

5th NFABD

CONGRESS

14 November 2020



AGENDA

Of the

5th NFABD Congress

To be held as physical and online event

on Saturday, 14 November 2020 at 09:00 (Brunei time zone)

Radisson Hotel, Bandar Seri Begawan, Brunei Darussalam

1. Welcome
2. Roll call and declaration that the Congress has been convened and composed in compliance with the Statutes of NFABD
3. Approval of the agenda
4. Address by the President
5. Appointment of scrutineers and Members to check the minutes
6. Approval of Minutes of preceding Congress
4th NFABD Congress | 16 November 2019
7. Annual President's activity report
8. Annual financial report
 - 8.1. Consolidated financial statement 2019
 - 8.2. NFABD statutory statement for 2019
 - 8.3. Auditor's report to Congress
 - 8.4. Vote on approval of consolidated financial statements and statutory financial statements for 2019
 - 8.5. Initial and revised budget for 2020 and proposed budget for 2021
 - 8.6. Approval of initial and revised budget for 2020 and proposed budget for 2021
 - 8.7. Appointment of independent auditors for 2020 - 2023
9. Appointment of Chairman of judicial bodies
10. Admission of membership | ALMEREZ Futsal Academy; Brunei Darussalam Association of Coaches, BDAFC
11. Votes on proposals for amendments to the NFABD Statutes, the Regulations Governing the Applications of the Statutes and the Standing Order of the Congress
12. Discussion of proposals submitted by the Members and the Executive Committee
13. President's closing remarks
14. Next Congress
6th NFABD Congress in 2021

"Mind the gap"

MINUTES OF 5th NFABD CONGRESS HELD ON SATURDAY, 14 NOVEMBER 2020, 09:00 AM AT THE RADISSON BRUNEI HOTEL, BANDAR SERI BEGAWAN, BRUNEI DARUSSALAM

ATTENDANCE OF EXECUTIVE COMMITTEE NFABD

Yang Mulia, Pengiran Haji Matusin bin Pengiran Haji Matasan	President
Yang Mulia, Awang Haji Salleh Bostaman bin Haji Zainal Abidin	Deputy President
Yang Mulia, Pengiran Haji Waslimin bin PSJ Pg Hj Abd. Momin	Member
Yang Mulia, Awang Bujang bin Haji Japar	Member
Yang Mulia, Awang Morni bin Haji Zakaria	Member
Yang Mulia, Awang Mohd. Noor bin Haji Hamid	Member
Yang Mulia, Awang Haji Adee Suharde bin Haji Muhidin	Member
Yang Mulia, Awang Nazib bin Haji Alli/Al	Member
Yang Mulia, Awang Haji Abdul Razak bin Haji Ibrahim	Member
Yang Mulia, Awang Abdul Adib bin Haji Abdul Khani	Member

Absent with apologies

Yang Mulia, Pengiran Haji Aliudin bin Pengiran Haji Tajudin	Member
Yang Mulia, Awang Ah Chua bin Bangau	Member

