

<sup>th</sup>  
**6 FABD  
CONGRESS**  
29 May 2021

**AGENDA**  
Of the  
**6th NFABD Congress**

To be held as physical and online event  
on Saturday, 29 May 2021 at 09:00 (Brunei time zone)  
BMCC Hall, IGS College, Bandar Seri Begawan, Brunei Darussalam

1. **Welcome**
2. **Roll call and declaration that the 6th Congress has been convened and composed in compliance with the Statutes of NFABD**
3. **Approval of the agenda**
4. **Address by the President**
5. **Appointment of scrutineers and Members to check the minutes**
6. **Approval of Minutes of preceding Congress 5th NFABD Congress | 14 November 2020**
7. **NFABD activity report**
8. **Annual financial report**
  - 8.1 Consolidated and revised balance sheet and the profit and loss statement for 2020
  - 8.2 NFABD statutory statement for 2020
  - 8.3 8.3. Auditor's report to Congress
  - 8.4 Approval of the audited financial statement
  - 8.5 Initial and revised budget for 2021 and proposed budget for 2022
  - 8.6 Approval of initial and revised budget for 2021 and proposed budget for 2022
9. **Discussion of proposals submitted by the Members and the Executive Committee** 9.1. Proposal by Panchor Murai FC requesting the review on the appointment of NFABD Executive Committee
10. **Election of the members of the Disciplinary and Ethics Committee, the Appeal Committee.**
11. **President's closing remarks**
12. **Next Congress - 7th NFABD Congress in 2022**

**MINUTES OF 6<sup>th</sup> NFABD CONGRESS HELD ON SATURDAY, 29 MAY 2021, 09:00 AM  
AT BUSINESS MARKETING & COMMUNICATION CENTRE (BMCC), IGS COLLEGE,  
KG KIULAP  
BANDAR SERI BEGAWAN, BRUNEI DARUSSALAM**

**ATTENDANCE OF EXECUTIVE COMMITTEE NFABD**

Yang Mulia, Pengiran Haji Matusin bin Pengiran Haji Matasan	President
Yang Mulia, Awang Haji Salleh Bostaman bin Haji Zainal Abidin	Deputy President
Yang Mulia, Pengiran Haji Waslimin bin PSJ Pg Hj Abd. Momin	Member
Yang Mulia, Pengiran Haji Aliudin bin Pengiran Haji Tajudin	Member
Yang Mulia, Awang Bujang bin Haji Japar	Member
Yang Mulia, Awang Mohd. Noor bin Haji Hamid	Member
Yang Mulia, Awang Haji Adee Suharde bin Haji Muhidin	Member
Yang Mulia, Awang Nazib bin Haji Alli/Ali	Member
Yang Mulia, Awang Haji Abdul Razak bin Haji Ibrahim	Member
Yang Mulia, Awang Abdul Adib bin Haji Abdul Khani	Member
Yang Mulia, Awang Ah Chua bin Bangau	Member

**Absent With Apologies**

Yang Mulia, Awang Morni bin Haji Zakaria	Member
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**NFABD MEMBERS IN ATTENDANCE**

Yang Mulia, Awang Haji Muhd. Halimi bin Haji Abu Bakar	Kasuka FC
Yang Mulia, Kol. (U) Pengiran Haji Hasreen bin Pengiran Haji Said	MS ABDB
Yang Mulia, Awang Haji Abdul Rahman Bin Haji Tamit	DPMM FC
Yang Mulia, Pengiran Anak Mohd. Yassin bin Pg. Anak Safiaddin	Indera SC
Yang Mulia, Awang Md. Hilmi Hazwan bin Zakaria	Wijaya FC
Yang Mulia, Haji Misli Bin Haji Dullah	Kota Ranger FC
Yang Mulia, Siti Nurafiqah Binti Haji Mat Ramlee	Kota Ranger FC
Yang Mulia, Pengiran Shahkhairul Bahri bin Pengiran Haji Ali	BAKES FC
Yang Mulia, Awang Haji Yuslan bin Awang Hj Ahmad	BAKES FC
Yang Mulia, Haji Ismail Bin Haji Bakar	BSRC FC
Yang Mulia, Alif Bin Musa	MS PPDB
Yang Mulia, Awang Muhammad Danial Harris bin Abdullah	MS PPDB
Yang Mulia, Awang Mohd. Jafar bin Haji Osman	Panchor Murai FC
Yang Mulia, Haji Daryl Bin Haji Maidin	Panchor Murai FC
Yang Mulia, Awang Mohd. Sofrin Bin Haji Serudin	Setia Perdana FC
Yang Mulia, Ali Molhakim	Setia Perdana FC
Yang Mulia, Awang Haji Mohd Ali Rahman Bin Haji Sulaiman	IKLS-MB5 FC
Yang Mulia, Awang Mohd Redzuan Bin Haji Sulaiman	IKLS-MB5 FC



