING COURSE	1
QASMAL; CERTIFICATE: GHANI	1
HAJI MD YUNOS BIN HJ MD YUSOF; CERTIFICATE: FIFA FUTSAL COACHING COURSE	1
HAJI MD YUNOS BIN HJ MD YUSOF; CERTIFICATE:	1
MUHD ZULFADLI; CERTIFICATE:	1
JEFRI BIN JAMUDIN; CERTIFICATE: FUTSAL COACHING COURSE 2015	1
TOTAL RESPONSES:	7 RESPONSES, 3 EMPTY

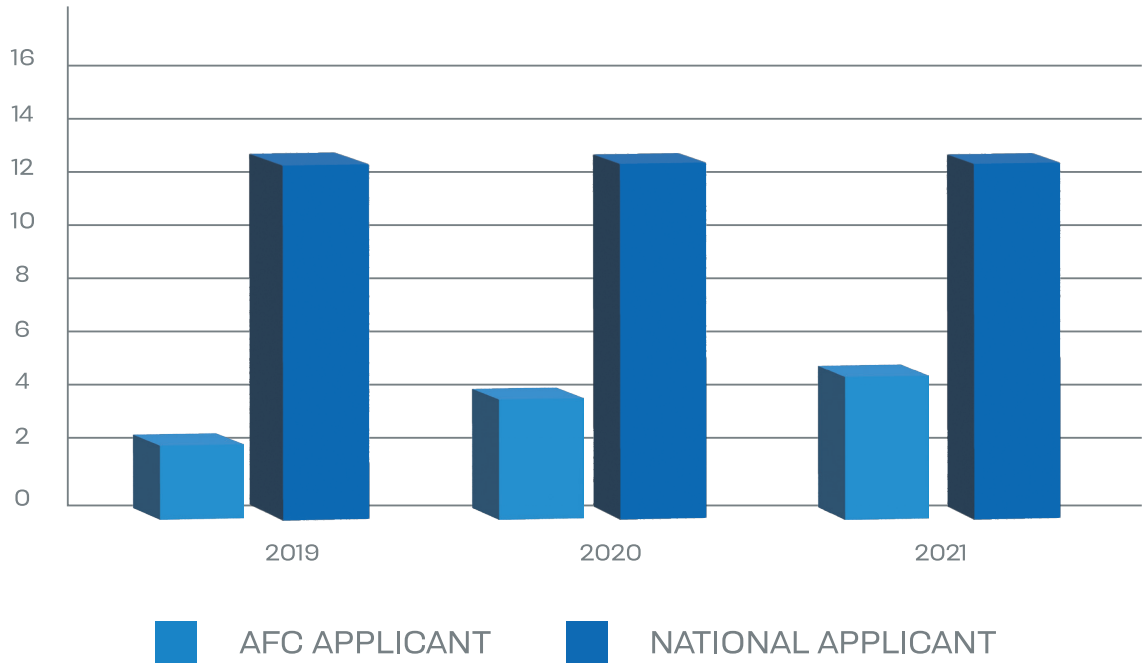
CLUB LICENSING STATISTICS (2019 - 2021)

Since the establishment of Club Licensing in Brunei Darussalam in 2019, INDERA SC was the first football club to represent the country in the AFC Cup Club Qualifying Round.

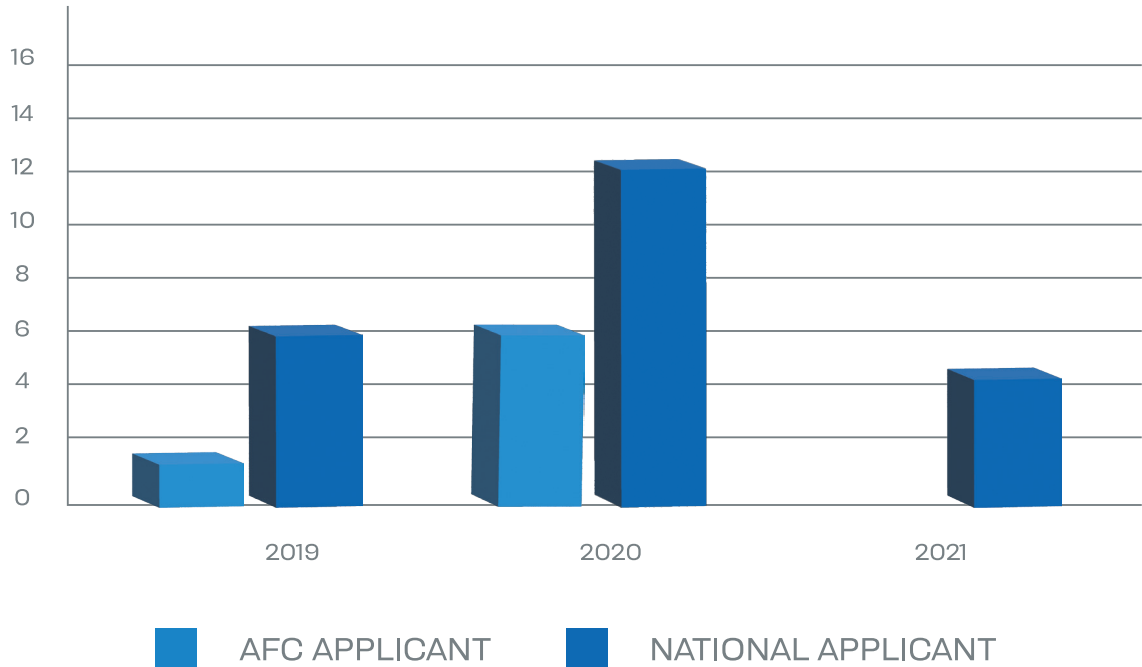
In 2020, drastic improvements were made in FABD's Club Licensing System which can be seen in the graph below. KASUKA FC was the country's representative in AFC Cup Club Qualifying Round. This particular year saw the FABD grant four (4) AFC Cup Club Licenses and eight (8) National Licenses.



LIST OF LICENSE APPLICANTS



LICENSE GRANTED



FUTURE PLAN 2023

Moving forward, the FABD aims to conduct on-site visits to the Club Secretariat Office and training grounds as well as introduce and promote club licensing among Brunei’s Futsal clubs. FABD will also be collecting data for the top-tier clubs in Brunei while analysing the development of the Club Licensing Tier-2 (District) Clubs.

FABD will be conducting a One-on-One refresher course with the clubs’ club licensing managers and will create the Club Licensing section on the FABD website which will provide all the relevant documents that all users can access.

The FABD will be upgrading the added criteria which will be implemented in the National and AFC Club License processes and following the club licensing cycle of 2023/2024 will focus on the Top Tier League in Brunei.

The FABD will also be renewing the Strategic Plan for Club Licensing 2022 - 2026 and will be proposing a permanent position for the Club Licensing Officer role as required in the CLS to get access to the CLAS system and access to all the documents.



STRATEGIC PLAN 2019 - 2022

MISSION

To give support and improve the integrity of the licensed Clubs by enhancing the structure of the Clubs thus improving the quality of the National League and its Competitiveness.

VISION

Mid Term

To prepare one (1) Club eligible to represent Brunei Darussalam in the Qualifying Round, AFC Cup.

Long Term

By 2022, All Clubs are licensed under the National Club Licensing Regulations with at least three (3) are vying for their spot for the AFC Competitions.

2018

Unleash the packs of CLS to all stakeholders.

Application of assistance from Forward Program through Special Project.

2019

Step by Step processes towards the five criterias under National CLR.

Club Licensed.

2020

National CLR towards AFC CLR

Data Analysis

2021

Support and applications towards the AFC Club Licensing Regulations.

2022

All clubs licensed with at least three clubs vying for the AFC competitions slots.

THE PACKAGING



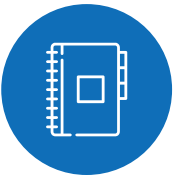
AFC CLUB LICENSING REGULATIONS



NATIONAL LICENSING REGULATIONS



CORE PROCESS TIMELINE




AFC CLUB LICENSING FINANCIAL HANDBOOK EDITION 2021


MEDIA & COMMUNICATION

In Media and Communication, FABD mostly focuses on building up its social media presence as the media officer focuses on content planning, gathering and designing. This includes stories and content materials, gathering photographs and videos as well as designing the look and feel of images and related peripherals.