NFABD MEMBERS IN ATTENDANCE

Yang Mulia, Awang Haji Mohamad Halimi bin Haji Abu Bakar	Kasuka FC
Yang Mulia, Kol. (U) Pengiran Haji Hasreen bin Pengiran Haji Ali Hassan	MS ABDB
Yang Mulia, Mej. (U) Muhd. Nur Aidi bin Haji Abd. Razak	MS ABDB
Yang Mulia, Awang Mohamad Ali bin Haji Momin	DPMM FC
Yang Mulia, Awang Haji Abdul Rahman bin Haji Tamit	DPMM FC
Yang Mulia, Pengiran Anak Mohd. Yassin bin Pg. Anak Safiaddin	Indera SC
Yang Mulia, Awang Rosdin bin Haji Abdul Aziz	Indera SC
Yang Mulia, Awang Md. Hilmi Hazwan bin Zakaria	Wijaya FC
Yang Mulia, Pengiran Md. Ali Redzuan bin Pg. Haji Damit	Wijaya FC
Yang Mulia, Awang Saiful Rizal @ Andy bin Ibrahim	Kota Ranger FC
Yang Mulia, Awang Muhd. Azim bin Azizul	Kota Ranger FC
Yang Mulia, Pengiran Shahkhairul Bahri bin Pengiran Haji Ali	BAKES FC
Yang Mulia, Awang Haji Yuslan bin Awang Hj Ahmad	BAKES FC
Yang Mulia, Awang Mohd. Ashraf bin Haji Mohd. Esa	BSRC FC
Yang Mulia, Awang Muhammad Danial Haris bin Abdullah	MS PPDB
Yang Mulia, Awang Mohd. Jafar bin Haji Serudin	Panchor Murai FC
Yang Mulia, Awang Mohd. Sofrin bin Haji Serudin	Setia Perdana FC
Yang Mulia, Awang Md. Redzuan bin Haji Sulaiman	IKLS-MB5 FC
Yang Mulia, Awang Haji Md. Aianul Nizal bin Hj Md. Taha	IKLS-MB5 FC
Yang Mulia, Pengiran Hassanuddin bin Pengiran Haji Damit	Rimba Star FC
Yang Mulia, Awang Haji Juned bin Haji Ramli	BMDFF
Yang Mulia, Awang Haji Mohd. Isa bin Haji Marsidi	BMDFF
Yang Mulia, Awang Md. Sharazri bin Hj Azamain	BMDFF
Yang Mulia, Awang Maslih bin Jaya	TDAFA
Yang Mulia, Awang Matusin bin Sumpong	TDAFA
Yang Mulia, Dayang Emmielia Karfienna binti Ahmad Zairie	BDFF
Yang Mulia, Pengiran Jamilah binti Pengiran Zaini	BDFF

Yang Mulia, Awang Haji Miramit bin Haji Damit	TAFE
Yang Mulia, Awang Yusri anak Gimdam	TAFE
Yang Mulia, Awang Haji Rozyman Aidit bin Ibrahim	BDFRA
Yang Mulia, Awang Mohammad Amir bin Haji Awang Mohd. Yunos	BDFRA

Absent with Apologies

Yang Mulia, Awang Haji Zulkifli bin Haji Laidin	BMDFF
Yang Mulia, Awang Haji Takong bin Ahmad	TDAFA
Yang Mulia, Awang Haji Mohammad Jalaluddin bin Haji Ghazali	Jerudong FC
Yang Mulia, Awang Muhammad Hidayatullah bin Haji Ismail	KB FC
Yang Mulia, Awang Syazwi bin Mohamed	KB FC
Yang Mulia, Awang Yussop bin Haji Mat Yassin	MS PPDB

ALSO, IN ATTENDANCE (SCRUTINEERS)

Yang Mulia, Awang Hazmin Hatta bin Haji Hamzah	BMDFF
Yang Mulia, Awang Cheah Swee Ming	BMDFF
Yang Mulia, Dr. Awang Zainal Abidin bin Haji Sulaiman	BMDFF

OBSERVERS

Virtually via Zoom application

Yang Mulia, Mr. Niko Nhouvannasak	FIFA
Yang Mulia, Miss Nhodkeo Phawadee	AFC
Yang Mulia, Miss Victoria Koh	AFC
Yang Mulia, Mr. Winston Lee	AFF
Yang Mulia, Mr. Jeysing Gnana Kannu Muthiah	NFABD Consultant

