



MINUTES OF THE 7th FABD CONGRESS, 2022



AGENDA
Of the
7th FABD Congress

To be held as physical and online event
on Saturday, 21 May 2022 at 0900 (Brunei Time Zone)
The Goldstone Ballroom, Level 7, The Centrepont Hotel, Gadong,
Bandar Seri Begawan, Brunei Darussalam

1. **Welcome**
2. **Roll call and declaration that the Congress has been convened and composed in compliance with the Statutes of FABD**
3. **Approval of the agenda**
4. **Address by the President**
5. **Appointment of scrutineers and Members to check the minutes**
6. **Approval of Minutes preceding Congress**
6th NFABD Congress | 29 May 2021
7. **Annual Activity report**
8. **Annual financial report**
 - 8.1 Consolidated financial statement 2021
 - 8.2 NFABD NFABD statutory statement for 2021
 - 8.3 Auditor's report to Congress
 - 8.4 Vote on approval of consolidated financial statements and statutory financial statements for 2021
 - 8.5 Initial and revised budget for 2022 and proposed budget for 2023
 - 8.6 Approval of initial and revised budget for 2022 and proposed budget for 2023
9. **Discussion of proposals submitted by the Members and the Executive Committee**
10. **The election of FABD Independent Committee**
 - 10.1 Chairperson, Deputy Chairperson and Member of the Audit & Compliance Committee
11. **President's closing remarks**
12. **Next Congress – 8th FABD Congress in 2023**



**MINUTES OF 7th FABD CONGRESS HELD ON SATURDAY, 21 MAY 2022, 09:00 AM
AT THE GOLDSTONE BALLROOM, LEVEL 7, THE CENTREPOINT HOTEL,
GADONG, BANDAR SERI BEGAWAN, BRUNEI DARUSSALAM**

ATTENDANCE OF EXECUTIVE COMMITTEE FABD

Yang Mulia, Pengiran Haji Matusin bin Pengiran Haji Matasan	President
Yang Mulia, Awang Haji Salleh Bostaman bin Haji Zainal Abidin	Deputy President
Yang Mulia, Pengiran Haji Waslimin bin PSJ Pg Hj Abd. Momin	Member
Yang Mulia, Pengiran Haji Aliudin bin Pengiran Haji Tajudin	Member
Yang Muia, Awang Bujang bin Haji Japar	Member
Yang Mulia, Awang Mohd. Noor bin Haji Hamid	Member
Yang Mulia, Awang Morni bin Haji Zakaria	Member
Yang Mulia, Awang Haji Adee Suharde bin Haji Muhidin	Member
Yang Mulia, Awang Nazib bin Haji Alli/Ali	Member
Yang Mulia, Awang Haji Abdul Razak bin Haji Ibrahim	Member
Yang Mulia, Awang Abdul Adib bin Haji Abdul Khani	Member
Yang Mulia, Awang Ah Chua bin Bangau	Member

FABD MEMBERS IN ATTENDANCE

Yang Mulia, Awang Haji Juned Haji Ramli	BMDFF
Yang Mulia, Awang Haji Masri bin Haji Mohd	TDAFA
Yang Mulia, Awang Matusin bin Sumpung	TDAFA
Yang Mulia, Awang Haji Miramit Haji Damit	TAFA
Yang Mulia, Awang Reimy bin Alak	TAFA
Yang Mulia, Pengiran Jamilah Pengiran Haji Zainin	BDFF
Yang Mulia, Awang Muhammad Afiq Afandi Roslan Jalanee	Almerez F.A.
Yang Mulia, Pg Hj Kamarunsalehin Pg Hj Kamis	Almerez F.A.
Yang Mulia, Awang Mohamad Ali Haji Momin	DPMFC
Yang Mulia, Awang Haji Abdul Rahman Haji Tamit	DPMFC
Yang Mulia, Awang Haji Mohd Halimi Haji Abu Bakar	Kasuka FC
Yang Mulia, Awang Haji Shariful Bahrin Haji Zainal	Kasuka FC
Yang Mulia, Awang Mohd Sharazri @ Saifuddin Azri Hj Azamain	Kota Ranger FC
Yang Mulia, Mej (U) Muhd Nur Aidi Hj Abdul Razak	MS ABDB
Yang Mulia, Mej (U) Pg Haji Jufri Pg Haji Jaludin	MS ABDB
Yang Mulia, Awang Md Hilmi Hazwan Zakaria	Wijaya FC