Content and related materials are posted on all FABD social media platforms namely:




The Football Association of Brunei Darussalam




@bruneifootball



@fa.bruneidarussalam




the-fabd.com




8.4K
SUBSCRIBERS

Post reached: **42.7K (+35%)**
Post engagement: **39.2K (+898%)**
New Page Like: **326 (+87%)**




666
SUBSCRIBERS




8.3K
SUBSCRIBERS

Post reached: **48.9K (+35%)**
Post engagement: **48.9K (+221%)**
New Page Like: **763 (+93%)**

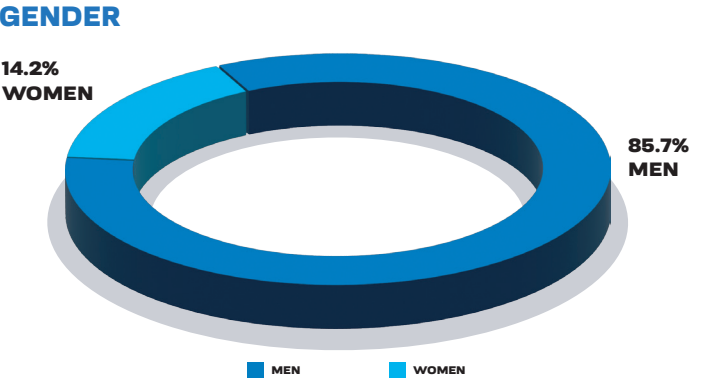
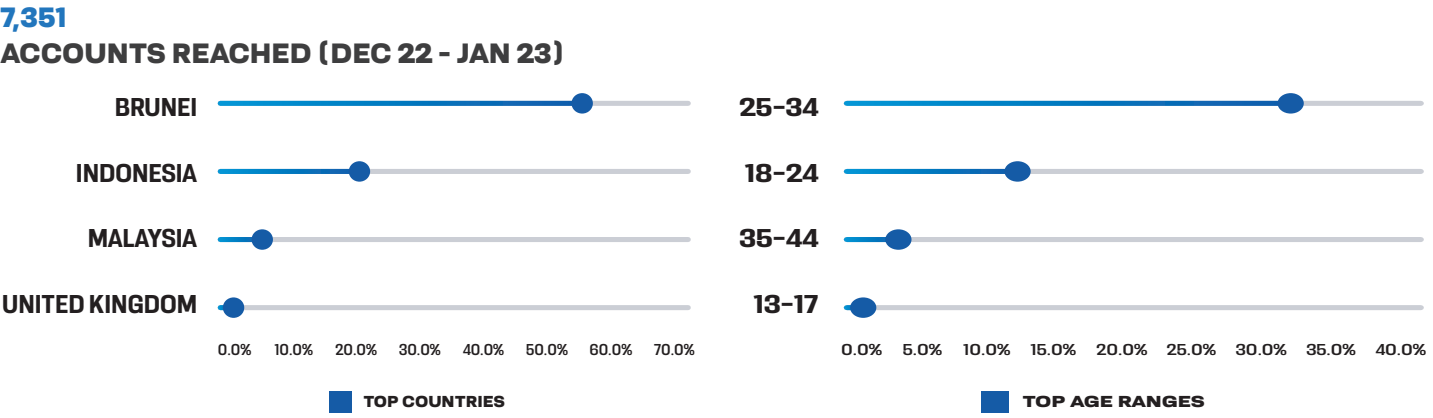


190
SUBSCRIBERS



50
SUBSCRIBERS


SOCIAL MEDIA
Social media postings help FABD build its own digital presence for its stakeholders.




MEDIA COVERAGE

Besides issuing official statements and press releases as stipulated by the association, the media department also engages with several local media outlets namely Borneo Bulletin, Media Permata, Pelita Brunei and Radio Televisyen Brunei (RTB).


Engagement is also extended to social media through our passionate fan base inclusive of Brunei Bula, Bula Kitani, Bruneian Soccer and BruSportsNews. On the other hand, the FABD media team is in close cooperation with the AFF press for any coverage material requested.




@BRUNEIBULA
Posts: **7,909**
Followers: **14K**
Following: **233**



@BULAKITANI
Posts: **1,650**
Followers: **3,800**
Following: **113**



@BRUNEIANSOCCER
Posts: **519**
Followers: **3,588**
Following: **240**



@BRUSPORTSNEWS
Posts: **1,777**
Followers: **15,600**
Following: **174**

DESIGN AND BRANDING

The media team is responsible for designing the look of social media postings and some of the FABD branding and marketing materials.







MARKETING & COMMERCIAL

MARKETING & COMMERCIAL ANNUAL REPORT 2022 (COMMENCING Q3 - Q4 2022)

The FABD Marketing Department’s Mission Statement is to help the association grow its revenue, improve its marketing strategy and build up the association’s branding through the use of sports marketing.

MARKETING & COMMUNICATION PLAN

FABD has identified its target audience for its marketing strategy and the target demographic is majority male as 60% of spectators during league games are men between the ages of 35 and 60 while 70% of spectators during national team games are men aged between 20 to 60.

With this audience in mind, FABD associates its brand with themes of development, progress and forward-thinking, while hoping to engage its audiences through formal and informal ways to widely convey the association’s message of fostering the development of football in Brunei Darussalam.

Currently, the FABD has been utilising Instagram, the FABD website, Facebook, LinkedIn and Twitter as its main marketing platforms however the association is looking to expand these avenues by potentially establishing a mobile application as well as furthering its reach through other social media platforms that include YouTube and TikTok.

Manning this initiative will be members of the FABD’s

Marketing Department which consists of a Marketing Officer, Media Officer and a Competitions Officer.

FABD has outlined five (5) main goals that it is hoping to achieve through its marketing strategy and those are; to build the association’s brand, grow its income, build the marketing capacity for FABD staff and clubs, engage the current fanbase and ultimately, grow the attendance at games for both national and league levels.

Growing Income Part of the association’s efforts to grow income thus far include organising a friendly match here in the sultanate between Brunei Darussalam, Maldives and Laos where FABD was able to secure two (2) sponsors for the mini-tournaments and generate earnings through ticket sales. Two (2) additional sponsors were also secured by the end of 2022, which will hopefully be utilised in the next year’s league; the Brunei Super League 2023.

Additional efforts include utilising rentals from the new mini stand. The proposal for the mini stand for the gym, cafe rentals, rental space and conference room has been approved by the executive committees and FABD is looking to engage with restaurateurs to view the space.

The association is also looking to secure income through broadcast partners and is currently in contact with FIFA+, who are on board for a three (3) year streaming deal. FABD will be using the platform to broadcast LIVE matches. FABD will also be producing its own



‘Brunei’ kit, which will be sold to fans as well as clubs for collective buying.

Building Capacity FABD is looking to organise at least two (2) workshops per year, focusing on branding and marketing, which will hopefully involve all four districts in Brunei Darussalam. The association will also develop a training programme for clubs on marketing and communications through social media.

ENGAGING FANBASE

The association has been improving its digital content across all platforms. By developing a content plan and identifying ways to amplify said content, FABD was able to grow its social media followers, especially Instagram throughout the year.

Currently, the @fa.bruneidarussalam Instagram account has more than 8,000 followers. FABD hopes to achieve at least a 30% growth from last year’s figures across all its social media platforms.

Growing Attendance at Games FABD has been steadfast in growing the attendance of spectators at men’s national and domestic games through annual marketing campaigns where the association has now managed to achieve an attendance expectation of more than 50%.

Part of FABD’s efforts in ensuring greater attendance include profiling local clubs across all marketing channels to garner interest among the local population. The profiles can be found posted on the FABD website.

The association has also been streaming and broadcasting league games through the mobile application RTBGO since the friendly match tournament back in October 2022 which has garnered viewers from outside of Brunei Darussalam.

Building the Association’s Brand FABD is already looking into developing a brand guidelines document with a key message and tone already set in place. The key message and tone of voice were launched successfully for grassroots and BFA events as the FABD ensures coverage on social media for grassroots, schools and youth football activity. Grassroots’s latest video updates can be found on our YouTube channel.

Ultimately, to ensure the success of FABD’s marketing plan, the association is familiarising itself with new strategies, for instance, a quid pro quo concept with partners and sponsors to strengthen the working relationship.

FUTURE PLAN 2023

Moving forward, FABD has several things in store to grow its business which include opening a sports equipment shop. The association has been in contact with Decathlon Malaysia as an option to sponsor this initiative.

In terms of sports event organisation, the association hopes to organise activities between major sporting events to engage, entertain and attract new fans while also creating unique experiences for the existing fanbase.

In line with this, to secure more ticket sales, FABD will also be looking into developing strategies that would provide incentives for fans to purchase tickets, whether through competitive pricing or added perks such as free merchandise.

With that said, FABD is also considering establishing a sports souvenir company which has the potential to not only be a lucrative business move but also an added avenue to build up the association's brand. Part and parcels are for the FABD to explore the sale and customisation of jerseys which can be designed to cater to not only the clubs but also the fans with players and fan-issued jerseys.

Furthermore, through the internet, FABD can market its events better, allowing fans and supporters to be up-to-date with the association's latest activities and upcoming events.

AFC/UEFA ASSIST MARKETING PROGRAMME

The AFC / UEFA Assist Marketing Programme kicked off in December, which aims to assist Football Associations (FAs) in crafting their marketing strategies to build a better digital presence for its stakeholders. The ongoing course wrapped up in 2022 and requires the FAs to formulate and implement strategies as discussed with its facilitator, Sports Strategist Geoff Wilson who is a consultant to UEFA, FIFA, AFC and FIBA.

The outcome of the course includes having an established branding guideline, outlining certain KPIs and achieving them by a certain timeframe. In the interim, the programme takes place online.