Yang Mulia, Pengiran Hassanuddin bin Pengiran Haji Damit	Rimba Star FC
Yang Mulia, Mohammad Afiq Afandi Bin Roslan Jafar	Almerex Futsal
Yang Mulia, Pengiran Haji Kamarunsalehin Bin Pengiran Haji Khamis	Almerex Futsal
Yang Mulia, Awang Haji Juned bin Haji Ramli	BMDFF
Yang Mulia, Awang Haji Zulkifli Bin Haji Laidin	BMDFF
Yang Mulia, Awang Matusin bin Sumpung	TDAFA
Yang Mulia, Dayang Emmielia Kartienna binti Ahmad Zairie	BDFF
Yang Mulia, Pengiran Jamilah binti Pengiran Zaini	BDFF
Yang Mulia, Awang Yusri anak Gimdam	TAFA
Yang Mulia, Awang Haji Hamidon Bin Haji Mat Zin	BDFRA
Yang Mulia, Awang Mohammad Amir bin Haji Awang Mohd. Yunos	BDFRA
Yang Mulia, Pengiran Serfuddin Bin Pengiran Haji Mohd Salleh	BDAFC

#### **Absent Without Notice**

Yang Mulia, Awang Haji Mohammad Jalaluddin bin Haji Ghazali	Jerudong FC
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#### **ALSO, IN ATTENDANCE (SCRUTINEERS)**

Yang Mulia, Awang Roney Bin Morni	BDAFC
Yang Mulia, Awang Maslih Bin Jaya	TDAFA
Yang Mulia, Awang Haji Aianul Nizal Bin Haji Taha	IKLS-MB5 FC

#### **OBSERVERS**

##### **Virtually via Zoom Application**

Yang Mulia, Mr. Niko Nhouvannasak	FIFA
Yang Mulia, Miss Nhodkeo Phawadee	AFC
Yang Mulia, Miss Victoria Koh	AFC
Yang Mulia, Mr. Winston Lee	AFF
Yang Mulia, Mr. Jeysing Gnana Kannu Muthiah	FABD Consultant
Yang Mulia, Mr. Sivaji Narayanan	FABD Technical Director
Yang Mulia, Mr. Abdul Razak Anuar	FABD Referee Director
Yang Mulia, Dato' Rajagobal Krishnasamy	FABD National Head Coach

##### **Physical presence**

Yang Mulia, Awang Mansur Latif	Disciplinary and Ethics
Yang Mulia, Mohammad Fadhillah Bin Awang Sulaiman	Disciplinary and Ethics
Yang Mulia, Mohammad Amri Bin Haji Ibrahim	Appeal
Yang Mulia, Awang Samrin Bin Mohiddin	Appeal

Yang Mulia, Awang Mohd Sahazale Bin Haji Mat Salleh  
 Yang Mulia, Nur Sulhi Binti Tuah  
 Yang Mulia, Awang On Hung Zheng  
 Yang Mulia, Awang Ibrahim @ Berahim Bin Haji Abu Bakar  
 Yang Mulia, Awang Rosdin Bin Haji Abdul Aziz  
 Yang Mulia, Awang Shazuwan Bin Ab Sani  
 Yang Mulia, Awang Haji Johari Bin Awang Achee  
 Yang Mulia, Dayang Najeehah binti Hj Abd. Hamid  
 Yang Mulia, Haji Mohd Isa Bin Haji Mohd Marsidi

| Appeal  
 | JBS  
 | Legal  
 | Players' Status SC  
 | Competition SC  
 | Competition SC  
 | Media SC  
 | Legal Consultant  
 | Security and Integrity SC