Yang Mulia, Pg Md Faizuladzmi Pg Tajudin
Yang Mulia, Pg Anak Haji Mohd Yassin Pg Anak Saifuddin
Yang Mulia, Awang Haji Lalim Haji Piut
Yang Mulia, Awang Mohammad Sofrin Haji Serudin
Yang Mulia, Awang Ahmad Sazarin
Yang Mulia, Awang Syazwi Mohamed
Yang Mulia, Awang Haji Mohd Ali Rahman Haji Sulaiman
Yang Mulia, Awang Mohammad Redzuan Haji Sulaiman
Yang Mulia, Awang Md Saharin Haji Masri
Yang Mulia, Awang Mohd Jafar Haji Osman
Yang Mulia, Awang Haji Darryl Aidin Haji Maidin
Yang Mulia, Awang Haji Yuslan Awang Haji Ahmad
Yang Mulia, Pg Shahkhairul Bahri Pg Haji Ali
Yang Mulia, Pg Serifuddin Pg Haji Salleh
Yang Mulia, Awang Roney Morni
Yang Mulia, Awang Haji Hamidon Haji Mohd Zin
Yang Mulia, Awang Mohd Amir Haji Awang Mohd Yunos

Wijaya FC
Indera SC
Setia Perdana FC
Setia Perdana FC
KB FC
KB FC
IKLS-MB5 FC
IKLS-MB5 FC
BSRC FC
Panchor Murai FC
Panchor Murai FC
BAKES FC
BAKES FC
BDAFC
BDAFC
BDFRA
BDFRA

Absent Without Notice

Jerudong FC
MS PPDB
Rimba Star FC

ALSO, IN ATTENDANCE (SCRUTINEERS)

Yang Mulia, Awang Isman Haji Ibrahim
Yang Mulia, Awang Nizamuddin Thaqif Hanif Mohd Jafar
Yang Mulia,

TAFA
Panchor Murai FC

OBSERVERS

Virtually via Zoom Application

Yang Mulia, Mr. Lavin Vignesh
Yang Mulia, Ms. Zuraina Abdullah
Yang Mulia, Awang Haji Me'raj Haji Ahmad
Yang Mulia, Pg Haji Muhammad Pg Haji Metali

FIFA
AFC
Security & Integrity
Security & Integrity



Yang Mulia, Dayang Asiah Haji Abdul Majid	JBS
Yang Mulia, Awang Mohd Nor Ilham bin Hj Jais	MOE
Yang Mulia, Awang Haji Mansur DP Dr. Haji Abdul Latif	Disciplinary & Ethics
Yang Mulia, Awang On Hung Zheng	Disciplinary & Ethics
Yang Mulia, Awang Mohamad Fadhillah Awang Sulaiman	Disciplinary & Ethics
Yang Mulia, Awang Hj Norazme PDDSDP Hj Abdul Razak	Competition
Yang Mulia, Awang Haji Abdul Faizan Haji Metussin	Competition
Yang Mulia, Awang Rosli Timbang	Player Status & Transfer
Yang Mulia, Dr. Hj Muhammad Haji Muhammad Melayong	Media
Yang Mulia, Awang Haji Johari Awang Achee	Media
Yang Mulia, Awang Zaini Tumih	Legal
Yang Mulia, Pg Sallehudin Pg Haji Damit	Legal
Yang Mulia, Awang Cheah Swee Ming	Media
Yang Mulia, Pg Haji Ali Matarsad	Candidate (Audit & Compliance)
Yang Mulia, Awang Haji Mohd Husini Haji Bakar	Candidate (Audit & Compliance)
Yang Mulia, Awang Zulkifli Haji Abu Bakar	RTB

MINUTE TAKER

ROZAIMAN ABDUL RAHMAN (R.A.R) ADVOCATED & SOLICITORS

Yang Mulia, Dayang Syifa Hafizah Hanafi	R.A.R
Yang Mulia, Dayang Amalina Ghani	R.A.R

Physical presence

Yang Mulia, Miss Nhodkeo Phawadee	AFC
Yang Mulia, Miss Victoria Koh	AFC

ALSO, IN ATTENDANCE (FABD General Secretariat)