FOOTBALL ASSOCIATION

BRUNEI DARUSSALAM

FOOTBALL ASSOCIATION

BRUNEI DARUSSALAM

FOOTBALL ASSOCIATION

BRUNEI DARUSSALAM

RATES

MONDAY TO WEDNESDAY

FABD ARTIFICIAL TURF FOOTBALL FIELD A		FABD FOOTBALL FIELD B
DAY 08:00 AM – 04:00PM	EVENING 06:00 PM – 10:00 PM	DAY 08:00 AM – 04:00PM
\$150.00 PER 2 HOURS	\$250 PER 2 HOURS	\$100.00 PER 2 HOURS

THURSDAY

FABD ARTIFICIAL TURF FOOTBALL FIELD A		FABD FOOTBALL FIELD B
DAY 08:00 AM – 04:00PM	EVENING 06:00 PM – 10:00 PM	DAY 08:00 AM – 04:00PM
\$150.00 PER 2 HOURS	CLOSED	\$100.00 PER 2 HOURS

FRIDAY TO SUNDAY

FABD ARTIFICIAL TURF FOOTBALL FIELD A		FABD FOOTBALL FIELD B
DAY 08:00 AM – 04:00PM	EVENING 06:00 PM – 10:00 PM	DAY 08:00 AM – 04:00PM
\$200.00 PER 2 HOURS	\$300.00 PER 2 HOURS	\$150.00 PER 2 HOURS

*SLOTS FOR EVERY FRIDAY EVENING WILL BE RESERVED UNDER FABD

*SLOTS FROM 4PM TO 2PM ARE FULLY BOOKED FOR FOOTBALL CLUBS ONLY

RATES (FOR EVENTS)

VENUE FACILITIES (FOR EVENTS ONLY)	TIME	RATES
FABD ARTIFICIAL TURF FIELD A W/ TICKET FEES (INTERNATIONAL MATCHES)	DAY/EVENING	\$3,500.00 PER MATCH
	DAY 06:00 AM TO 12:00 PM 10:00 AM TO 04:00 PM	\$400.00 PER 6 HOURS
		\$580.00 PER 6 HOURS (WITH STADIUM FACILITIES)
	EVENING 06:00 PM – 10:00 PM	\$450.00 PER 4 HOURS
		\$700.00 PER 4 HOURS (WITH STADIUM FACILITIES)
FABD ARTIFICIAL TURF FIELD A W/O TICKET FEES (FOR 11 SIDE FOOTBALL/ OTHER SPORTS EVENTS)	HALF DAY 06:00 AM TO 06:00 PM *SUBJECT TO AVAILABILITY	\$750.00 HALF DAY
		\$1,050.00 HALF DAY (WITH STADIUM FACILITIES)
	WHOLE DAY 06:00 AM TO 10:00PM *SUBJECT TO AVAILABILITY	\$850.00 WHOLE DAY
		\$1,250.00 WHOLE DAY (WITH STADIUM FACILITIES)

ROOM FACILITIES

RATES

ROOM FACILITIES

RATES

CHANGING ROOMS W/ SHOWER (HOME)	\$25.00	MEDICAL ROOM	\$20.00
CHANGING ROOMS W/ SHOWER (AWAY)	\$25.00	PHYSIOTHERAPY ROOM	\$20.00
REFEREE ROOM	\$20.00	MANAGER ROOM	\$20.00
BALL BOY ROOM	\$20.00	VIP TRIBUNE	\$50.00

VENUE FACILITIES (FOR EVENTS ONLY)

TIME

RATES

CONFERENCE ROOM/ LECTURE THEATRE ROOM	DAY 08:00 AM – 10:00 PM	\$350.00 PER 6 HOURS
MEETING ROOM	DAY 08:00 AM – 10:00 PM	\$150.00 PER 3 HOURS

Note: Charges for P.A System & LED Screen is \$50.00

CONTACT US

CONTACT INFORMATION:

FABD HOUSE	FACILITY TEAM
INCLUDING FOR: <ul style="list-style-type: none">FABD ARTIFICIAL TURF FIELD AFABD FIELD BLECTURE THEATRE ROOMMEETING ROOM ADDRESS: <div><div>FABD HOUSE</div><div>JALAN PUSAT PERSIDANGAN</div><div>BANDAR SERI BEGAWAN, BB4313</div><div>BRUNEI DARUSSALAM</div></div> TEL: +673 2380047 EMAIL: sportsenquiries@the-fabd.com WEBSITE: www.the-fabd.com	

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TEL: +673 8665791
NADHIRAH ABAS
FINANCE OFFICER
EMAIL: nadhirah.abas@the-fabd.com
TEL: +673 7195226



HUMAN RESOURCES

In 2022, FABD successfully hired i-Ready apprenticeships in July and August, which administers the Club Licensing, Administration, Legal, Marketing and Human Resources. This includes the recruitment of the new Technical Director and National Team Head Coach; expanding the workforce to a total of 33 employees.

However, in December, FABD had to go through a few expatriate terminations for Mr Shuntaro Hagino, Mr

Matus Bozik and Mr Marcal Trulls Sevilano as their contract had come to their final terms. Meanwhile, for the local employees, the Human Resource Unit received a resignation letter from the FABD Media Officer.

The Human Resource Unit would like to know if there would be a job opening for the Media Officer, and whether FABD would like to hire the Media Officer as an i-Ready apprenticeship or as a permanent employee.

MONTH	EMPLOYEE COUNT
JANUARY	21
FEBRUARY	22
MARCH	22
APRIL	22
MAY	22
JUNE	23
JULY	23
AUGUST	32
SEPTEMBER	33
OCTOBER	33
NOVEMBER	33
DECEMBER	33

ADDITIONAL INFORMATION

NEW HUMAN RESOURCE POLICY HANDBOOK

The Human Resource Unit set up a new HR policy handbook to accommodate the current conditions; work attire, over time, in lieu as well as emergency leaves. The new HR policy handbook has not been finalised and will only be effective upon approval of the administration.

THE PROPOSAL OF PART TIME EMPLOYEES

The Technical Director has proposed the recommendation of part-time employees. Based on previous circumstances, part-time employees were arranged for Head Coaches and Assistant Coaches. The Human Resource Unit would like to know if part-time employment is applicable for secretariats.



LEGAL

The Legal and Safeguarding Unit was established during the final quarter of 2022. The Legal and Safeguarding Unit comprise two officers and two Child Protection and Safeguarding Coordinators, one for males and one for females.

LEGAL UNIT

The Legal Unit is responsible for liaising with FABD’s legal advisor, Ridzlan & Co, in any matter related to drafting contracts, and agreements while dealing with legal issues to protect the interest of FABD.

The Legal Unit is also responsible for assisting the FABD Legal Standing Committee, Disciplinary Committee, and Appeal Committee. The committees are established in accordance with the FABD Statutes.

The Legal Standing Committee deals with any legal internal matters of the FABD, whereas the Disciplinary and Appeal Committees handle cases and make decisions involving infringement of FABD Disciplinary and Ethic codes in a football match organized by FABD.

SAFEGUARDING UNIT

The officers' job is to make sure that minor participants (U-18) in any FABD Matches or events are in accordance with the standard of procedure of the AFC Child Safeguarding Policy. Participants who are minors usually consist of players and volunteers under 18 years old who require Parental Consent Forms as provided. This consent is a form of protection for minors to avoid the exploitation of children or misuse of their photos. The Safeguarding Unit is committed to protecting the interest and rights of the children.

LEGAL AND SAFEGUARDING OFFICER		
NO	FULL NAME	DESIGNATION
1	MUHAMAD IKHWAN SYAHMI BIN SUHAINI	LEGAL AND SAFEGUARDING OFFICER
2	NURUL SAKINAH BINTI DAMAROL	LEGAL AND SAFEGUARDING OFFICER
3	MUHAMMAD FARID HANIS GHASSANI AL-MUIZ BIN HAJI MERALI	SAFEGUARDING COORDINATOR (MALE)
4	NADHIRAH ABBAS	SAFEGUARDING COORDINATOR (FEMALE)

LEGAL STANDING COMMITTEE MEMBER		
NO	FULL NAME	DESIGNATION
1	HAJI ADEE SUHARDEE BIN HAJI MUHYIDDIN	CHAIRMAN
2	HJH SITI KHALIJAH HJ BAKAR	DEPUTY CHAIRMAN
3	PG SALLEHUDDIN PG HAJI DAMIT	MEMBER
4	ZAINI TUMIH	MEMBER

FABD LEGAL CONSULTANT		
NO	FULL NAME	DESIGNATION
1	NAJEEHAH HAJI ABDUL HAMID	JUDICIAL SECRETARIAT

DISCIPLINARY BODY MEMBER		
NO	FULL NAME	DESIGNATION
1	ON HUNG ZHENG	CHAIRMAN
2	AWANG HAJI MANSUR DATO PADUKA DR HAJI ABD LATIF	DEPUTY CHAIRMAN
3	AWANG MOHAMAD FADHILLAH AWANG SULAIMAN	MEMBER

APPEAL BODY MEMBER		
NO	FULL NAME	DESIGNATION
1	AHMAD BASUNI HAJI ABAS	CHAIRMAN
2	AWANG MOHD SHAZALE BIN HAJI MAT SALLEH	DEPUTY CHAIRMAN
3	AWANG SHAMRIN MOHIDIN	MEMBER
4	AWANG MOHAMMAD AMRI BIN HAJI IBRAHIM	MEMBER