#### **ALSO, IN ATTENDANCE (NFABD General Secretariat)**

Yang Mulia, Awang Mohammad Shahnnon Mohd. Salleh  
 Yang Mulia, Dayang Siti Zuraina binti Abdullah  
 Yang Mulia, Mr. P.N Sivaji  
 Yang Mulia, Awang Abdul Razak bin Anuar  
 Yang Mulia, Awang Dinie bin Haji Abu Bakar  
 Yang Mulia, Awang Nasruddin bin Ruslan  
 Yang Mulia, Awang Abdul Hamiz bin Sahari  
 Yang Mulia, Awang Waquiuddin Abdul Haq bin Haji Abdul Rajak  
 Yang Mulia, Sheikh Mohd. Firdaus bin Sheikh Haji Abdul Kadir  
 Yang Mulia, Awang Hj Rozaimienizam bin Haji Jainal  
 Yang Mulia, Awang Ikhmarol Izzat bin Haji Omar  
 Yang Mulia, Dayang Juryanah binti Haji Abd Lamit  
 Yang Mulia, Mr. Atsushi Hanita  
 Yang Mulia, Dayang Nadhirah binti Abas  
 Yang Mulia, Dayang Iffah Husna binti Roslan  
 Yang Mulia, Awang Sujairi bin Abdullah  
 Yang Mulia, Dayangku Amalina binti Pengiran Haji Mohd Sabri  
 Yang Mulia, Awang Md. Farid Hanis Ghassani Al Muiz bin Hj Marali  
 Yang Mulia, Awang Haji Omar bin Jamil  
 Yang Mulia, Awang Zahiruddin bin Zozsney  
 Yang Mulia, Awang Hasimulabdillah bin Hussain  
 Yang Mulia, Haji Rozyman Aidit Bin Haji Ibrahim  
 Yang Mulia, Mohd Zainal Abiddin Bin Haji Ismail

| General Secretary  
 | Deputy General Secretary  
 | Technical Director  
 | Referee Director  
 | Head of Finance  
 | Head of Competition  
 | Club Licensing Manager  
 | Media Officer  
 | Assistance Finance Officer  
 | Head of Grassroots  
 | Head of Youth Dev.  
 | Women Football Dev. Off.  
 | Youth Dev. Off.  
 | Assistance Finance  
 | Competition Clerk  
 | Referee Dev.  
 | Referee Clerk  
 | Grassroot & Youth Dev. Off.  
 | Youth Coach  
 | TDD Administrator  
 | Facility & Maintenance Sup.  
 | Referee Technical Dev. Off.  
 | TDD Administrator

#### **RECITAL OF PRAYERS**

Yang Mulia, Awang Mohammad Adib Bin Suimi



Opening remarks  
(General Secretary)  
9.05AM

<sup>1</sup>Housekeeping rules

- a. Remind attendance list has been signed off properly
- b. Remind for Congress Members to check their voting cards, Congress package and seat are in order
- c. Reminder that taking photo and video is not allowed, only from Media officers appointed
- d. Remind audience to wear their face mask and use sanitizer throughout the duration of their stay
- e. Request the Congress to be done in both Bahasa Melayu and English
- f. Inform Congress Members that the Congress is also on Zoom for the presence of international observers.



**Welcome remarks from President**

<sup>1</sup>President discusses the impact of the ongoing pandemic on football in Brunei Darussalam, and highlights the importance of following protocols and guidelines; as such, the Congress is held also via online conference to allow attendance of foreign delegates who are unable to fly into Brunei Darussalam to physically participate.

<sup>2</sup> Enclosed President's speech Annex 1.