Physical presence

Yang Mulia, Abang Norsilmy bin Abang Haji Taha	Players' Status SC
Yang Mulia, Dayang Ameeratun Nadhirah binti Haji Mohiddin	Players' Status SC
Yang Mulia, Awang Ibrahim bin Haji Abu Bakar	Players' Status SC
Yang Mulia, Awang Azmanudin bin Haji Gillen	Legal SC
Yang Mulia, Awang Zaini bin Tumih	Legal SC
Yang Mulia, Awang Shazwan bin Abdul Sani	Competition SC
Yang Mulia, Awang Haji Meraj bin Haji Ahmad	Security & Integrity
Yang Mulia, Pengiran Haji Muhammad bin Pengiran Haji Metali	Security & Integrity
Yang Mulia, Awang Haji Suhaili bin Haji Momin	CL DMB
Yang Mulia, Awang Kifli bin Jaafar	CL DMB
Yang Mulia, Awang Haji Ismail bin Bongso @ Bongso	CL DMB
Yang Mulia, Dayang Hajah Siti Khadijah binti Haji Suhaili	CL DMB
Yang Mulia, Dayang Siti Nurafidah binti Bahrom	CL DMB
Yang Mulia, Pengiran Haji Hassan bin PLW Pg. Haji Yusof	Finance SC
Yang Mulia, Awang Haji Lutfi bin Abdullah	Finance SC
Yang Mulia, Haji Rozaiman bin Dato Paduka Haji Abd. Rahman	Legal Consultant
Yang Mulia, Dayang Najeehah binti Hj Abd. Hamid	Legal Consultant
Yang Mulia, Awang On Hung Zheng	Legal
Yang Mulia, Awang Ahmad Basuni bin Haji Awang Abbas	Legal

Yang Mulia, Pengiran Serfuddin bin Pengiran Hj Salleh	BDAFC
Yang Mulia, Awang Haji Mohd. Ali Rahman bin Haji Sulaiman	BDAFC
Yang Mulia, Awang Mohd. Norilham bin Haji Jais	MOE
Yang Mulia, Pengiran Haji Mohd. Azlan bin Pg. Hj Tengah Omar	JBS
Yang Mulia, Awang Haji Zulfariq Zara bin Haji Zainuddin	De'Loitte & Touche
Yang Mulia, Pengiran Haji Kamarulsalehin bin Pg. Hj Kamis	Almerz Fut. Ac.
Yang Mulia, Awang Hj Muhammad Abdul Azim bin Hj Zakeria	Almerz Fut. Ac.
Yang Mulia, Pengiran Hisyamuddin bin Pengiran Seri Jaya	Media

ALSO, IN ATTENDANCE (NFABD General Secretariat)

Yang Mulia, Awang Mohammad Shahnnon Mohd. Salleh	General Secretary
Yang Mulia, Dayang Siti Zuraina binti Abdullah	Deputy General Secretary
Yang Mulia, Mr. P.N Sivaji	Technical Director
Yang Mulia, Awang Abdul Razak bin Anuar	Referee Director
Yang Mulia, Awang Dinie bin Haji Abu Bakar	Head of Finance
Yang Mulia, Awang Nasruddin bin Ruslan	Act. Head of Competition
Yang Mulia, Awang Abdul Hamiz bin Sahari	Club Licensing Manager
Yang Mulia, Awang Waquiuddin Abdul Haq bin Haji Abdul Rajak	Media Officer
Yang Mulia, Sheikh Mohd. Firdaus bin Sheikh Haji Abdul Kadir	Assistance Finance Officer
Yang Mulia, Awang Hj Rozaimienizam bin Haji Jainal	Head of Grassroots
Yang Mulia, Awang Ikhmarol Izzat bin Haji Omar	Head of Youth Dev.
Yang Mulia, Dayang Juryanah binti Haji Abd Lamit	Women Football Dev. Off.
Yang Mulia, Mr. Atsushi Hanita	Youth Dev. Off.
Yang Mulia, Dayang Siti Nuramirah binti Zaini	Clerk
Yang Mulia, Dayang Nadhirah binti Abas	Assistance Finance
Yang Mulia, Dayang Iffah Husna binti Roslan	Competition Clerk
Yang Mulia, Awang Sujairi bin Abdullah	Referee Dev.
Yang Mulia, Dayangku Amalina binti Pengiran Haji Mohd Sabri	Referee Clerk
Yang Mulia, Awang Md. Farid Hanis Ghassani Al Muiz bin Hj Marali	Grassroot & Youth Dev. Off.
Yang Mulia, Awang Haji Omar bin Jamil	Youth Coach
Yang Mulia, Awang Zahiruddin bin Zozsney	TDD Administrator
Yang Mulia, Awang Hasimulabdillah bin Hussain	Facility & Maintenance Sup.