DISCIPLINARY CASES 2022

NO	NAME	TEAM	COMPETITIONS	ARTICLES	DECISIONS
1	KB FC	KUALA BELAIT FC	BRUNEI SUPER LEAGUE 2021	ARTICLE 53, 60, 61, 66, 67, AND 68 OF NFABD DISCIPLINARY CODE	• BND 800 FINES • BND 250 FINES • A SANCTION OF ONE FOOTBALL MATCH WITHOUT SPECTATORS (ART.24 OF NFABD DISCIPLINARY CODE)
2	ASNAN HAJI SABRU	BANG DALAM FC (COACH)	BRUNEI FA CUP 2022 (FOOTBALL)	ARTICLE 58 OF NFABD DISCIPLINARY CODE	• WARNING
3	MUHAMMAD ARI SAIZULFADHLI ARIFFIN	BANG DALAM FC (PLAYER)	BRUNEI FA CUP 2022 (FOOTBALL)	ARTICLE 47, ARTICLE 60 AND ARTICLE 61 OF THE NFABD DISCIPLINARY CODE	• BND 300 FINES AND • 1 MATCH SUSPENSION
4	MOHAMMAD FADZRIN ISKANDAR MUSLIN	MIISA UTD	BRUNEI FA CUP 2022 (FOOTBALL)	ARTICLE 48 OF NFABD DISCIPLINARY CODE	• ADDITIONAL 1 MATCH SUSPENSION TO A DIRECT RED CARD
5	KPL SUZEIMI B HJ YAHYA	MS ABDB	BRUNEI FA CUP 2022 (FUTSAL)	ARTICLE 49 OF THE DISCIPLINARY CODE	• DECISION OF THE REFEREE UPHELD (DIRECT RED CARD)
6	MOHD SAFARI	MS ABDB	BRUNEI FA CUP 2022 (FUTSAL)	ARTICLE 47 AND ARTICLE 48 OF THE DISCIPLINARY CODE	• 3 MATCH BAN
7	HARDI BUJANG	KOTA RANGER FC	BRUNEI FA CUP 2022 (FOOTBALL)	ARTICLE 47 AND ARTICLE 48 OF THE DISCIPLINARY CODE	• 5 MATCH BAN
8	BADRUL BUJANG	KOTA RANGER FC	BRUNEI FA CUP 2022 (FOOTBALL)	ARTICLE 47 AND ARTICLE 48 OF THE DISCIPLINARY CODE	• DIRECT RED CARD (2 MATCH BAN) + 5 MATCH BAN
9	FAISAL HASHIM	DPMM FC	BRUNEI FA CUP 2022 (FOOTBALL)	ARTICLE 58 OF THE DISCIPLINARY CODE	• BND 400 FINES

FABD REGULATIONS

Listed below are the proposed regulations and policies that the Legal Unit wishes to put into effect in the near future to further enhance FABD’s administration and matches.

NO	REGULATION	STATUS
1	FABD DISCIPLINARY AND ETHIC CODE 2022	Background: This code has been established by the FABD Legal Standing committees, Disciplinary Committees and Appeal Committees due to an increasing need to develop the previous version of the NFABD disciplinary code and ethic code to comply with the regulation of FIFA and AFC. Status: Completed and pre-Approved and planned to be implemented in 2023.
2	FABD PLAYER STATUS AND TRANSFER REGULATION	Background: This regulation is in the process of development by FABD to comply with the current FIFA Player Status and Transfer Regulation 2022. Status: In Progress Joint task (Legal and Player Status committee)
3	FABD SMOKING, ALCOHOL AND DRUGS POLICY	Background: This regulation has been developed to establish FABD as a smoking-free workplace and to be in compliance with Brunei’s Domestic/ National Law. Status: In Progress
4	CODE OF CONDUCT	Background: This regulation is proposed by FABD legal advisor, Ridzlan & Co. to assist Human Resource Department. Status: In Progress
5	DEVELOPING OATHS	Background: This oath is developed to ensure confidentiality remains internal within FABD. Status: In Progress

LEGAL & SAFEGUARDING UNIT RESPONSIBILITIES

The duties assigned to the Legal and Safeguarding Officer since its establishment in the final quarter of 2022 are listed below, along with their status:

NO	REGULATION	STATUS
1	AFC COMPLIANCE FORM	Background: The AFC Compliance Form is a survey in the form of a questionnaire that will assist MAs and RAs in achieving the "ideal"; mature standards of integrity and ethics compliance by identifying areas that need to be focused. Status: Completed
2	TECHNICAL DIRECTOR'S CONTRACT	Status: Completed
3	HEAD COACH'S CONTRACT	Status: Completed
4	MINUTES OF MEETING FOR 10TH AND 11TH EXTRAORDINARY MEETING.	Status: Completed
5	NOTES OF DISCUSSION	Status: Completed
6	IMAGINE SPONSORSHIP AGREEMENT	Background: There is an agreement between Imagine Sdn Bhd and FABD's Grassroots Department whereby Imagine Sdn Bhd sponsors FABD's Grassroots Department events. The grassroots department deals with U-12 players. The list of confirmed events organised by the Grassroots Department is as follows: a) AFC/FABD Grassroots Football Day; b) Regional Grassroots Club League; c) National Grassroots Club Champions League; d) District Football Associations U12 Inter-District Matches; e) Football for FABD School Programs Status: In Progress
7	PURION SPONSORSHIP AGREEMENT	Status: Completed

LEGAL & SAFEGUARDING UNIT PLAN AND OBJECTIVES IN 2023

2023	
LEGAL SAFEGUARDING UNIT	CHILD SAFEGUARDING UNIT
1) To perform duties in the best interest of FABD with the cooperation of FABD legal advisors, Legal Standing Committee, Disciplinary Committee and Appeal Committee.	1) To Develop a Child Safeguarding Policy for FABD in compliance with AFC/FIFA/National Law.
2) To execute or implement the newly developed Disciplinary and Ethic Code 2022 edition in the Brunei Super League, Brunei FA cup in Football and Futsal in 2023.	2) To provide training for Child Safeguarding Officers and Coordinators.
	3) To widespread the knowledge and awareness of Child Safeguarding to FABD.



FINANCE

OVERVIEW

This report outlines the activities of the finance department during 2022. The department is an integral part of the organisation that provides support to ensure it keeps moving forward. Additionally, our department is responsible for managing the grants given by the international governing body of football.

We ensure a steady flow of funds is available to carry out the core objective and needs of FABD in developing football activities in Brunei Darussalam.

Throughout the year, the finance department has monitored and recorded general accounting towards supporting the FABD in achieving its vision and mission.

- The report is organised and consists of:
- a. AFC Program
 - b. FIFA Forward program
 - c. Audit matters
 - d. Conclusion & Recommendation

FINANCE DEPARTMENT

The Finance Department is responsible for financial and budgeting, procurement, financial reporting and accounting. In addition, the finance department is responsible for maintaining the financial integrity of FABD by developing and ensuring compliance with the following policies:

- Brunei Darussalam Accounting Standard Non-Public Interest Entities (BDAS- NONPIE).
- Finance Policy that is implemented.
- FIFA Forward program regulations.
- AFC Enhance Program rules and regulations.

ACTIVITY

A Circular was received on 31 October 2022 from the Asian Football Confederation (AFC) informing that the AFC Enhance Programme regulations which is now in force have premised on the AFC enhance Member Association Programme Regulation and policy.

Following the successful implementation of the AFC Enhance Member Association Programme, a review was carried out to further improve the governance, accountability and transparency of the distribution of development funds to the Beneficiary Member Associations.

In summary, both regulations and policies have been consolidated into the Enhance Programme Regulations which simplifies the content and form and establishes a more transparent regulatory framework while making it more user-friendly.

The Key Highlights of the Regulations are as follows:

- **Programme**
The AFC Enhance Member Association Programme and the AFC Enhance Regional Association Programme have been renamed as the AFC Enhance Programme – a consequential change to the title of the AFC Enhance Member Association Programme and the AFC Enhance Regional Association Programme Regulations and Policies.
- **Scope of Application**
The Regulations govern the management of funds and shall be for a four (4) year cycle from 2021 to 2024.
- **Objectives**
The Enhance Programme is designed to facilitate the strategic and long-term football development through the provision of funding for activities or projects, which are anchored on the nine (9) tenets of football development namely: Kick-Off, Pass, Volley, Stadium, Advantage, Extra-Time, Backroom, Equaliser and Penalty.
- **Scope of Application**
Financial assistance of up to USD 2 million for a four (4) year cycle (2021- 2024) with a maximum allocation of USD500,000 per year per Beneficiary MA to be utilised for activities or projects under Kick-Off, Pass, Volley and Stadium.

Financial assistance of up to USD 300,000 with a maximum allocation of USD150,000 per year per Beneficiary MA to be utilised for activities under Advantage.

To benefit from the funding under Advantage, a Beneficiary MA's annual total income should not exceed USD 5 million (USD5,000,000).

Financial assistance of up to USD 100,000 with a maximum allocation of USD50,000 per year per Beneficiary MA to be utilised for activities under Extra-Time.

To benefit from the funding under Extra-Time, a Beneficiary MA's annual total income should not exceed USD 3 million (USD3,000,000).

- **Eligibility**
Suspended Member Associations (“MA”) and MAs whose country or territory is subject to international economic, financial and/or other sanctions/restrictions shall not be eligible to join the Enhance Programme.
- **Conditions of Use**
Beneficiary MAs can utilise the funds in four (4) main areas:
 - Kick-Off – Administrative Salaries and Operational Expenses
 - Pass – Men’s Competitions
 - Volley – Women’s Competitions
 - Stadium – Infrastructure
- **Monitoring**
The AFC will conduct annual central audits on all Beneficiary MAs and Beneficiary Ra’s.
- **Release of Funds**
1st Payment – 50% of the total Enhance Programme Fund upon approval of the application and 2nd payment – 50% of the total enhance program upon completion of the central audit.