**Roll Call and declaration that the Congress has been convened and composed in compliance with the Statutes of FABD**

<sup>1</sup>General Secretary has duly convened the Congress and declared that it is being composed in compliance with NFABD Statutes Edition 2020 Version 2 as per Article 23.

<sup>2</sup> General Secretary requested the Head of Congress delegates to raise their green card to declare their presence:

- i. District FAs
- ii. Referee Association
- iii. Coaches Association
- iv. 15 top Clubs in the Super League
- v. Futsal Academy

<sup>3</sup> General Secretary called for Delegates of each Member of Congress

**(i) District FA (1 vote each)**

1. PBDBM (Brunei-Muara)
2. PBDB (Kuala Belait)
3. TDAFA (Tutong)
4. TAFA (Temburong)

**(ii) Referee Association (1 vote)**

1. Persatuan Pengadil Bolasepak Negara Brunei Darussalam (PPBNBD)

**(iii) Coaches Association (1 vote)**

1. Brunei Darussalam Association of Football Coaches (BDAFC)

**(iv) 15 Clubs in the Super League (1 vote each)**

1. Kota Ranger FC
2. Kasuka FC
3. MS ABDB FC
4. MS PDB FC
5. Indera SC
6. Wijaya FC
7. BSRC FC
8. BAKES FC
9. KB FC
10. PM FC
11. IKLS-MB5 FC
12. Setia Perdana FC
13. Rimba Star RC
14. DPMM FC (comes in late)

**(v) Futsal Academy (1 vote each)**

1. Almerrez Futsal Academy

### Congress Members in Absentia

1. Jerudong FC



### **Approval of the Agenda**

<sup>1</sup> General Secretary informed that the Agenda has been issued to the Members on 29 April 2021, 30 days prior to Congress date in line with the requirement in the NFABD Statute edition 2020.

<sup>2</sup> General Secretary informed that the General Secretariat has not received any letter or proposal within stipulated time to amend the Agenda.

<sup>3</sup> General Secretary requested 3 General Secretariat Members to be the recorder of the votes. Chairman approved the request.

<sup>4</sup> General Secretary invited Yang Mulia Awang Dinie Bin Abu Bakar, Yang Mulia Awang Sheikh Firdaus Bin Sheikh Haji Abdul Kadir and Yang Mulia Dayang Nadhirah Binti Abas to record the votes.

<sup>3</sup> Agenda is approved. No more additional issues are to be raised or have been raised.

Proposer: Pertubuhan Bolasepak Daerah Belait (PBDB)

Seconder: Persatuan Bolasepak Daerah Brunei Muara

YES	:	19 votes
NO	:	0 vote
ABSTAIN	:	1 vote



### **Address by the President**

<sup>1</sup> Please refer Annex 2



Agenda  
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**Appointment of Scrutineers and Members to Check the Minutes**

Proposed Scrutineers

1. Awg Maslih Bin Hj Jaya, TDAFA
2. Awg Roney Bin Morni, BDAFC
3. Awg Haji Aianul Nizal Bin Haji Taha, IKLS-MB5

Proposer: Persatuan Bolasepak Amatur Daerah Tutong (TDAFA)

Secunder: Pertubuhan Bolasepak Daerah Belait (PBDB)

YES : 19 votes  
NO : 1 vote  
ABSTAIN : 0 vote

Proposed Members to Check the Minutes

1. Belait District Football Federation
2. Football Referees Association of Brunei
3. Almerex Futsal Academy

Proposer : Persatuan Bolasepak Daerah Brunei Muara

Secunder: Persatuan Bolasepak Amatur Daerah Tutong (TDAFA)

YES : 19 votes  
NO : 0 vote  
ABSTAIN : 1 vote

**Approval of Minutes of Preceding Congress**

Agenda  
6

Proposer : Wijaya FC

Secunder: Bakes FC

Minutes have been approved by all Members present with entitlement to vote (11 votes for simple majority)

YES : 19 votes  
NO : 0 vote  
ABSTAIN : 1 vote





### **Annual Activity Report 2020**

<sup>1</sup> As per enclosed in Annex 3



### **Annual Financial Report 2020**

<sup>1</sup> Presented by FABD Head of Finance, Dinie Bin Abu Bakar.