RECITAL OF PRAYERS

Yang Mulia, Awang Hadimin bin Shahbudin

Opening remarks
(General Secretary)
9.05AM

Housekeeping rules

- a. Remind attendance list has been signed off properly
- b. Remind for Congress Members to check their voting cards, Congress package and seat are in order
- c. Reminder that taking photo and video is not allowed, only from Media officers appointed
- d. Remind audience to wear their face mask and use sanitizer throughout the duration of their stay
- e. Request the Congress to be done in both Bahasa Melayu and English
- f. Inform Congress Members that the Congress is also on Zoom for the presence of international observers.



Welcome remarks from President

Full welcome remarks from President is attached as Annex 1

Roll Call and declaration that the Congress has been convened and composed in compliance with the Statutes of NFABD

¹General Secretary requested the head of Congress delegates to raise their hand to declare their presence (in accordance to Article 10, NFABD Statute edition 2020):

- i. District FAs
- ii. Referee Association
- iii. 10 top Clubs in the Super League
- iv. 5 Super League Clubs as observers only

²General Secretary informed there is no Groups of Players and Coaches as Congress Members yet.

³General Secretary referred to Article 21 (NFABD Statute edition 2020): the standing of Brunei Super League 2020 has been referred. Clubs outside of top 10 position will only be as Congress Observers with no right to debate and vote.

⁴Yang Mulia, Awang Haji Yuslan bin Awang Hj Ahmad from BAKES FC raised a motion for Congress to allow the 5 Clubs to be eligible as Congress Members with rights to vote and debate since they are full Members of NFABD.

⁵The motion was seconded by Yang Mulia, Awang Rosdin bin Haji Abdul Aziz from Indera SC.

⁶Chairman allow the Congress to vote for approval of the motion after referring to Article 10 of NFABD Statute edition 2020.

⁷General Secretary invited the Congress Members delegates to vote:

Result:

Approved: 15 votes

Abstain: 0 vote

Rejected: 1 vote.

Conclusion:

General Secretary informed by order of the Congress Members for additional Delegates to be eligible to debate and to vote as follows:

- i. MS PPDB
- ii. Panchor Murai FC
- iii. IKLS-MB5 FC
- iv. Setia Perdana FC
- v. Rimba Star FC

⁸President has duly convened the Congress and declared that it is being composed in compliance with NFABD Statutes Edition 2020 Version 2 as per Article 23. President declares the Congress opened.



Approval of the Agenda

¹General Secretary informed that the Agenda has been issued to the Members on 14 October 2020, 30 days prior to Congress date in line with the requirement in the NFABD Statute edition 2020.

²General Secretary informed that the General Secretariat has not received any letter or proposal within stipulated time to amend the Agenda.

Result:

Proponent: BMDFF

Seconder: IKLS-MB5 FC

Conclusion:

Agenda is approved. No more additional issues are to be raised or have been raised.



Address by the President

President's address key points are attached as *Annex 2* of the Congress Minute.



Appointment of scrutineers and Members to check the minutes

¹General Secretary informed that the NFABD ExCo has proposed the Scrutineers and Members to check the Minute of the 5th NFABD Congress as follows:

Proposed Scrutineers

1. Yang Mulia, Awang Hazmin Hatta bin Haji Hamzah
2. Yang Mulia, Awang Cheah Swee Ming
3. Yang Mulia, Dr. Zainal Abidin bin Haji Sulaiman

Proposed Members

1. MS ABDB
2. MS PPDB
3. Kasuka FC

Result:

Proponent: DPMM FC

Secunder: BMDFF

Conclusion:

All Congress Members approved with this proposal.