The unutilised budget will be rolled over under the infrastructure (stadium). The finance department together with the General Secretary's office has submitted the application for 2023 under the AFC enhance the programme, the key information is as follows:

AFC Enhance programme – Kick-off, Pass, Stadium, a total of USD 425,000 application has been submitted under the mentioned programme, however, unfortunately, the volley cannot be applied as it did not meet the requirements.

This application funds support the administrative, and operational costs, the Brunei Super league costs, Futsal costs, and the floodlight project. In addition, under the advantage programme, FABD has requested the contribution of funds for the Head coach of

the Brunei National Team, Technical staff and football equipment totalling to USD 95,836.

In addition, the extra-time application has been submitted with a total of USD 50,000 for the purchase of football equipment. In 2022 under the AFC enhance member association programme –Under the application Enhance, a total of USD 500,000 were allocated into four categories in which administrative operation costs, salary, Men’s competitions, Women’s football activity and Infrastructure.

The Advantages programme has been utilised to support the cost of our local coaches, technical staff, AFC coaching convention and football Equipment with a total of USD 91,650.

Under Extra-time, football equipment has been applied under this programme with the total amount of USD 49,851 to purchase the national team kits such as U16, U17, U18, U19, and Senior Men’s.

FIFA FORWARD PROGRAM

FIFA introduced the FIFA forward Program 2.0 back in 2019 which will end in 2022. It was reported in the 2021 FABD Financial report that BND 683,875 was brought forward to 2022 to support the operation of the football administration in Brunei Darussalam. FABD has laid out a strategic program for the development of football in Brunei Darussalam.

The Grants received in 2022 have been supporting the activities that FABD conducted which relate to football matters such as preparation of the National Team, Brunei League competitions, Grassroot, Youth development and others.

Apart from the FIFA forward 2.0 operational Grants, FABD is also entitled to Travel grants 1.0 amounting BND 704,018 to support the National Team on their travel outside camp and competitions.

Additionally, a grant under FIFA forward 2.0 Travel wasreceived to finance the cost of the National Team going abroad.

FIFA FORWARD PROJECT 1.0 & 2.0

The new Technical Centre and mini grandstand was completed in 2022. The building is equipped with a gymnasium, lecture theatre room, merchandise shop, etc.

Football Stakeholders will be able to benefit from the existence of the new technical centre and mini grandstand.

The total project construction amounted to USD2.999 million. FABD has released 90% of the total amount of the projects to the vendor. One of the objectives of the construction is to meet the requirement of FIFA on the infrastructure criteria to unlock the other special project applications.

AUDIT MATTERS

FABD went through three different sets of audits every year which is required by local law, FIFA, and the AFC. An appointed external auditor by FABD, FIFA and AFC conducted the fieldwork and review the documentation.

STATUTORY AUDIT

Deloitte and Touché were engaged to perform Statutory Audit for the accounting year 2021 and kicked off their audit fieldwork on 8 February 2022. They finalised their work on 17 May 2022. Their outcome and recommendation are:

- 1

Proper process on closing accounts to avoid from adjustment
- 2

Recognition of revenue against accounting policy
- 3

To seek legality on the land lease agreement and agreement of all contracts to have stamp duty
- 4

To implement Fixed assets capitalisation and Accounting policy
- 5

Detail policy and procedure relating to travel expenses
- 6

To review SOPs
- 7

Inadequate classification and presentation of account balances
- 8

Audit Committee expansion and development

CENTRAL REVIEW FIFA

Mazars from Indonesia kicked off their audit fieldwork on 7 June 2022 via remote.

The exit meeting was held on 17 November 2022 and attended by the President, General Secretary and the Finance Team. The result from the central review are:

Total Expenses (USD)	2,418,300
Amount sampled (USD)	1,787,034
% sampled	74%
Amount with no supporting documentation (USD)	0
% with no supporting documentation (as a % of total expenses tested)	0%
Amount with insufficient supporting documentation (USD)	9,702
% with insufficient documentation (as a % of total expenses tested)	0.54%
Nominal value of transaction made in cash	0
% of transaction made in cash (as a % of total expenses tested)	0%
Accounting system(s) in use at the MA	sys

CENTRAL REVIEW AFC

Annuet Consulting from Malaysia physically kicked off their audit fieldwork on 20 May 2022. The result and recommendation from the central review are:

- 1

Variances in the budget vs actual expenditure caused by exchange rate
- 2

Approver online payroll should be change to president and General Secretary
- 3

Approval banding limit and requirement for obtaining comparative quotations to be revised
- 4

Closely monitor on the progress of web application system and HR system

FINANCE ON SEVERAL ACTIVITIES/MEETINGS



Finance meeting - Introduction to internal audit with audit compliance committee



Finance department meeting with the Finance Standing committee

CONCLUSION AND RECOMMENDATION

In conclusion, in 2022, the continuation of the second Covid-19 wave has been challenging for the finance department to have a finance function routine.

When the Covid-19 restrictions were lifted during the second quarter of 2022, football activities resumed after inactivity for close to a year.

The finance department contributed their best effort to make the activities smooth and successful.

The construction of the Technical Center and mini grandstand construction was completed in 2022 and football stakeholders are now able to utilise the premise and benefit from the equipped facilities.

This year, FIFA released the travel grants for 2020 that were postponed due to the Covid-19 pandemic. They also made the FIFA forward 1.0 travel available and encouraged it to be utilised in 2022. The National team seized the opportunity and actively went abroad for competitions and training camps.

In responsetotheauditfindingsfor2021,itrecommended to layout SOP and Policies to control the process for the smooth operation of football administration.

It is also a football stakeholder's responsibility to manage and properly utilise the financial support provided by the governing football body. Taking into account, in the pursuit of good governance, requires the football community to be cooperative and accountable to bring the positive development of football in Brunei Darussalam.

In addition, FABD continuously constructs policies and procedures to tighten internal control to prevent violating rules and regulations.

The initiative of FABD to lay out programmes for Income generation in furtherance of expanding and funding the cost of football activity here, in Brunei Darussalam.

Having income generation as well enables FABD to run independently without depending on grants from the international football body governing.