<sup>2</sup> NFABD financial year 1<sup>st</sup> January 2020 – 31<sup>st</sup> December 2020 in tandem with Brunei's fiscal year.

<sup>3</sup> Annual audit was conducted 3 times:

- a. Statutory Audit (completed)
- b. Central Review by AFC (postponed due to travel restrictions)
- c. Central Review by FIFA (completed)

<sup>4</sup> NFABD financial statement was audited by Deloitte & Touche.

<sup>5</sup> Consolidated financial statement was prepared accordance to Brunei Darussalam Accounting Standard (BDAS).

<sup>6</sup> Income Statement – budget and supplementary funding coming in mostly from grants and sponsorships from AFC, AFF, Japan Football Association, and FIFA.

<sup>7</sup> Expenditure Statement

Allocation of monies: Wages (32%), solidarity grants to clubs (18%), domestic competitions (16%), governance (8%), administrative costs (8%), national team (5%), and grassroots activities (1%). Other miscellaneous expenses (12%).

<sup>8</sup> Financial Position

- a. As at 31 December 2019
  - Assets (732):
    - Non-Current Assets: 475
    - Current Assets: 257

Liabilities and Reserve (732)

- Current Liabilities: 389
- Non-Current Liabilities: 331
- Reserve: 112

b. As at 31 December 2020:

Assets (1666):

- Non-Current Assets: 778
- Current Assets: 888

Liabilities and Reserve (1666)

- Current Liabilities: 237
- Non-Current Liabilities: 189
- Reserve: 1240

<sup>9</sup>Auditor's Opinion

- c. Audit has been conducted in compliance with ISAs
- d. Consolidated Financial Statements of National Football Association of Brunei Darussalam for the year 2020 have been prepared, comprising of:
  - Balance sheet
  - Income Statement
  - Statement of changes in funds
  - Cash flow statement
  - Notes to finance statements
  -

<sup>10</sup>These statements have been assessed with true and fair view in accordance to the provisions and requirements of the BDAS.

**Votes on Approval of Consolidated Financial**

Proposer: IKLS-MB5

Seconder: Futsal Almerex Academy

YES	:	21 votes
NO	:	0 vote
ABSTAIN	:	0 vote

(Arrival of the representative from DPMM FC - 21 members present as of now)

Conclusion: Statements have been approved.

**Initial and Revised Budget for 2021, and Proposed Budget for 2022**

**2021**

Income: 3070

Initial Expenses Budget: 3035 (1500 for football activities, 1535 for operational costs)

Revised Expenses Budget: 3070 (1612 for football activities, 1458 for operational costs)

**2022 (Proposed)**

Expenses Budget 2021: 2486

851 for football activities, 1635 for operational costs

Forecast income: 1877

**COMMITMENTS FROM FABD (Notes on Budget)**

**INITIAL**

- Slight increase investment on operational cost:
  - Decreased allocation towards club licensing subsidies BND70,000.00
  - Appointment of national team head coaches and staff
- Additional fixed asset towards Mini Grand Stand and new Technical Building to serve the stakeholders through FIFA Forward 1.0 Project.

**REVISED**

- Maintain at 0% cash transaction
- Increase investment into national team and development teams setup
- Subsidy allocation towards club licensing subsidies maintained (at the final term)
- Additional fixed asset towards FIFA Forward 1.0 Project
- More commitments towards medical packages
- More FIFA grants for stakeholders



- Refurbishment and repairment of NFABD House via FIFA COVID-19 Solidarity Funds
- Slight decrease in operational costings

### **COMMENTS FROM PRESIDENT**

1. Reiterate NFABD's duty of care to Members in being transparent, especially in using funds for proper means in the development of football, as well as honouring financial obligations towards the betterment of football in Brunei Darussalam.
2. Monies to be allocated for resources and facilities in the preparation for AFC qualification, AFF Suzuki Cup, and SEA Games.
3. Invest in local clubs for domestic competitions especially with incoming Suzuki Cup.
4. Maintain financial health to avoid corruption and expropriation of funds.