Yang Mulia, Awang Mohammad Shahnnon Mohd. Salleh	General Secretary
Yang Mulia, Awang Dinie Haji Abu Bakar	Head of Finance
Yang Mulia, Awang Nasruddin Ruslan	Head of Competition
Yang Mulia, Awang Abdul Hamiz Sahari	Club Licensing Manager
Yang Mulia, Awang Waquiuddin Abdul Haq Haji Abdul Rajak	Media Officer



Yang Mulia, Sheikh Mohd. Firdaus Sheikh Haji Abdul Kadir
Yang Mulia, Awang Haji Rozaimienizam Haji Jainal
Yang Mulia, Awang Ikhmarol Izzat Haji Omar
Yang Mulia, Awang Sujairi Abdullah
Yang Mulia, Awang Md. Farid Hanis Ghassani Al Muizz Hj
Marali
Yang Mulia, Awang Haji Omar Jamil
Yang Mulia, Awang Zahiruddin Zozsney
Yang Mulia, Awang Mohd Hasimulabdillah Awang Hussin
Yang Mulia, Awang Mohd Zainal Abiddin Haji Ismail
Yang Mulia, Dayang Iffah Husna Roslan
Yang Mulia, Dayang Nadhirah Abas
Yang Mulia, Dayang Juryanah Haji Abdul Lamit
Yang Mulia, Dayangku Amalina Pengiran Haji Mohd Sabri
Yang Mulia, Mr. Atsushi Hanita
Yang Mulia, Mr. Shuntaro Hagino
Yang Mulia, Mr. Matus Bozik

Finance Officer
Head of Grassroots
Head of Youth Dev.
Referee Officer
Grassroots & Youth Dev. Off.

Youth Coach
Admin Assistant
Facility & Groundsman Sup.
TDD Administrator
Secretary to the GSO
Finance Assistant
Women Football Dev. Off.
Admin Clerk
National Team Coach
Physiotherapist
Fitness Coach

RECITAL OF PRAYERS

Led by Yang Mulia, Awang Haji Adee Suharde Haji Muhidin.



MINUTES OF CONGRESS

Agenda 1 9:00AM

¹Housekeeping rules

- a. Remind attendance list to been signed off properly
- b. Remind for Congress Members to check their voting cards, Congress package and seat are in order
- c. Reminder that taking photo and video is not allowed, only from Media Officers appointed
- d. Remind audience to wear their face mask and use sanitizer throughout the duration of their stay
- e. Request the Congress to be done in both Bahasa Melayu and English
- f. Inform Congress Members that the Congress is also on Zoom for the presence of international observers

²General Secretary has validated that all presence during the Congress has undergone their ART test as required and stipulated by the Government of Brunei Darussalam.

³General Secretary welcomed the President to give his welcoming remarks [enclosed as Annex 1]

Agenda 2 9:20AM

¹General Secretary has duly convened the Congress and cross check the compositions in compliance with FABD Statutes Edition 2021 as per Article 23.

²General Secretary requested the Head of Congress delegates to raise their green card to declare their presence:

- i. District FAs
- ii. Referee Association
- iii. Coaches Association
- iv. 15 top Clubs in the Super League
- v. Futsal Academy



General Secretary called for Delegates of each Member of Congress

i. District FA (1 vote each)

1. BMDFF (Brunei-Muara)
2. BDFF (Kuala Belait)
3. TDAFA (Tutong)
4. TAFA (Temburong)

ii. Referee Association (1 vote)

1. Persatuan Pengadil Bola Sepak Negara Brunei Darussalam (PPBNBD)

iii. Coaches Association (1 vote)

1. Brunei Darussalam Association of Football Coaches (BDAFC)

iv. 15 Clubs in the Super League (1 vote each)

1. Kota Ranger FC
2. Kasuka FC
3. MS ABDB FC
4. MS PPDB FC
5. Indera SC
6. Wijaya FC
7. BSRC FC
8. BAKES FC
9. KB FC
10. Panchor Murai FC
11. IKLS-MB5 FC
12. Setia Perdana FC
13. Rimba Star FC
14. DPMM FC



v. Futsal Academy (1 vote each)

1. Almercz Futsal Academy

²General Secretary informed in accordance to the FABD Statute ed. 2022, Art. 26 that three (3) highest-ranked Clubs in top division Futsal League based on the results of the Competition of the season prior to the Congress – 3 (three) delegate with only 1 vote per club.