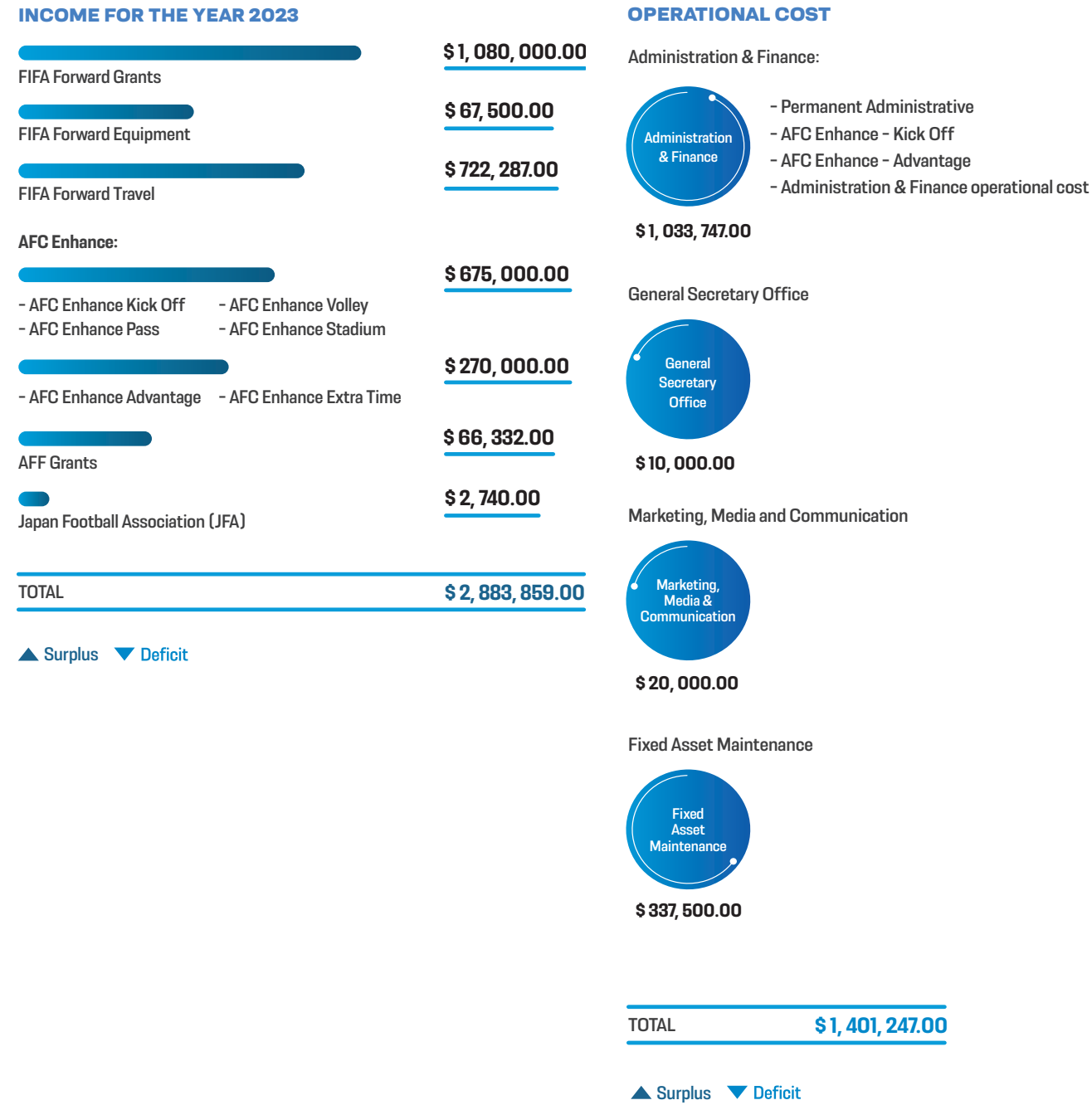


FINANCIAL REPORT

PROPOSAL OF BUDGETING 2023

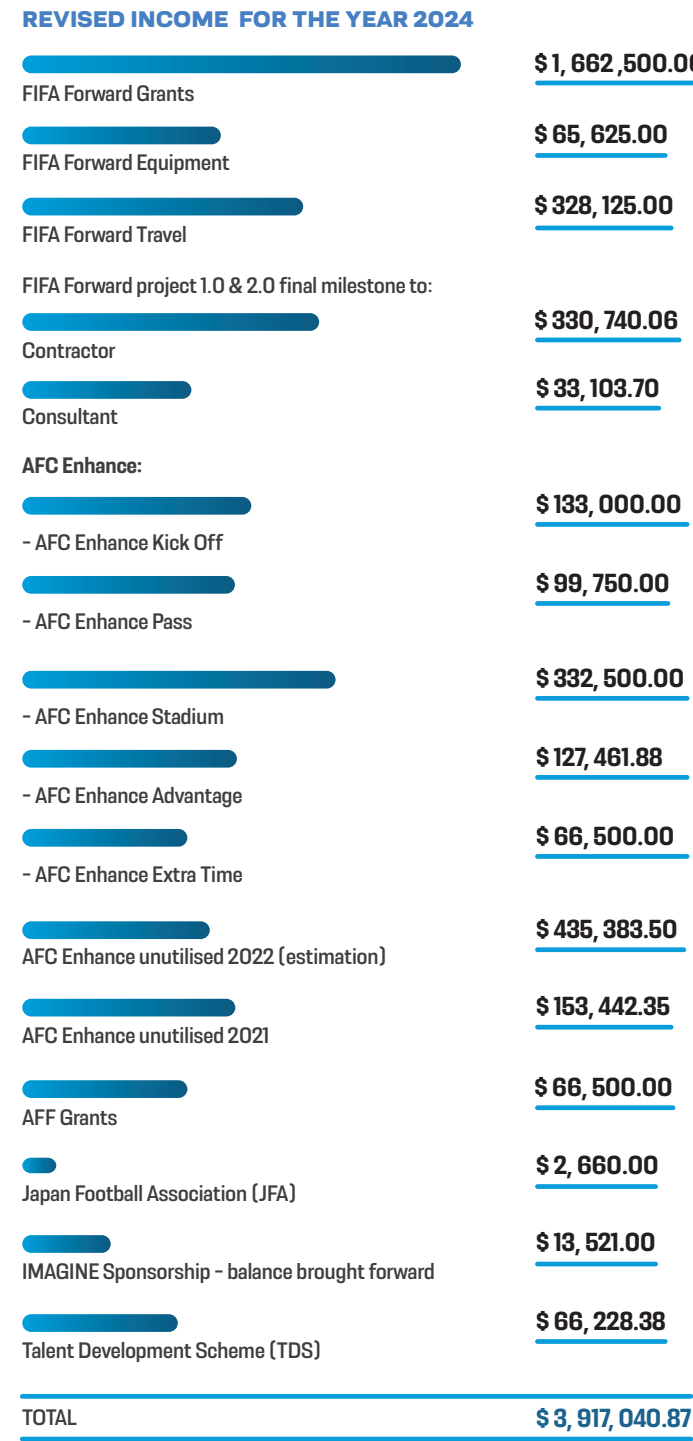
INITIAL VS REVISION FOR 2023

INITIAL



INITIAL VS REVISION FOR 2023

REVISED

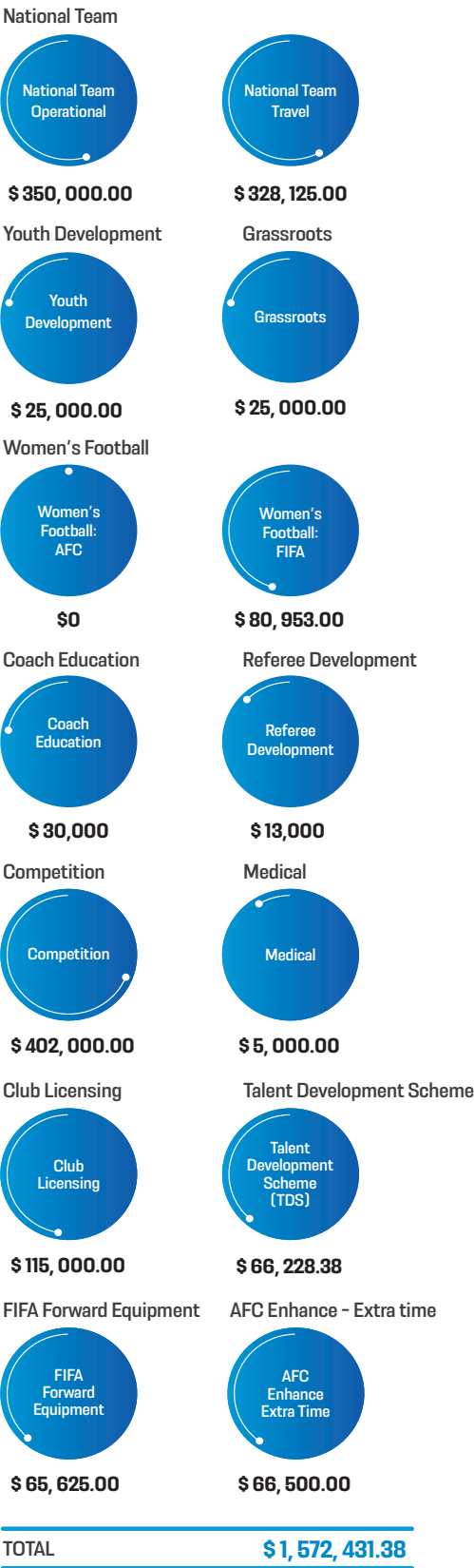


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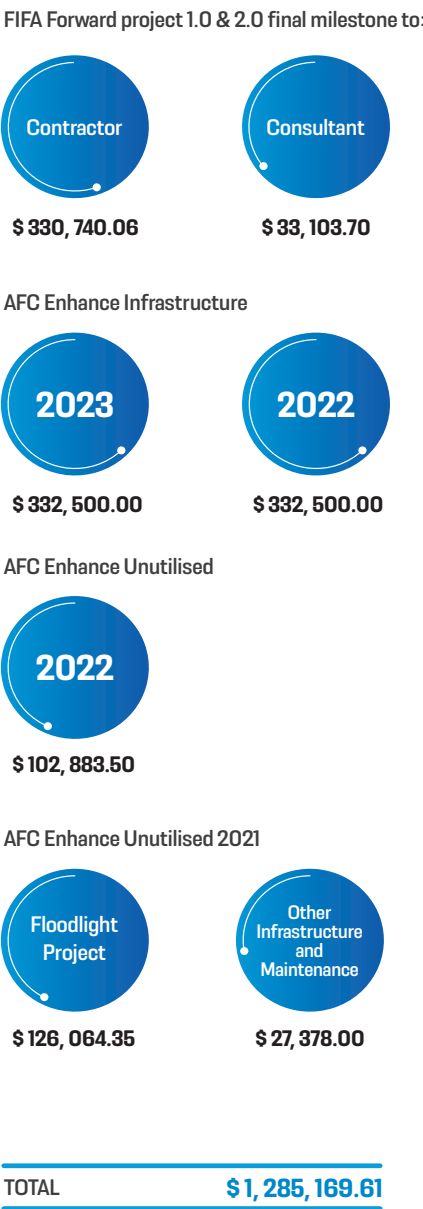
▲ Surplus ▼ Deficit

FOOTBALL DEVELOPMENT



▲ Surplus ▼ Deficit

CAPITAL EXPENDITURE



▲ Surplus ▼ Deficit

7TH FABD CONGRESS

MINUTES OF 7TH FABD CONGRESS HELD ON SATURDAY, 21 MAY 2022, 09:00 AM
AT THE GOLDSTONE BALLROOM, LEVEL 7, THE CENTREPOINT HOTEL, GADONG,
BANDAR SERI BEGAWAN, BRUNEI DARUSSALAM

ATTENDANCE OF EXECUTIVE COMMITTEE FABD

Yang Mulia, Pengiran Haji Matusin bin Pengiran Haji Matasan
Yang Mulia, Awang Haji Salleh Bostaman bin Haji Zainal Abidin