Agenda 6

Approval of Minutes of preceding Congress |

4th NFABD Congress on 16 November 2019

¹General Secretary informed the Congress that the Minute of the 4th NFABD Congress held on 16 November 2019 has been delivered as Congress package on 14 October 2020 (30 days) before the Congress date.

Result:

Proponent: BMDFF

Secunder: Wijaya FC

Conclusion:

Minutes have been approved by the Congress.

Copy of the approved Minutes of NFABD 4th Congress is attached as Annex 3.



Agenda 7

Annual President Activity Report 2019

¹Copies of NFABD Annual Report 2019 has been distributed to all Members through Congress package on 14 October 2020 by which the hard copies were also distributed during the Congress.

²Slide presentation is shared during Congress to highlight the President's activities during his term with NFABD from 16 November 2019 to 31 December 2019



Agenda 8

Annual financial report

8.1 Consolidated financial statement 2019

8.2 NFABD statutory statement for 2019

8.3 Auditor's report to Congress

8.4 Vote on approval of consolidated financial statements and statutory financial statements for 2019

¹General Secretary informed that the Financial Statement for 2019 has been sent to the Congress Members on 14 October 2020 (30 days) before Congress date as stipulated the NFABD Statute edition 2020

²General Secretary presented item agenda 8.1, 8.2 and 8.3

Result:

Proponent: BMDFF

Secunder: TAFA

Yes: 21

No: 0

Abstain: 0

Conclusion:

Consolidated financial statements and statutory financial statements for 2019 have been approved by the Congress.

8.5 Initial and revised budget for 2020 and proposed budget for 2021

8.6 Approval of initial and revised budget for 2020 and proposed budget for 2021

¹President presented the initial and revised budget for 2020 and proposed budget for 2021

Result:

Proponent: PBDB

Secunder: Kota Ranger FC

Yes: 21

No: 0

Abstain: 0

Conclusion:

Initial and revised budget 2020 and proposed budget for 2021 has been approved by the Congress.

8.7 Appointment of independent auditors for 2020 - 2023

¹General Secretary informed that the NFABD ExCo has approved the proposal to the appointment of De'Loitte & Touche as NFABD independent auditor for the financial year 2020 to 2023.

Result:

Proponent: Kota Rangers FC

Secunder: IKLS-MB5 FC

Yes: 21
No: 21
Abstain: 0

Conclusion:

Appointment of De'Loitte & Touche firm as NFABD independent auditor for 2020-2023 is approved by the Congress.



Appointment of Chairman of judicial bodies

¹General Secretary informed that the NFABD ExCo has approved to proposed Yang Mulia, Awang On Hung Zheng of Messrs CCW Advocates and Solicitors as NFABD Disciplinary Committee Chairman and Yang Mulia, Awang Ahmad Basuni bin Haji Awang Abbas of Messrs Abrahams, Davidson, and Co. as NFABD Appeal Committee Chairman. Both will serve for the term 2019-2023.

²General Secretary presented to the Congress the profile of both Chairman.

Result:

Proponent: BMDFF

Secunder: Kota Rangers FC

Yes: 21
No: 0
Abstain: 0

Conclusion:

Appointment of Yang Mulia, Awang On Hung Zheng and Yang Mulia, Awang Ahmad Basuni bin Haji Awang Abbas as NFABD judicial bodies is approved by the Congress.



Admission of Membership |

Almerez Futsal Academy & Brunei Darussalam Association of Football Coaches (BDAFC)

¹General Secretary informed to the Congress that General Secretariat has received application of full membership from Almerez Futsal Academy and Brunei Darussalam Association of Football Coaches (BDAFC). Both applications have been agreed by NFABD ExCo to be presented to the Congress.