³It is said that ALMEREZ Futsal Academy is invited for the FABD Congress as they are FABD members since 2019 but will not take part in the votings because of their position in the Brunei Futsal League by which the League cannot identify the final standing of the top tier. Therefore there will be a voting made by the other Congress Members if they will allow ALMEREZ Futsal Academy to be full Congress Member with right to vote.

⁴General Secretary requested for one supporter and proponent from the Congress Member for the above matter. BDFF (Belait) and BMDFF (Brunei-Muara) has volunteered.

⁵Motion in Extraordinary Voting in allowing ALMEREZ Futsal Academy to be a full Congress Member with rights to vote:

YES : 16
NO : 1
ABSTAIN : 1

Conclusion : Almercz Futsal Academy was allowed to be Congress Member with right to vote.

Further Remarks by
General Secretary
9.25AM

⁶Member's votes required : 28
Members Present and eligible to vote : 19
Simple Majority votes required : 11



9.30AM

⁷President's Declaration of opening the Congress. As enclosed Annex 2

Appointment of
Scrutineers and
Members to Check
the Minutes
9.45AM

Proposed Scrutineers

1. TAFA (Temburong)
2. Indera FC
3. Panchor Murai FC

YES : 19

NO : 0

ABSTAIN : 0

Proposed Members to Check the Minute

1. BMDFF (Brunei-Muara)
2. DPMM FC
3. Wijaya FC

YES : 19

NO : 0

ABSTAIN : 0

Approval of Minutes
of Preceding 6th
FABD Congress
9:50AM

¹Minutes have been approved by all Members present with entitlement to vote (19 votes for majority votes).

Annual Activity
Report for 2021
9:55 AM

1. FABD is a registered society and changed the name from the National Football Association of Brunei Darussalam onto the Football Association of Brunei Darussalam with the acronym from 'NFABD' to 'FABD'.
2. The 10th anniversary celebration for FABD was conducted in 2021.
3. The construction of the New Technical Centre and the Mini Grandstand has been activated in 2021.



4. Moving to the International Relations – FABD has signed Memorandum of Understanding (MoU) with Oman Football Association with the presence of Deputy Permanent Secretary at the Ministry of Culture, Youth and Sports Colonel (Rtd) Pengiran Haji Maiddin Pengiran Haji Said and the Ambassador of the Sultanate of Oman to Brunei Brunei Darussalam Sheikh Ahmad bin Hashil bin Rashid Al-Maskar and the signing has been done physically and virtually during the ceremony.
5. For the first time ever, FABD has been technically audited by the FIFA through the increasing global competitiveness and analysis of the development and ecosystem in Brunei Darussalam whereby the FABD Secretariat will share copy of the Technical Audit to all the Congress members and stakeholders.

Two (2) videos presented to showcase the:

- Annual Activity Report
- Legal reporting from Legal Standing Committee; Disciplinary & Ethics Committee as well as Appeal Committee

Annual Financial
Report
10:05AM

1. FABD financial year 1st January 2021 – 31st December 2021 in tandem with Brunei's fiscal year.
2. Annual audit was conducted 3 times:
 - a. Statutory Audit
 - b. Central Review by AFC
 - c. Central Review by FIFA
3. FABD financial statement was audited by Deloitte & Touche.
4. The Financial Statement properly drawn up in accordance with the provisions of Societies Act chapter 66 and Brunei Darussalam Accounting Standard (BDAS) to give true and fair view of the financial position of FABD as of 31st December 2021.
5. Income Statement – budget and supplementary funding coming in mostly from grants and sponsorships from AFC (466k), FIFA (2.4m), JFA (2k) and others (61K).
6. Expenditure Statement



Allocation of monies: Wages (31%), solidarity grants to clubs (18%), domestic competitions (3%), governance (9%), administrative costs (15%), national team (9%), and grassroots activities (1%), infrastructure and maintenance (10%), other miscellaneous expenses (4%).