Yang Mulia, Pengiran Haji Waslimin bin PSJ Pg Hj Abd. Momin
Yang Mulia, Pengiran Haji Aliudin bin Pengiran Haji Tajudin
Yang Mulia, Awang Bujang bin Haji Japar
Yang Mulia, Awang Mohd. Noor bin Haji Hamid
Yang Mulia, Awang Morni bin Haji Zakaria
Yang Mulia, Awang Haji Adee Surhade bin Haji Muhidin
Yang Mulia, Awang Nazib bin Haji Alli/Ali
Yang Mulia, Awang Haji Abdul Razak bin Haji Ibrahim
Yang Mulia, Awang Abdul Adib bin Haji Abdul Khani
Yang Mulia, Awang Ah Chua bin Bangau

President
Deputy President

Member
Member
Member
Member
Member
Member
Member
Member
Member
Member

FABD MEMBERS IN ATTENDANCE

Yang Mulia, Awang Haji Juned Haji Ramli
Yang Mulia, Awang Haji Masri bin Haji Mohd
Yang Mulia, Awang Matusin bin Sumpung
Yang Mulia, Awang Haji Miramit Haji Damit
Yang Mulia, Awang Reimy bin Alak
Yang Mulia, Pengiran Jamilah Pengiran Haji Zainin
Yang Mulia, Awang Muhammad Afiq Afandi Roslan Jalanee
Yang Mulia, Pg Hj Kamarunsalehin Pg Hj Kamis
Yang Mulia, Awang Mohamad Ali Haji Momin
Yang Mulia, Awang Haji Abdul Rahman Haji Tamit
Yang Mulia, Awang Haji Mohd Halimi Haji Abu Bakar
Yang Mulia, Awang Haji Shariful Bahrin Haji Zainal
Yang Mulia, Awang Mohd Sharazri @ Saifuddin Azri Hj Azamain
Yang Mulia, Mej (U) Muhd Nur Aidi Hj Adbul Razak
Yang Mulia, Mej (U) Pg Haji Jufri Pg Haji Jaludin
Yang Mulia, Awang Md Hilmi Hazwan Zakaria

BMDFF
TDFA
TDFA
TAFA
TAFA
BDFF
Almerez F.A.
Almerez F.A.
DPMFC
DPMFC
Kasuka FC
Kasuka FC
Kota Ranger FC
MS ADBD
MS ADBD
Wijaya FC

ABSENT WITHOUT NOTICE

Jerudong FC
MS PPDB
Rimba Star FC

ALSO, IN ATTENDANCE (SCRUTINEERS)

Yang Mulia, Awang Isman Haji Ibrahim
Yang Mulia, Awang Nizamuddin Thaqif Hanif Mohd Jafar

TAFA
Panchor Mural FC

OBSERVERS

Virtually via Zoom application

Yang Mulia, Mr Lavin Vignesh
Yang Mulia, Ms Zuraina Abdullah
Yang Mulia, Awang Haji Me’raj Haji Ahmad
Yang Mulia, Pg Haji Muhammad Pg Haji Metali
Yang Mulia, Dayang AsiahHaji Abdul Majid
Yang Mulia, Awang Mohd Nor Ilham bin Hj Jais
Yang Mulia, Awang Haji Mansur DP Dr. Haji Abdul Latif
Yang Mulia, Awang On Hung Zheng
Yang Mulia, Awang Mohammad Fadhilah Awang Sulaiman
Yang Mulia, Awang Hj Norazme PDDSDP Hj Adbul Razak
Yang Mulia, Awnag Haji Abdul Faizan Haji Metussin
Yang Mulia, Awang Rosli Timbang
Yang Mulia, Dr Hj Muhammad Haji Muhammad Melayong
Yang Mulia, Awang Haji Johari Awang Achee
Yang Mulia, Awang Zaini Tumih
Yang Mulia, Pg Sallehuddin Pg Haji Damit
Yang Mulia, Awang Cheah Swee Ming
Yang Mulia, Pg Haji Ali Matarsad
Yang Mulia, Awang Haji Mohd Husini Haji Bakar
Yang Mulia, Awang Zulkifli Haji Abu Bakar

FIFA
AFC
Security & Integrity
Security & Integrity
JBS
MOE
Disciplinary & Ethics
Disciplinary & Ethics
Disciplinary & Ethics
Competition
Competition
Player Status & Transfer
Media
Media
Legal
Legal
Media
Candidate (Audit & Compliance)
Candidate (Audit & Compliance)
RTB

MINUTE TAKER ROZAIMAN ABDUL RAHMAN (R.A.R) ADVOCATE & SOLICITORS

Yang Mulia, Dayang Syifa Hafizah Hanafi
Yang Mulia, Dayang Amalina Ghani

R.A.R
R.A.R

Physical Presence

Yang Mulia, Miss Nhodkeo Pawadee
Yang Mulia, Miss Victoria Koh

AFC
AFC

ALSO, IN ATTENDANCE
(FABD GENERAL SECRETARIAT)

Yang Mulia, Awang Mohammad Shahnnon Mohd. Salleh
Yang Mulia, Awang Dinie Haji Abu Bakar
Yang Mulia, Awang Nasruddin Ruslan
Yang Mulia, Awang Abdul Hamiz Sahari
Yang Mulia, Awang Waquiuddin Abdul Haq Haji Abdul Rajak
Yang Mulia, Sheikh Mohd. Firdaus Sheikh Haji Abdul Kadir
Yang Mulia, Awang Haji Rozaimienizam Haji Jainal
Yang Mulia, Awang Ikhmarol Izzat Haji Omar
Yang Mulia, Awang Sujairi Abdullah
Yang Mulia, Awang Md. Farid Hanis Ghassani Al Muizz Hj Marali
Yang Mulia, Awang Haji Omar Jamil
Yang Mulia, Awang Zahiruddin Zozsney
Yang Mulia, Awang Mohd Hasimulabdillah
Yang Mulia, Awang Mohd Zainal Abiddin Haji Ismail
Yang Mulia, Dayang Iffah Husna Roslan
Yang Mulia, Dayang Nadhirah Abas
Yang Mulia, Dayang Juryanah Haji Abdul Lamit
Yang Mulia, Dayangku Amalina Pengiran Haji Mohd Sabri
Yang Mulia, Mr. Atsushi Hanita
Yang Mulia, Mr. Shuntaro Hagino
Yang Mulia, Mr. Matus Bozik

General Secretary
Head of Finance
Head of Competition
Club Licensing Manager
Media Officer
Finance Officer
Head of Grassroots
Head of Youth Development
Referee Officer
Grassroots & Youth Dev. Officer
Youth Coach
Admin Assistant
Facility & Groundsman Sup.
TDD Administrator
Secretary to the GSO
Finance Assistant
Women Football Dev. Off.
Admin Clerk
National Team Coach
Physiotherapist
Fitness Coach

RECITAL OF PRAYERS

Led by Yang Mulia, Awang Haji Adee Suharde Haji Muhidin

MINUTES OF CONGRESS

AGENDA 1

9:00AM

- ¹Housekeeping rules
- a. Remind attendance list to be signed off properly.
 - b. Remind for Congress Members to check their voting cards, Congress package and seat are in order.
 - c. Reminder that taking photo and video is not allowed, only from Media Officers appointed.
 - d. Remind audiences to wear their face mask and use sanitizer throughout the duration of their stay.
 - e. Request the Congress to be done in both Bahasa Melayu and English.
 - f. Inform Congress Members that the Congress is also on Zoom for the presence of international observers.

²General Secretary has validated that all presence during the Congress has undergone their ART test as required and stipulated by the Government of Brunei Darussalam.

³General Secretary welcomed the President to give his welcoming remarks [enclosed as Annex 1]

AGENDA 2

9:20AM

¹General Secretary has duly convened the Congress and cross check the compositions in compliance with FABD Statutes Edition 2021 as per Article 23.

²General Secretary requested the Head of Congress delegates to raise their green card to declare their presence:

- i. District FAs
- ii. Referee Association
- iii. Coaches Association
- iv. 15 Top clubs in the Super League
- v. Futsal

General Secretary called for Delegates of each member of Congress

- i. District FA (1 vote each)
 - 1. BMDFF (Brunei-Muara)
 - 2. BDFF (Kuala Belait)
 - 3. TDFA (Tutong)
 - 4. TAFA (Temburong)
- ii. Referee Association
 - 1. Persatuan Pengadil Bola Sepak Negara Brunei Darussalam (PPBNBD)
- iii. Coaches Association
 - 1. Brunei Darussalam Association of Football Coaches (BDAFC)

iv. 15 Top clubs in the Super League (1 vote each)

- | | | |
|-------------------|----------------------|-------------------|
| 1. Kota Ranger FC | 7. BSRC FC | 13. Rimba Star FC |
| 2. Kasuka FC | 8. BAKES FC | 14. DPMM FC |
| 3. MS ABDB FC | 9. KB FC | |
| 4. MS PPDB FC | 10. Panchor Murai FC | |
| 5. Indera SC | 11. IKLS-MB5 FC | |
| 6. Wijaya FC | 12. Setia Perdana FC | |

MINUTES OF CONGRESS

AGENDA 1

9:00AM

- v. Futsal Academy (1 vote each)
1. Almercz Futsal Academy

²General Secretary informed in accordance to the FABD Statute ed. 2022, Art. 26 that three (3) highest-ranked Clubs in top divisional Futsal League based on the results of the competitionof the season prior to the Congress – 3 (three) delegate with only 1 vote per club.