### **Approval of the Initial and Revised Budget for 2021 and Proposed Budget 2022**

Proposer : Kasuka FC  
Seconder: MS PPDB

YES	:	21 votes
NO	:	0 vote
ABSTAIN	:	0 vote

Conclusion: Budget is approved.

### **Discussion of Proposal submitted by the Members and the Executive Committee**



<sup>1</sup> Review of the appointment of FABD Executive Committee members:

- (i) Executive Committee Members should have minimum academic qualifications of National Diploma, IT literacy, vast experience in football administration, and training in management.

Proposer : Panchor Murai FC  
Seconder: IKLS-MB5

YES : 10 votes  
NO : 5 vote  
ABSTAIN : 6 vote

Conclusion: Proposal dismissed as vote does not reach the majority

(ii) Promote standards of managerial positions in Brunei football:

Managers and assistant manager positions should be open to BSL managers with at least three (3) years experience.

YES : 20 votes  
NO : 0 vote  
ABSTAIN : 1 vote

Conclusion: Proposal approved.



### **Appointment of Members of the Disciplinary and Ethics Committee and the Appeal Committee**

(i) Mansur Latiff from Ho & Lenny Rahman Advocates and Solicitors as a Deputy Chairman of Disciplinary and Ethics Committee  
Proposed : KB FC  
Seconder : Setia Perdana FC

YES : 20 votes  
NO : 1 vote  
ABSTAIN : 0 vote

(ii) Mohamad Fadhilah Awg Sulaiman  
Member of Disciplinary and Ethics Committee

YES : 21 votes  
NO : 0 vote  
ABSTAIN : 0 vote

(iii) Mohd Shazale bin Haji Mat Salleh, Shazale Salleh Advocates  
and Solicitors  
Deputy Chairman of Appeal Committee

YES : 21 votes  
NO : 0 vote  
ABSTAIN : 0 vote

(iv) Shamrin Mohidin  
Member of Appeal Committee

YES : 21 votes  
NO : 0 vote  
ABSTAIN : 0 vote

(v) Mohamad Amri Haji Ibrahim  
Member of Appeal Committee

YES : 21 votes  
NO : 0 vote  
ABSTAIN : 0 vote

Conclusion: Appointment is approved



### **President's Closing Remarks**

<sup>1</sup> As per enclosed in Annex 4



### **Declaration of Next Congress 2022**

President has declared that the 7<sup>th</sup> FABD Congress to be held on 21<sup>st</sup> May 2022 by which the convocation will be notified to the Congress Members in due course.

Congress is adjourned at 1100hrs

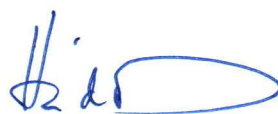




The Minute of the 6<sup>th</sup> FABD Congress has been checked by the Members appointed to check the Minute as per stipulated in NFABD Statute edition 2020 version 2:



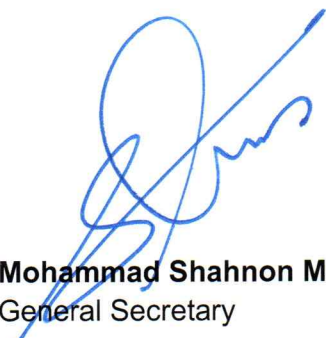
**Pengiran Haji Kamarunsalehin  
Bin Pengiran Haji Kamis**  
Almerez Futsal Academy



**Haji Hamidon Bin Haji  
Mohd Zin**  
Persatuan Pengadil  
Bolasepak Negara Brunei  
Darussalam (PPBNBD)



**Pengiran Jamilah Binti  
Pengiran Zainin**  
Pertubuhan Bolasepak  
Daerah Belait



**Mohammad Shahnnon Mohd. Salleh**  
General Secretary




**Pengiran Matusin Matasan**  
President