7. Balance Sheet 2021 – positive financial position.

a. As of 31st December 2021:

Assets (4,749):

- Non Current Assets: 1,224
- Current Assets: 3,525

Liabilities and Reserve (4,749):

- Current Liabilities: 1,306
- Non Current Liabilities: 2,158
- Reserve: 1,285

b. As at 31 December 2020:

Assets (1,666)

- Non Current Assets: 778
- Current Assets: 888

Liabilities and Reserve (1,666)

- Current Liabilities: 237
- Non Current Liabilities: 189
- Reserve: 1,240

8. Auditor's Opinion

a. Audit has been conducted in compliance with ISAs

b. Consolidated Financial Statements of National Football Association of Brunei Darussalam for the year 2021 have been prepared, comprising of:

- Balance sheet
- Income Statement
- Statement of changes in funds
- Cash flow statement
- Notes to finance statements

9. These statements have been assessed with true and fair view in accordance to the provisions and requirements of the BDAS.



Votes on Approval
of Consolidated
Financial
Statements and
Statutory Financial
Statements 2021
10.15AM

YES : 19
NO : 0
ABSTAIN : 0

Conclusion: Statements have been approved.

Initial and Revised
Budget for 2022,
and Proposed
Budget for 2023
10.20AM

2022

Income: 6,321

Initial Expenses Budget: 2,486 (851 for football activities, 1,635 for operational costs)

Revised Expenses Budget: 5,946 (2,313 for football activities, 3,633 for operational costs)

2023 (Proposed)

Expenses Budget 2023: 3,227

1,826 for football activities, 1,401 for operational costs

Forecast income: 2,884

COMMITMENTS FROM FABD (Notes on Budget)

INITIAL

- Increase in operational costing due to maintenance and infrastructure
- Increasing income in 2022
- FABD decrease the football activity towards national team and allocating the budget towards it.
- Budget allocation for medical department and general secretary office consists of international relations, legal compliance.



COMMENTS FROM PRESIDENT

1. Grateful for the sponsors and reiterate that without their assistance, FABD won't be able to move as we have moved in past year.
2. However, we should also prepare ourselves for potential rainy day. We should strive to look at sustainable means of getting our funding, improving financial standing through other means.
3. We are grateful for the sponsorships and hope financial assistance never stop but we also never know. Encourage stakeholders to start engaging with potential sponsors so that we can continue our activities without any fear and hindrances if one day FIFA etc. decide to cut or reduce the funding.
4. We need lots funding from other associates. Good news is some generous donors have come forward. For example: Imagine. Thank you sponsors.
5. Our budgeting committee n secretariat are now in strong discussion with other potential sponsors and we hope there will be more generous hands coming forth to assist us.

Approval of the	YES	: 19
Initial and Revised	NO	: 0
Budget for 2022 and	ABSTAIN	: 0
Proposed Budget		
2023		
10.25AM		

Conclusion: Revision of Budget for 2022 and Proposed Budget for 2023 is approved.

Discussion of
proposals submitted
by members of the
Executive
Committee
10.35AM

General Secretary declared that Secretariat did not receive any proposal from the Congress members or the Executive Committee.



Election of the
FABD Independent
Committee and
Establishment of
Audit and
Compliance
Committee
10.40AM

i. Mr. Husini bin Hj Bakar

Chairperson of Audit and Compliance Committee

YES : 18

NO : 0

ABSTAIN : 1

ii. Haji Abdul Lani bin Haji Abd Samad

Deputy Chairperson of Audit and Compliance Committee

YES : 18

NO : 0

ABSTAIN : 1

iii. Pg Haji Ali bin Pg Hj Matasad

Member of Audit and Compliance Committee

YES : 18

NO : 0

ABSTAIN : 1

**Conclusion: Elections and establishment of the FABD
Independent Committee, the Audit & Compliance
Committee are approved.**

President's Closing
Remarks
10.50AM

Enclosed as Annex 4.

Declaration of Next
Congress
11AM

8th FABD Annual Congress to held on 13th May 2023
Extraordinary Congress to be held 18th November 2023

Congress is adjourned at 11:50am.



The Minutes of the 7th FABD Congress has been checked by the Members appointed to check the Minute as per stipulated in FABD Statute edition 2022:

Haji Juned Haji Ramli
Brunei Muara District
Football Federation
9/6/2022.

Mohamad Ali Haji Momin
DPMM FC
9/06/2022

Md Hilmi Hazwan Zakaria
Wijaya FC
9-6-2022.

Mohammad Shahnnon Mohd. Salleh
General Secretary



Pengiran Matusin Matasan
President