²General Secretary presented the profiles of both bodies to the Congress.

Result:

Proponent: BMDFF

Secunder: TAFA

Votes on application from Almerex Futsal Academy:

Yes: 19

No: 0

Abstain: 2

Conclusion:

Admission of Almerex Futsal Academy is approved by the Congress.

Votes on application from Brunei Darussalam Association of Football Coaches (BDAFC)

Yes: 21

No: 0

Abstain: 0

Conclusion:

Admission of BDAFC is approved by the Congress.



Votes on proposals for amendments to the NFABD Statutes, the Regulations Governing the Applications of the Statutes and the Standing Order of the Congress

¹Proposed amendments were put forth by FIFA and AFC on 8th October 2020.

²All members have been provided with copies of the revised Statutes on 14 October 2020 (30 days) before the Congress date.

³General Secretary informed that the General Secretariat did not receive any comment or letter pertaining to the proposed amendments.

⁴General Secretary informed that part of the proposal for amendment is towards particular Article 1 (Name, headquarters, legal form). NFABD to be rebranded as the Football Association of Brunei Darussalam or FAB with objectives of rebranding as follows:

1. Improve commercial value of the FA through new facelift
2. To start branding awareness and in hope to pull more sponsorships
3. To produce own merchandising products
4. To ease the reliability of FIFA, AFC & AFF grants
5. Act as business continuity due to COVID-19

⁵General Secretary informed that the NFABD ExCo has approved to put forth the proposals of the rebranding and the amendments to the NFABD Statute, edition 2020 to the Congress.

Result:

Proponent: DPMM FC

Secunder: IKLS-MB5 FC

Yes: 15
No: 2
Abstain: 4

Conclusion:

Rebranding of NFABD is approved by the Congress, but subject to further concessions from the Registry of Societies.

Yes: 21
No: 0
Abstain: 0

Conclusion:

Proposals for amendments to the NFABD Statute, edition 2020 are duly approved by the Congress and shall be put into immediate effect.



Discussion of proposals submitted by the Members and the Executive Committee
Nil



President's closing remarks

1. Proposal from a Member of NFABD
 - a. NFABD must be better organised
 - b. Top management should be improved
 - c. More transparency of NFABD's planning to clubs
2. NFABD must look into these areas, specifically in the improvement of technical areas and meeting clubs needs
3. Conduct operations with honesty and integrity
4. Finances should be utilised for country's and club's benefit to harness potential and develop teams
5. To train teams and coaches for courses and exposure.
6. Football as an alternative professional occupation
7. Changing the social mindset that football is "just a game" re: earn it through hard work and commitment, requiring a paradigmatic change
8. The need to restructure and rebrand NFABD for the better to improve image
9. NFABD should position itself not only as the governing body and authoritative voice of football but also as role model
10. NFABD should meet the vision of Wawasan 35, and continually measure itself against the highest international standards.
11. Activate stakeholders meeting in 2021


Agenda
14

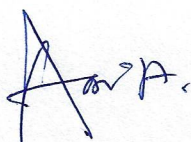
Next Congress | 6th NFABD Congress in 2021

President has declared that the 6th NFABD Congress will be held on 29 May 2021 by which the convocation will be notified to the Congress Members in due course.

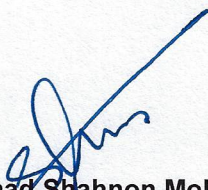
Congress is adjourned.

The Minute of 5th NFABD Congress has been checked by the Members appointed to check the Minute as per stipulated in NFABD Statute edition 2020 version 2:


Mejj. (U) Muhd. Nur Aidi bin Haji Abdul
Razak
MS ABDB


Muhammad Danial Haris Abdullah
MS PPDB


Hj Mohamad Halimi Hj Abu
Bakar
Kasuka FC


Mohammad Shahnon Mohd. Salleh
General Secretary


Pengiran Matusin Matasan
President