³It is said that ALMEREZ Futsal Academy is invited for the FABD Congress as they are FABD members since 2019 but will not take part in the votings because of their position in the Brunei Futsal League by which the League cannot identify the final standing of the top tier. Therefore there will be a voting made by the other Congress Members if they allow ALMEREZ Futsal Academy to be full Congress Member with right to vote.

⁴General Secretary requested for one supporter and proponent from the Congress Member for the above matter. BDFF (Belait) and BMDFF (Brunei Muara) has volunteered.

⁵Motion in Extraordinary voting in allowing ALMEREZ Futsal Academy to be a full Congress Member with rights to vote:

YES	16	CONCLUSION ALMEREZ Futsal Academy was allowed to be congress Member with right to vote.
NO	1	
ABSTAIN	1	

FURTHER REMARKS BY GENERAL SECRETARY

9:25AM

²Member’s votes required : 28
Members Present and eligible to vote : 19
Simple Majority votes required : 11

9:30AM

⁷President’s declaration of the opening of the Congress.
As enclosed Annex 2

APPOINTMENT OF SCRUTINEERS AND MEMBERS TO CHECK MINUTES

PROPOSED SCRUTINEERS
1. TAFA (TEMBURONG)
2. INDERA FC
3. PANCHOR MURAI FC

9:45AM

YES	19
NO	0
ABSTAIN	0

APPOINTMENT OF SCRUTINEERS AND MEMBERS TO CHECK MINUTES (CONT'D)

PROPOSED MEMBERS
1. BMDFF (BRUNEI-MUARA)
2. DPMM FC
3. WIJAYA FC

9:45AM

YES	19
NO	0
ABSTAIN	0

APPOINTMENT OF MINUTES OF PRECEDING 6TH FABD CONGRESS

9:50AM

¹Minutes have been approved by all members present with entitlement to vote (19 votes for majority votes)

ANNUAL ACTIVITY REPORT FOR 2021

9:55AM

- FABD is a registered society and changed the name from the National Football Association of Brunei Darussalam onto the Football Association of Brunei Darussalam with the acronym from ‘NFABD’ to ‘FABD’.
- The 10th anniversary celebration for FABD was conducted in 2021.
- The construction of the New Technical Centre and the Mini Grandstand has been activated in 2021
- Moving to the International Relations – FABD has signed Memorandum of Understanding with Oman Football Association with the presence of Deputy Permanent Secretary at the Ministry of Culture, Youth and Sports Colonel (Rtd) Pengiran Haji Maiddin Pengiran Haji Said and the Ambassador of the Sultanate of Oman to Brunei Darussalam Sheikh Ahmad bin Hashil bin Rashid Al-Maskar and the signing has been done physically and virtually during the ceremony.
- For the first time ever, FABD hsa been technically audited by the FIFA through the increasing global competitiveness and analysis of the development and ecosystem in Brunei Darussalam whereby the FABD Secretariat will share copy of the Technical Audit to all the Congress members and shareholders.

Two (2) videos presented to showcase is:

- Annual Activity Report
- Legal reporting from Legal Standing Committee; Disciplinary & Ethics as well as Appeal Committee

10:05AM

- FABD financial year 1st January 2021 – 31st December 2021 in tandem with Brunei’s fiscal year.
- Annual audit was conducted 3 times:
 - Statutory Audit
 - Central Review by AFC
 - Central Review byFIFA
- FABD financial statement was audited by Deloitte & Touche.

10:05AM

4. The Financial Statement properly drawn up in accordance with the provisions of Societies Act Chapter 66 and Brunei Darussalam Accounting Standard (BDAS) to give true and fair view of the financial position of FABD as of 31st December 2021.
5. Income Statement – budget and supplementary funding coming in mostly from grants and sponsorships from AFC (466k), FIFA (2.4m), JFA (2K), and others (61K).
6. Expenditure Statement Allocation of Monies: Wages (31%), solidarity grants to clubs (18%), domestic competitions (3%), governance (9%), administrative costs (15%), national team (9%), grassroots activities (1%), infrastructure and maintenance (10%), other miscellaneous expenses (4%).
7. Balance Sheet 2021 – positive financial position.

a. As of 31st December 2021:

Assets (4,479):

- Non current Assets: 1,224

- Current Assets: 3,525

Liabilities and reserve (4,749):

- Current Liabilities: 1,306

- Non current Liabilities: 2,158

- Reserve: 1,285

b. As of 31st December 2020:

Assets (1,666):

- Non current Assets: 778

- Current Assets: 888

Liabilities and reserve (1,666):

- Current Liabilities: 237

- Non current Liabilities: 189

- Reserve: 1,240
8. Auditor's Opinion

a. Audit has been conducted in compliance with ISAs

b. Consolidated Financial Statements of National Football Association of Brunei Darussalam for the year 2021 have been prepared, comprising of:

- Balance sheet

- Income statement

- Statement of changes in funds

- Notes to financial statements
9. These statements have been assessed with true and fair view in accordance to the provisions and requirements of the BDAS.

VOTES ON APPROVAL OF CONSOLIDATED FINANCIAL STATEMENTS AND STATUTORY FINANCIAL STATEMENTS 2021

10:15AM

YES	19	CONCLUSION
NO	0	
ABSTAIN	0	
		Statements have been approved.

INITIAL AND REVISED BUDGET FOR 2022, AND PROPOSED BUDGET FOR 2023

10:20AM

2022

Income: 6,321
Initial Expenses Budget: 2,486 (851 for football activities, 1,635 for operational costs)
Revised Expenses Budget: 5,946 (2,313 for football activities, 3,633 for operational costs)

2023 (Proposed)

Expenses Budget 2023: 3,227
1,826 for football activities, 1,401 for operational costs
Forecast income: 2,884

COMMITMENTS FROM FABD
(NOTES ON BUDGET)

INITIAL

- Increase in operational costing due to maintenance and infrastructure
- Increasing income in 2022
- FABD decrease the football activity towards national team and allocating the budget towards it
- Budget allocation for medical department and general secretary office consists of international relations, legal compliance

COMMENTS FROM PRESIDENT

1. Grateful for the sponsors and reiterate that without their assistance, FABD won't be able to move as we have moved in past year.
2. However, we should also prepare ourselves for potential rainy day. We should strive to look at sustainable means of getting our funding, improving financial standing through other means.
3. We are grateful for the sponsorships and hope financial assistance never stop but we also never know. Encourage stakeholders to start engaging with potential sponsors so that we can continue our activities without any fear and hindrances if one day FIFA etc. decide to cut or reduce funding.
4. We need lots of funding from other associates. Good news is some generous donors have come forward. For example: Imagine. Thank you sponsors.
5. Our budgeting committee and secretariat are now in strong discussion with other potential sponsors and we hope there will be more generous hands coming forth to assist us.

APPROVAL OF THE INITIAL AND REVISED BUDGET FOR 2022 AND PROPOSED BUDGET 2023

10:25AM			
	YES	19	CONCLUSION
	NO	0	
	ABSTAIN	0	
			Revision of Budget for 2022 and Proposed Budget for 2023 is approved.

DISCUSSION OF PROPOSALS SUBMITTED BY MEMBERS OF THE EXECUTIVE COMMITTEE

10:35AM General Secretary declared that Secretariat did not receive any proposal from the Congress members or the Executive Committee.

ELECTION OF THE FABD INDEPENDENT COMMITTEE AND ESTABLISHMENT OF AUDIT AND COMPLIANCE COMMITTEE

10:40AM	i. Mr. Husini bin Hj Bakar		
	Chairperson of Audit and Compliance Committee		
	YES	18	
	NO	0	
	ABSTAIN	1	
	ii. Haji Abdul Lani bin Haji Abd Samad		
	Deputy Chairperson of Audit and Compliance Committee		
	YES	18	
	NO	0	
	ABSTAIN	1	
	iii. Pg Haji Ali bin Pg Hj Matasad		
	Member of Audit and Compliance Committee		
	YES	18	CONCLUSION
	NO	0	
	ABSTAIN	1	
			Elections and establishment of the FABD Independent Committee, the Audit & Compliance Committee are approved.

PRESIDENT'S CLOSING REMARKS

10:50AM Enclosed as Annex 4.


DECLARATION OF NEXT CONGRESS


11:00AM 8th FABD Congress to be held on 13th May 2023.
Extraordinary Congress to be held 18th November 2023


Congress is adjourned at 11.50am.

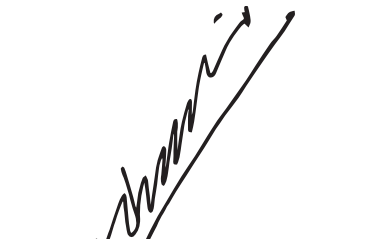
The minutes of the 7th FABD Congress has been checked by the Members appointed to check the Minute as per stipulated in FABD Statute Edition 2022:


Haji Juned Haji Ramli
Brunei Muara District
Football Federation
9/6/2022.


Mohamad Ali Haji Momin
DPMM FC
9/06/2022


Md Hilmi Hazwan Zakaria
Wijaya FC
9- 6- 2022.


Mohammad Shahnnon
Mohd. Salleh
General Secretary


Pengiran Matusin Matasan
President



FABD HOUSE
JALAN PUSAT PERSIDANGAN, BANDAR SERI BEGAWAN BB4313
NEGARA BRUNEI DARUSSALAM